



The McGarry & District XYZ Seniors Club

Since 1964

8 (a)

September 30, 2024

Township of McGarry
P.O.Box 99
Virginiatown, ON
P0K 1X0

Attention: Mayor Bonita Culhane

Dear Mayor Culhane:

I am writing to thank you and the Council Members for allowing us to use the Gym for the celebration of the 60th Anniversary of the McGarry & District XYZ Seniors Club. Your kind gesture is greatly appreciated, and it means a lot to us to have your support.

Our 60th Anniversary Celebration held September 21st was a great success.

Once again, thank you so much, it is truly appreciated.

Sincerely,

Pierre Lemire
President
The McGarry & District XYZ Seniors Club
xyzseniorsclub@gmail.com

*P.O.Box 121, Virginiatown, ON P0K 1X0
xyzseniorsclub@gmail.com*



1964-2024

The McGarry & District

XYZ

Seniors Club

60th

Anniversary

60th Anniversary Event

4:30 Cocktail Hour with background
 music by Cellist Lorna Heidt

5:30 Presentations

6:00 Dinner

7:00 Mini Concert
 by Cellist Lorna Heidt

Door Prizes

Master of Ceremony
Keith Cary

Coordinator
Gisèle Lemire

The McGarry & District XYZ
Seniors Club President

Pierre Lemire

Reception Menu

Cesar Salad

Herb Roasted Beef or Chicken

Irish Mashed Potatoes

Maple Carrots, Mint Peas

Gran's Gravy and Crunchy Bread Roll

Desserts : Choice of Apple Pie
 Or Chocolate Cake

Coffee and Tea

Cash Bar

Honorary Members

Allen Gérard, Allen Jeannette, Bégin Conrad,
Begin Jeannine, Blackburn Barb, Cliche Marie,
Durette Margot, Durette Robert, Fillion Lisette,
Goulet Thersille, Hodge Keith, Lamontagne Anita,
Lamontagne Armand, Leduc Marcel, Lemire Pierre,
Lefebvre Thérèse, Reimer Matt, Reimer Willie.

Thank you ! Merci !

To our Sponsors / À nos commanditaires

Canadian Tire Kirkland Lake

Centre de Formation des adultes Inc.

Cheminis Lodge

Cousines

Giant Tiger

Gold Candle Ltd.

Grant Home Hardware Building Center

Investors Group (Richard Larose)

Matt & Wilhelmina Reimer

Muddy Moose Restaurant

Pharmasave Larder Lake

STP Mechanical Service & Repair

Thibault Chevrolet, Rouyn-Noranda

Township of McGarry

XYZ Members

Ministry of FinanceProvincial-Local
Finance DivisionFrost Building North
95 Grosvenor Street
Toronto ON M7A 1Y7Tel.: 416 327-0264
Fax.: 416 325-7644**Ministère des Finances**Division des relations provinciales-
municipales en matière de financesÉdifice Frost nord
95 rue Grosvenor
Toronto ON M7A 1Y7Tél. : 416 327-0264
Télec. : 416 325-7644*Le français suit l'anglais.*

November 1, 2024

Dear Municipal Treasurer / Clerk-Treasurer:

I am writing to advise you of education property tax rates for the 2025 taxation year, and to confirm the continuation of a number of other property tax policies.

Education Property Taxes

Education property tax rates for 2025 will remain unchanged from the previous year as assessments continue to be based on the same valuation date used for 2024. This means that the residential education tax rate will remain at 0.153 per cent and the business education tax (BET) rate reductions implemented in 2021 will be maintained. The 2025 BET rates for your municipality are attached.

BET rates for certain properties where municipalities are permitted to retain the education portion of payments in lieu of taxes (PILs) will remain at the rates set for 2024.

The regulation implementing the education property tax rates for 2025 has been enacted and will be available on the e-laws website at <https://www.ontario.ca/laws>.

Other Property Tax Policies for 2025**Railway Rights-of-Way**

For the 2025 tax year, the property tax rates for railway rights-of-way will remain at 2024 levels.

Small Business Property Subclass

Municipalities continue to have the flexibility to offer property tax reductions to eligible small business properties through adoption of the Small Business Property Subclass. The Province will automatically match municipal property tax reductions within any municipality that adopts the subclass.

Municipalities continue to be encouraged to consult with local business stakeholders prior to making a decision to adopt the Small Business Property Subclass.

New Multi-Residential Subclass

As indicated in the 2024 Budget, to further encourage the development of purpose-built rental properties, Ontario is providing municipalities with the flexibility to set their own reduced property tax rates on new multi-residential rental properties. Single- and Upper-Tier municipalities can pass a municipal bylaw to adopt the subclass and provide a reduction of up to 35% in municipal property tax rate for the subclass, relative to the new multi-residential property class.

Levy Restriction

Municipalities with property classes subject to the levy restriction continue to have the flexibility to apply a municipal tax increase to those classes of up to 50 per cent of any increase applied to the residential class. For example, a municipality levying a 2 per cent increase in residential taxes could raise taxes on any restricted class by up to 1 per cent. A full levy restriction continues to apply to multi-residential properties for the 2025 tax year where the tax ratio set for that year is greater than 2.

Aggregate Sites

As previously communicated, the Province has created a new property class for aggregate extraction sites. For the 2025 tax year, the class will be comprised of the industrial portions of aggregate sites that are currently in the temporary aggregate extraction sub-class. Following the preparation by the Municipal Property Assessment Corporation (MPAC) of final assessments for the 2025 roll, municipal tax ratios and education tax rates will be established to provide an ongoing tax reduction to the sector. Further details will be provided in the near future.

2024 Fall Economic Statement Updates

Finally, the 2024 Ontario Fall Economic Statement included the following updates:

- **Affordable Rental Housing:** The province will provide municipalities with the ability to reduce municipal tax rates on affordable rental housing. This will be implemented through a new optional property subclass for 2026. The government will be seeking input from municipalities and other stakeholders with the intention of regulations being in place in early 2025.
- **Student Housing:** The province introduced a legislative amendment that would provide consistent treatment for university-operated student housing whether the institution's property tax status is governed by the Assessment Act or an institution-specific statute.
- **Information Sharing:** The province will work with MPAC, municipalities, and other stakeholders to enhance information sharing and develop new digital solutions, including:

- Enabling broader municipal use of MPAC data to improve planning;
- Evaluating new tools to help municipalities manage their assessment base;
- Making assessment roll information available to the public through a centralized electronic platform;
- Authorizing digital delivery of property assessment notices.

The review of the property assessment and taxation system is ongoing, as such the province-wide property tax reassessment will continue to be deferred.

If you have any questions related to any of these updates, please contact Chris Broughton, Director of the Property Tax Policy Branch, at Chris.Broughton@ontario.ca or 416-455-6307.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Ian Freeman', is positioned above the printed name.

Ian Freeman
Assistant Deputy Minister
Provincial-Local Finance Division

Township of McGarry
2025 Business Education Tax (BET) Rates

BET Rate - Broad Classes

Business Property Class	2025 BET Rate	2025 Payment-in-Lieu of Taxation (PILT) BET Rate
Commercial	0.880000%	0.980000%
Industrial	0.418996%	0.418996%
Pipeline	0.880000%	0.980000%
Landfill	0.880000%	0.980000%
Small-Scale On-Farm (Commercial & Industrial)	0.220000%	n/a

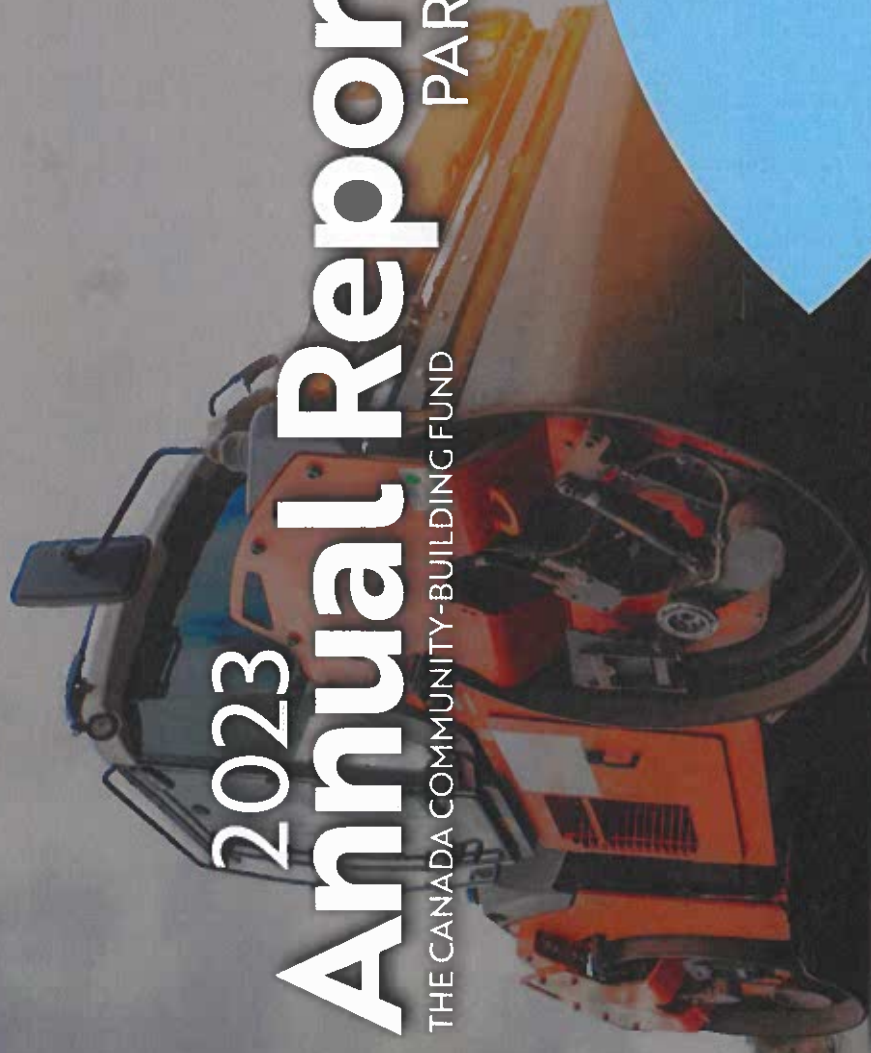
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2023 Annual Report

THE CANADA COMMUNITY-BUILDING FUND

PART I

AMO
Association of
Municipalities
of Ontario



Letter from the AMO PRESIDENT



ROBIN JONES
PRESIDENT, ASSOCIATION OF
MUNICIPALITIES OF ONTARIO

September 2024

As municipalities across the province face mounting pressure to maintain existing infrastructure and meet the growing demand for new homes, ensuring communities have modern, reliable infrastructure is crucial. The Canada Community-Building Fund (CCBF) provides stable, permanent funding that helps address infrastructure needs to facilitate growth, enhance quality of life and build thriving, future-ready municipalities.

The Association of Municipalities of Ontario (AMO) plays a pivotal role in administering this vital infrastructure funding program to municipalities across the province, excluding the City of Toronto. Over \$10 billion has been invested in more than 13,500 projects since 2005.

The CCBF is more than just a funding program; it is a catalyst for positive change and growth within Ontario's municipalities. The Fund is invested in projects that directly benefit local communities, and it enhances municipal governments' ability to build and maintain the infrastructure essential for both current needs and future development. From upgrading roads and bridges to expanding water and wastewater systems, the projects supported by the CCBF are laying the groundwork for sustainable and prosperous communities.

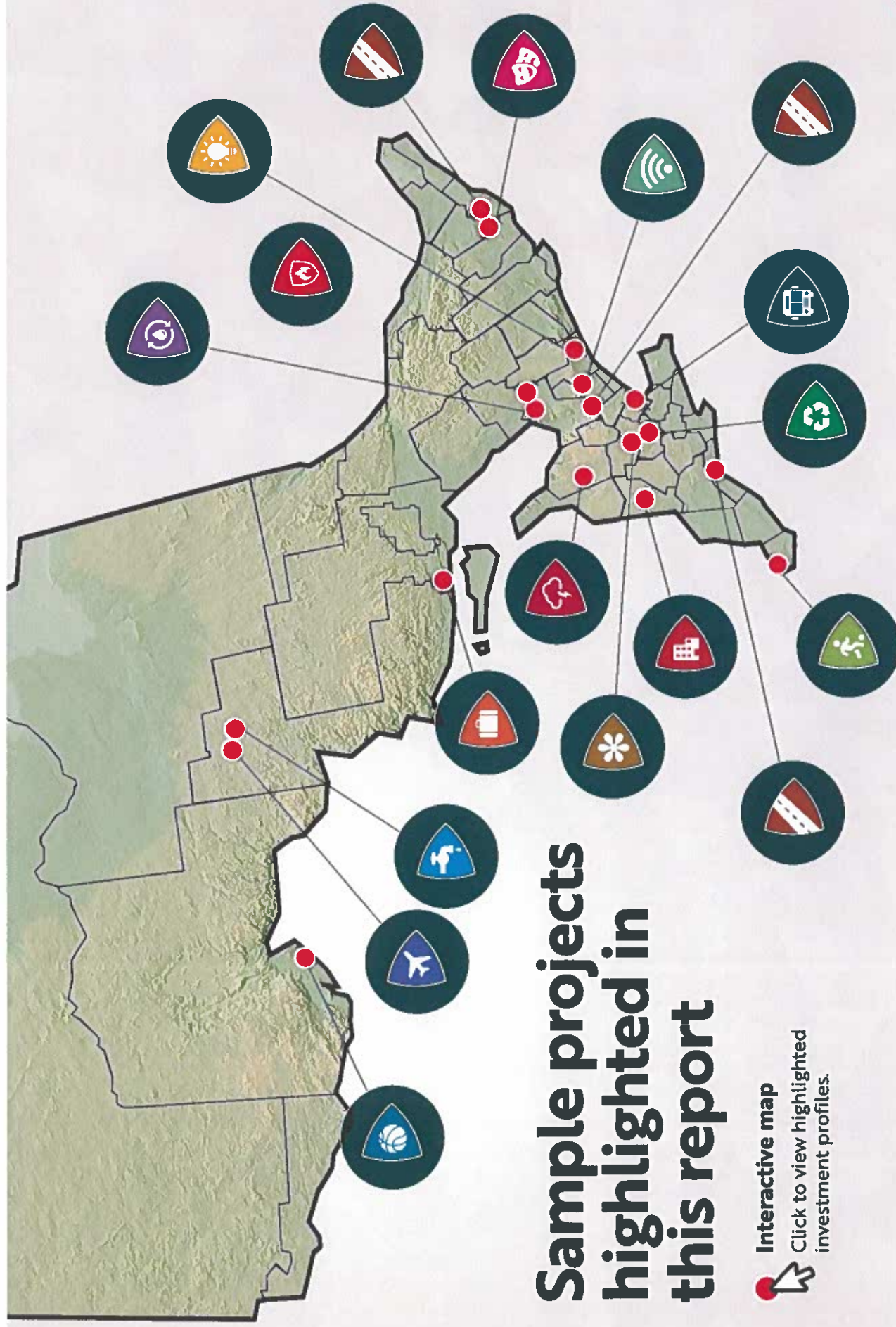
Our 2023 Annual Report showcases the wide range of infrastructure investments made across the CCBF's 18 project categories. These investments help us achieve our national objectives - growing our economy, promoting a cleaner environment, and building stronger communities. Additionally, AMO highlights these investments year-round on its dedicated CCBF website, www.buildingcommunities.ca, which features hundreds of project [profiles](#) and an interactive project [map](#). I encourage you to follow the CCBF in Ontario on [X](#), [Instagram](#) and [LinkedIn](#) - and to view videos celebrating CCBF investments in communities across Ontario on our [YouTube channel](#), including videos of [2023's projects](#).

Sincerely,

Robin Jones - AMO President



Interactive map
Click to view highlighted investment profiles





The Canada Community-Building Fund

The Canada Community-Building Fund (CCBF) provides permanent and stable federal funding for local infrastructure. Communities across Canada received \$2.4 billion in 2023. Ontario's share came to \$891 million. Funds were distributed to municipalities on a per-capita basis.






Funds can be invested in the construction, enhancement, and/or renewal of local infrastructure, used to improve long-term plans and asset management systems, shared with other communities to achieve common goals, or banked to support future projects. The Fund is flexible; local governments decide how funds can be best directed to address local priorities.

This report showcases how municipalities receiving CCBF funds through AMO invested \$808 million in 2023 – and demonstrates the impact on communities, residents, and businesses in the province. [Part II](#) of this report provides more in-depth analysis. Detailed financial information, compliance statements, and descriptions of projects supported by the Fund are provided in [Part III](#).








PRODUCTIVITY AND ECONOMIC GROWTH

-  Broadband Connectivity
-  Local and Regional Airports
-  Local Roads and Bridges
-  Public Transit
-  Short-Line Rail
-  Short-Sea Shipping

CLEAN ENVIRONMENT

-  Brownfield Redevelopment
-  Community Energy Systems
-  Drinking Water
-  Solid Waste
-  Wastewater

STRONG CITIES AND COMMUNITIES

-  Capacity-Building
-  Culture
-  Disaster Mitigation
-  Fire Stations
-  Recreation
-  Sport
-  Tourism

2023 projects & investments

Arts & activities

362 Active Projects **\$86,792,830**

Recreation	\$69,811,583
Culture	\$10,082,409
Sports	\$6,519,432
Tourism	\$379,405

Public transit

65 Active Projects **\$72,364,040**

Public transit	\$72,364,040
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Water & wastewater

190 Active Projects **\$46,344,425**

Wastewater	\$35,775,165
Drinking water	\$10,569,261

Environmental management

110 Active Projects **\$30,146,234**

Community Energy Systems	\$19,368,726
Solid Waste	\$10,716,391
Brownfield Redevelopment	\$6,117

Other

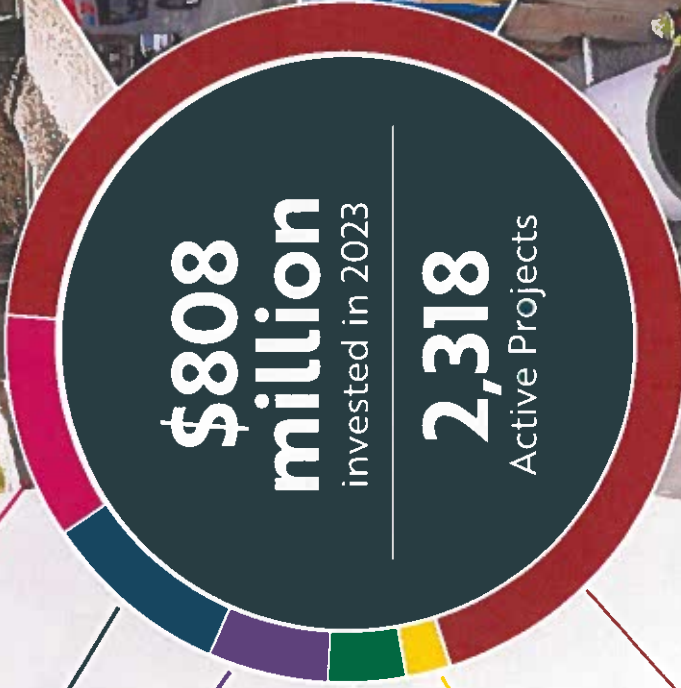
146 Active Projects **\$17,432,609**

Fire Stations	\$7,860,648
Broadband Connectivity	\$5,340,468
Capacity-Building	\$2,667,120
Disaster Mitigation	\$1,406,057
Regional and Local Airports	\$158,316

Roads & Bridges

1445 Active Projects **\$555,112,425**

Roads	\$450,360,127
Bridges & culverts	\$84,897,311
Active transportation	\$15,770,854





Broadband Connectivity

Investments that provide Internet access to residents, businesses, and institutions such as:

- Laying fibre-optic cable to bring broadband Internet access to a community;
- Installing servers, towers, repeaters, and other elements of an Internet backbone;
- Installing receivers, dishes, and other assets to expand satellite capacity; and/or
- Laying fibre-optic cable to connect households, businesses, and institutions to an Internet backbone.



14

Projects Funded



50 km

of fibre-optic cable
installed or replaced





Broadband Connectivity

Regional Municipality of York

Population: 1,173,103

CCBF Allocation: \$36,722,772



To improve the delivery of regional services, and provide faster internet to residents, York Region invested \$600,000 from the Fund in 2023 to install a dark fibre network in King Township. This is part of a larger project, which began in 2018, to bring dark fibre to the entire region.

In the more rural areas of the region, broadband can be unreliable and expensive, often at less than half the speed you would expect in a city. This is often because of a lack of infrastructure, which York Region is now working to provide. Fiber-optic networks are a reliable way to access high-speed broadband and this project will provide fast, consistent service – not only for King Township's existing residents, but also for a growing population of remote workers.

In 2023, York Region installed several kilometers of cables in high-priority areas, where the service is particularly slow or unreliable, with even more installations planned. The new network is already bringing internet to dozens of homes, businesses, and municipal buildings in Glenville and Newmarket.

Brownfield Redevelopment

Investments that result in the remediation or decontamination – and subsequent redevelopment – of a brownfield site such as:

- Removing and replacing contaminated soil prior to the construction of publicly owned social housing
- Installing geotextiles to control contaminants before building a new recreation facility; and/or
- Pumping and treating contaminated groundwater prior to the construction of a new park.



1

Projects Funded



1

site redeveloped for the construction of public parks





Brownfield Redevelopment

City of Kitchener

Population: 256,885

CCBF Allocation: \$7,718,266



What was once a landfill in the City of Kitchener has been repurposed into a community park.

Elmsdale Park is a 2.5-hectare green space located in a densely populated area of the city. More than four decades ago, the area was a landfill. After its closure, the property was cleaned up and left as a grassy field.

In 2017, Kitchener surveyed the public to see what should be done with the park. Residents said they wanted to see basketball and volleyball courts, a large chess game and a picnic area, among other amenities.

But initial work revealed the ground over top of the landfill was still shifting and settling, making it difficult for the city to install concrete surfaces. In 2020, the city re-evaluated its plan and increased the budget for the park to make the necessary underground improvements to implement residents' ideas.

With contributions from the CCBF, Kitchener improved the methane vent system and existing soil cap. These improvements made it possible to add a playground, sand volleyball court, picnic tables, crushed gravel walking paths, a wildflower meadow, new trees and bench seating.





Capacity-Building

Investments that strengthen municipal capacity for long-term planning such as:

- Studies, strategies, and systems related to asset management;
- Training directly related to asset management planning; and/or
- Developing asset management plans, capital investment plans, integrated community sustainability plans, and long-term infrastructure plans.



82

Projects Funded



336

assets with updated
condition data

MUNICIPAL BUILDING





Capacity-Building

Huron County

Population: 61,340

CCBF Allocation: \$1,962,379



Severe weather events are becoming everyday occurrences as climate change progresses. The County of Huron is investing \$26,000 from the Fund to prepare today for the future impacts of climate change on its infrastructure.

In 2023, the County began a climate risk assessment for its bridges and culverts. The assessment evaluates how the municipality's infrastructure would hold up during a severe weather event. With much of Huron County's infrastructure being near Lake Huron, the risk of damage to bridges and culverts with heavy rains, flooding, or spring thaws could impact travel routes and major highways.

In all, the County is looking at 291 structures – including 210 bridges and 81 culverts – and assessing their current condition based on projected changes in weather and climate, including the likelihood of more extreme weather events over their lifespan.

Investments from the Fund are instrumental in completing this work. This project allows staff and Council to better prepare for the impacts of climate change on local infrastructure and their ability to provide needed services to residents for the long term. The findings from the assessment will also help the County better prioritize capital projects for the coming years.



Community Energy Systems

Investments that generate energy or increase energy efficiency such as:

- Designing and constructing district energy systems;
- Installing solar panels to generate electricity;
- Constructing a cogeneration plant; and/or
- Installing energy-efficient lighting and heating systems.



74

Projects Funded



73,000

energy-efficient streetlights installed





Community Energy Systems

Region of Durham

Population: 696,867

CCBF Allocation: \$21,369,869



Durham Region is investing in a multi-year deep energy retrofit project at one of its senior living apartment buildings at 655 Harwood in Ajax. This project is intended to reduce energy consumption, better protect vulnerable elderly residents from the impacts of climate change and make the building more climate resilient.

Durham is investing \$6.8 million from the Fund into multiple upgrades at 655 Harwood. Most notable is the installation of in-suite cooling for each apartment and a new emergency generator. This will ensure residents are never left without electricity or air conditioning – safeguarding them from the dangers of extreme heat.

Additionally, upgrades will make the building energy efficient and reduce greenhouse gas emissions. The target is a minimum of 48 per cent reduction in energy use, and the Region estimates upgrades to the building will reduce carbon emissions by 79 tonnes, which is an overall reduction of 3 per cent across the Region's entire housing portfolio.





Culture

Investments that support the arts, humanities, and heritage such as:

- Expanding libraries and community centres;
- Restoring heritage sites and buildings; and/or
- Constructing art galleries and performing arts centres.



47

Projects Funded



8

libraries, museums, heritage sites, or arts facilities constructed or renovated





Culture

Municipality of Tweed

A historic community building that serves as a social and cultural space in the Municipality of Tweed re-opened in 2023 after significant renovations supported in-part by the Fund.

The Queensborough Community Centre is located in the small hamlet of Queensborough, north of the Village of Tweed. It was originally built in 1901 as a schoolhouse and was later converted into a community centre. A wooden addition was added to the single-story brick masonry building in 2010.

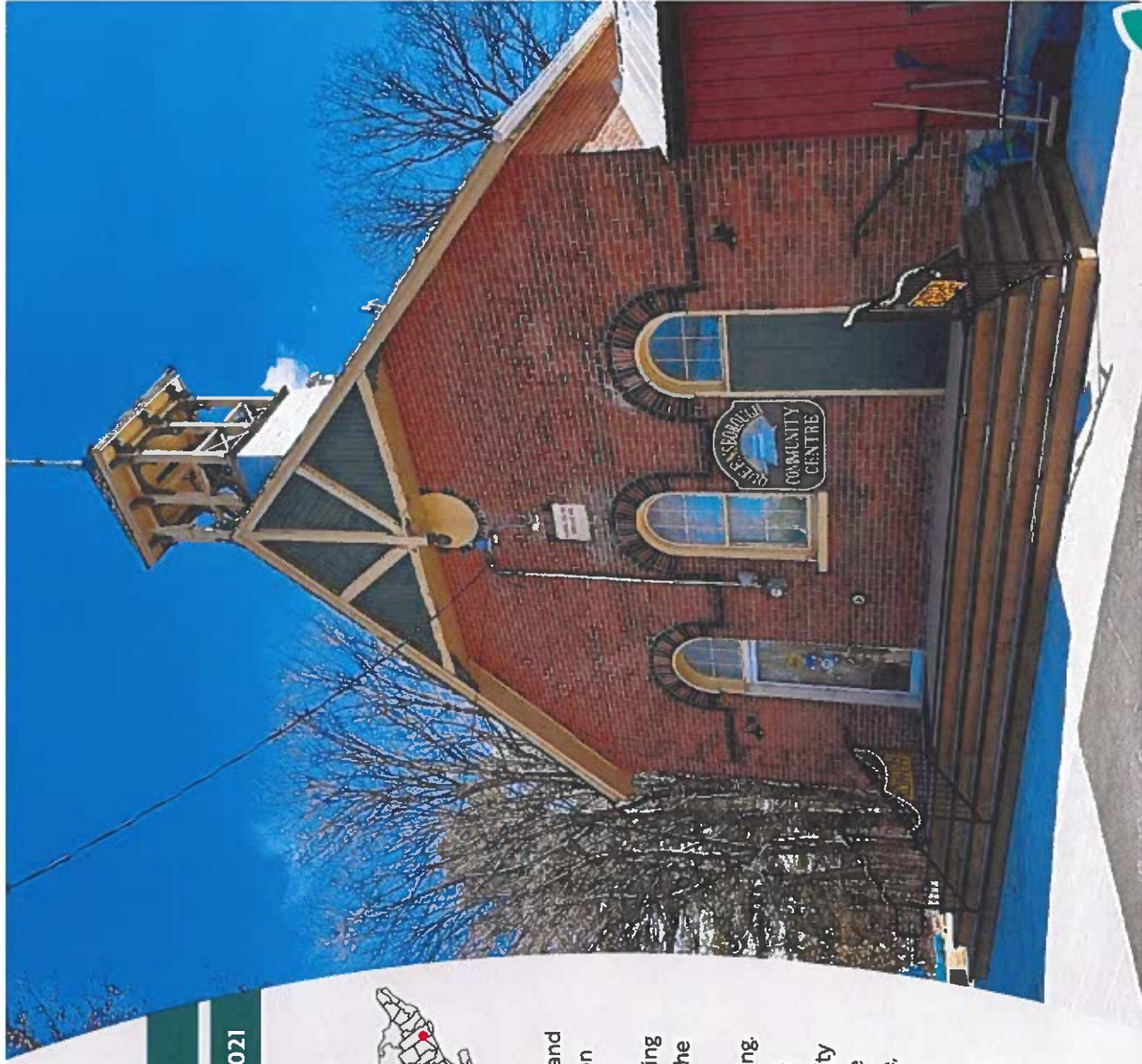
Most recently, the Municipality invested in upgrades to the parking lot, including improvements to storm drainage, and expanded the building to add public washrooms. Workers also addressed structural issues caused by previous water damage to the building.

These upgrades improve serviceability, including accessibility of the building and washroom facilities. Additionally, the community centre acts as an emergency shelter location for residents in the north end of the municipality. With these renovations complete, the municipality is better positioned to offer services at the Queensborough Community Centre - even during a severe weather event.

Queensborough residents are delighted that a local historical landmark and community space is back open for activities and events.

Population: 6,067

CCBF Allocation: \$200,021





Disaster Mitigation

Investments that reduce or eliminate long-term impacts and risks associated with natural disasters such as:

- Building dams and dikes to reduce the risk of flooding;
- Restoring wetlands and other natural infrastructure to redirect and capture rainwater;
- Constructing firebreaks to limit the spread of wildfires; and/or
- Installing retaining walls, gabions, and revetments to control erosion.



22

Projects Funded



5

protective structures built or renewed





Disaster Mitigation

Municipality of West Grey

Population: 13,131

CCBF Allocation: \$414,272



Several commercial and residential properties on the west side of Mill Street in

Neustadt – a community in the Municipality of West Grey – back on to Meux Creek. To protect these properties from erosion and flooding, the Municipality installed a gabion basket wall – i.e., a wall of wire nets filled with rocks and soil – along the edge of the creek in the late 1970s. The baskets had gradually deteriorated in the time since.

The Municipality of West Grey therefore invested \$100,000 from the Fund to reinforce about 100 m of the wall in 2023 – ensuring the continued protection of these homes and businesses from erosion and flooding. Gabion baskets along the lower part of the wall were reinforced with concrete, steel, and riprap to restore the structural integrity of the wall. Gaps in the baskets were filled with rocks; steel provided an extra layer of protection.

West Grey's investment of the Fund into this critical infrastructure project means residents can rest easy knowing that their homes and businesses are better protected from floods and erosion.





Drinking Water

Investments that support drinking water conservation, collection, treatment and distribution systems such as:

- Replacing watermains and service pipes;
- Upgrading or improving water treatment plants;
- Installing smart water meters; and/or
- Building water towers and standpipes.



62

Projects Funded



6 km

of watermain
rehabilitated or
replaced





Drinking Water

Township of Mattice-Val Côté

Population: 542

CCBF Allocation: \$42,890



The Township of Mattice-Val Côté invested nearly \$12,000 from the CCBF to upgrade a water treatment plant in 2023 – improving the quality of water services provided to residents, protecting downstream infrastructure, and cutting energy consumption.

Before the upgrade, the water pump in the plant was either on or off. While on, it ran at maximum capacity and sent as much water as possible into the main. The flow ceased when the pump was off. When consumers turned on their taps, the sudden activation of the pump would create a “water hammer” – a pressure surge accompanied by a loud noise. Water hammering wears pipes down over time and can introduce particulates into the water, turning it yellow or brown.

The Township installed a new variable frequency device and high-lift pump in the plant to gradually adjust water flow instead. The variable frequency device measures how much water is needed at any given time and adjusts the speed of the pump to meet that need. Together they reduce energy consumption and prevent water hammering – delivering water based on consumer demand, reducing the volume of unnecessary water being pumped into the distribution system, and protecting the main and other downstream components.





Fire Stations

Investments in the construction, improvement, or renewal of fire stations such as:

- Constructing a fire station to extend fire services to a new neighbourhood;
- Renovating a fire station to address a leaking roof, and/or
- Expanding a fire station to accommodate a new vehicle.



22

Projects Funded



14

fire stations built or renovated





Fire Stations

Township of Brock

Population: 12,567

CCBF Allocation: \$385,281



Changes to the Beaverton fire station in the Township of Brock made room for a new 110-foot aerial platform truck, allowing fire fighters to reach greater heights more easily and safely. The Township invested more than \$100,000 from the Fund to renovate the station ~ increasing ceiling and bay door heights and improving insulation.

The new truck means fire crews can provide better emergency services. Since the purchase of the aerial truck and completion of the fire station renovations, the newest addition to the fleet sees lots of use. As the lead vehicle in Beaverton's station fleet, it is usually the first to respond to dangerous situations, averaging 180 dispatches a year. There have been multiple incidents where the extra height the truck offers allowed fire crews to reach tall buildings that would have been out of reach before. It also provides increased safety for the firefighters, because they no longer need to rely on ground ladders and can maintain a safer distance from fires.



Local Roads and Bridges: Roads

Investments in the construction, improvement, or renewal of roads such as:

- Resurfacing a road to improve safety for motorists;
- Widening a road to accommodate more traffic;
- Ditching a rural road to reduce the likelihood of flooding; and/or
- Installing streetlights and traffic signals to improve visibility and traffic flow.



1,031

Projects Funded



3,700

lane-km of road rehabilitated, reconstructed, or improved





Local Roads and Bridges: Roads

County of Elgin

Population: 51,912

CCBF Allocation: \$1,656,987



The County of Elgin used an asphalt recycling process to rehabilitate Ron McNeil Line.

The County invested \$1.6 million to reconstruct an 8.12 kilometer stretch of the roadway.

Ron McNeil Line was constructed in 1989 and runs

between Belmont Road and Imperial Road. Although Ron McNeil Line is a rural roadway, it sees heavy traffic. More than 2,600 drivers use it daily.

Public Works used an asphalt recycling technique known as cold in-place recycling with expanded asphalt material (CIREAM). This method differs from traditional road resurfacing. With CIREAM, the surface asphalt is removed from the road and re-processed on-site by mixing the existing material with new liquid asphalt, and then applying the re-processed asphalt to the surface and rolling it smooth.

This process saves time, budget, and resources by re-using the original road asphalt. It also helps reduce greenhouse gases because less trucks and equipment are used. Additionally, it extends the lifespan of the road by 20 years and can be done multiple times.



Local Roads and Bridges: Bridges and Culverts

Investments in the construction, improvement, or renewal of bridges and culverts such as:

- Building a new bridge to reduce commute times;
- Replacing a culvert to improve the safety of motorists; and/or
- Expanding a bridge to accommodate more traffic.



254

Projects Funded



150

bridges or culverts
constructed,
rehabilitated, or
replaced



Local Roads and Bridges: Bridges and Culverts

Township of South Frontenac

Population: 20,188

CCBF Allocation: \$617,072



In 2023, the Township of South Frontenac invested \$375,000 from the Fund to replace a 15-meter-long culvert along Wilmer Road. The culvert failed without warning in 2023, and when the Township got an assessment for emergency repairs, the independent engineering firm determined the full culvert required replacement.

For the new culvert, the Township used precast concrete, replacing the previous corrugated steel. Precast concrete has a longer service life than corrugated steel and wears down much more gradually. Crews also installed new guide rails to enhance overall safety.

Thanks to the CCBF and the new culvert, South Frontenac can continue to effectively channel and drain water while protecting the road.



Local Roads and Bridges: Active Transportation

Investments in the construction, improvement, or renewal of bike lanes, sidewalks, paths, and trails such as:

- Widening a road to install bike lanes;
- Adding sidewalks to a road to improve pedestrian safety and accessibility;
- Constructing walking paths and hiking trails to provide active transportation routes; and/or
- Installing a bridge on a trail to facilitate access over a ravine.



160

Projects Funded



40 km

of bike lanes, paths, and cycle tracks installed or improved



Local Roads and Bridges: Active Transportation

City of Brampton

Population: 656,480

CCBF Allocation: \$19,645,899



To promote outdoor activity and cycling as an alternate – and cleaner – mode of transportation, the City of Brampton is expanding its dedicated cycling lanes. Brampton has an expansive network of cycling lanes on its many city streets, along with more than 100 km of cycling trails and pathways that interconnect the city with nature.

Brampton is investing more than \$500,000 from the Fund into the project, which began in 2023. The intent is to connect an east to west cycling corridor that is separated from vehicular traffic, making it safer and more convenient to explore Brampton by bike. Approximately 7 km of cycling facilities are being constructed on several different streets throughout the city.

This project is part of a series of recommendations outlined in Brampton's Active Transportation Master Plan. The plan focuses on an implementation strategy for building a connected cycling and pedestrian network across the City to enable safer, more convenient travel and to encourage cycling as a viable means of transportation for both recreational and utilitarian purposes for the general public.





Public Transit

Investments that support a public transit system such as:

- Constructing transit stations, stops and terminals;
- Renovating transit maintenance facilities;
- Laying tracks for light rail vehicles;
- Purchasing new public transit buses; and/or
- Implementing Intelligent Transportation Systems.



65

Projects Funded



150

150 buses purchased or refurbished





Public Transit

City of Burlington

Population: 186,948

CCBF Allocation: \$6,066,607



Two CCBF-funded projects completed in November 2023 have improved transit services in the growing City of Burlington.

With the funding, the City refurbished ten city buses, including conducting major engine and transmission fixes as part of their bus renewal and transit capital programs. They also replaced seven buses that no longer served the City's transit needs.

In general, the industry standard for buses used in Burlington's fleet is a 12-year life cycle. To enhance reliability, meet industry standards, and minimize service disruptions, staff regularly review the entire fleet to determine which buses can remain in service and which ones require replacement. Aging buses that are prone to breakdowns or need significant investment are replaced with more reliable vehicles.

In Burlington, an estimated 2.8 million people used city transit in 2023. This renewal work means that Burlington Transit buses will serve the community for years to come and help them get to work, school, medical appointments and more.





Recreation

Investments in recreational facilities or networks such as:

- Constructing splash pads and playgrounds in a public park;
- Expanding a recreation centre to add new facilities;
- Establishing new paths, trails and boardwalks through a conservation area; and/or
- Replacing an aging refrigeration system in an arena.



291

Projects Funded



21

playground structures installed or replaced





Recreation

City of Windsor

Population: 229,660

CCBF Allocation: \$14,375,271



The City of Windsor built a new greenhouse complex in Jackson Park with more than \$2.2 million from the Fund.

This new greenhouse replaces the original one at Lanspeary Park that was over a century old. The new greenhouse has more than double the space of the original. It offers 22,000 square feet of space to start seeds and grow new plants, and another 3,500 square feet for displays, to provide educational classes where students can learn from horticulture experts, host events and do community outreach.

The new building has modern technology, with computerized controls, automated ventilation systems and irrigation, and rooftop shading that helps improve energy efficiency. It's also large enough to grow a bigger variety of exotic plants, and to store all of the City's flowers in the colder months of the year.

The greenhouse is an exciting space for community outreach and hosting events to encourage the public to become engaged in local gardening and horticulture. The greenhouse provides room for educational classes, providing students with the opportunity to learn about horticulture from experts.

The City of Windsor is now equipped with the tools and space they need to provide residents with fascinating educational and recreational experiences.



Regional and Local Airports

Investments in terminals, runways, hangars, and other airport infrastructure such as:

- Designing and constructing an aircraft hangar or shed;
- Installing navigational aids and runway lighting;
- Resurfacing runways, taxiways, aprons and ramps; and/or
- Replacing or upgrading airport drainage works.



6

Projects Funded



5

airports expanded or improved





Regional and Local Airports

Town of Hearst

Population: 4,794

CCBF Allocation: \$335,574



The Town of Hearst is investing \$186,000 into the local Hearst René Municipal Airport. They are using the funding to replace the underground fuel tanks and distribution system with one that is above ground.

The new above-ground fuel system will allow crews to better serve the air operators who come to the airport to refuel. This includes residents with private aircraft, and emergency responders who provide medical evacuation services.

Underground fuel tanks take up less space and are less likely to be damaged by accidental collisions with vehicles and equipment. However, crews find them more challenging because most of the components are not visible, and they are in constant contact with the soil, which means they need extra protection from the elements and can corrode more easily. The new above-ground tanks are easier to access, maintain and serve airport customers.





Solid Waste

Investments that support solid waste management systems such as:

- Purchasing garbage trucks;
- Designing and constructing a material recovery facility;
- Installing a leachate collection system in a landfill; and/or
- Expanding a transfer station.



35

Projects Funded



4

landfills expanded or improved



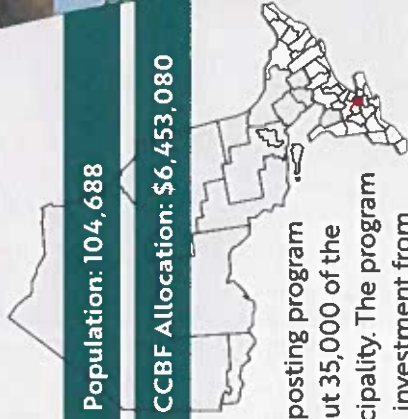


Solid Waste

City of Brantford

Population: 104,688

CCBF Allocation: \$6,453,080



In 2023, The City of Brantford rolled out a new Green Bin composting program to all single-family homes – about 35,000 of the 44,000 households in the municipality. The program is being funded by a \$1.5 million investment from the Fund.

Previously, waste collection crews would put all waste, organic or not, into the Mohawk Street Landfill. Existing programs like recycling and yard waste only divert up to 34 per cent of the City's waste. To extend the life of the landfills, and to reach their goal of diverting 70 per cent of waste and becoming a "Zero Waste City", the City decided that a compost program would be the best solution.

As part of the program, organic waste is diverted to a processing facility to become nutrient-rich garden compost. Diverting a significant amount of organics also reduces greenhouse gas emissions from the landfill.



Sports

Investments in amateur sport infrastructure such as:

- Designing and constructing squash courts;
- Replacing turf on a soccer pitch;
- Installing bleachers surrounding a baseball diamond; and/or
- Renovating an arena used by a Junior A hockey team.



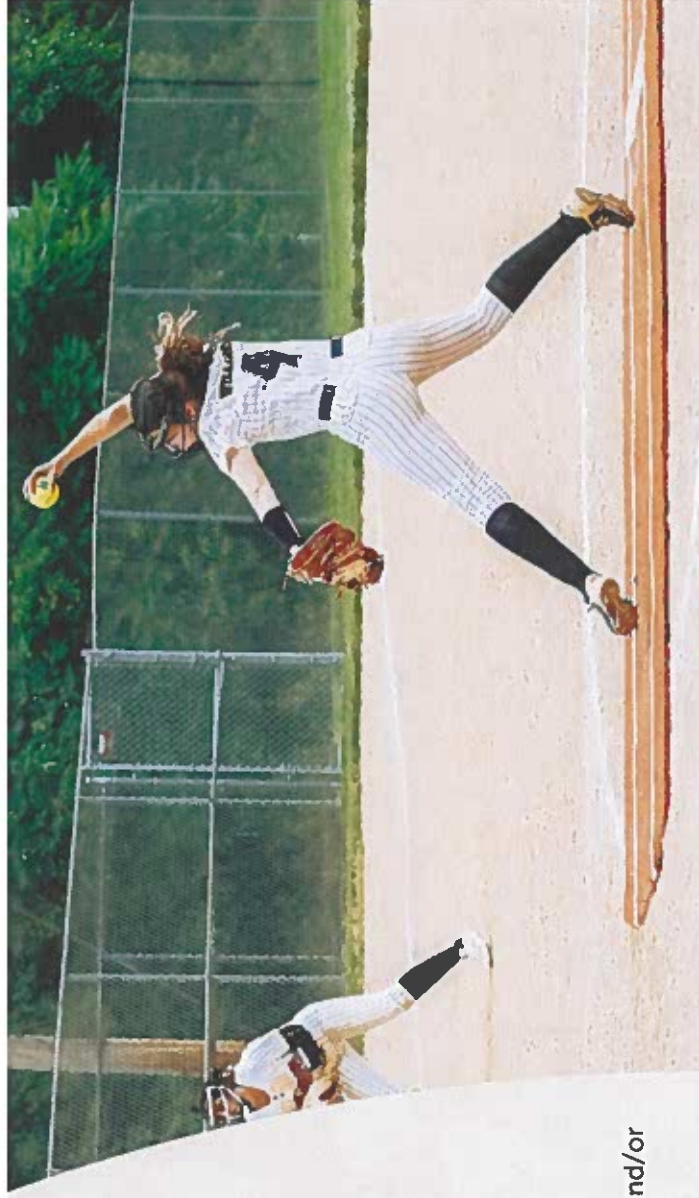
9

Projects Funded



3

outdoor courts or fields constructed, upgraded, or renewed





Sports

City of Thunder Bay

Population: 108,843

CCBF Allocation: \$7,142,297



Fort William Stadium in Thunder

Bay looks incredible following a major overhaul, using a \$2.4 million investment from the Fund.

The CCBF helped fund renovations to the stadium, which included new field turf for the International Federation of Association Football (FIFA)-sized football field, a new scoreboard and cameras with wi-fi capabilities for live streaming, and a new and improved running track.

Before the upgrade, the stadium, field and track were showing their age and beginning to deteriorate and become unsafe for users. The field and track were more than a decade old, and the scoreboard was outdated. The field surface was shifting and heaving and there were tripping hazards on parts of the track.

Fort William Stadium is the only facility of its kind in northwestern Ontario, and an important asset for the community. It hosts football clubs and various sporting events and has enough seating for 3,500 fans. Now, the facility is ready to host provincial and national sporting events, concerts and festivals.



Tourism

Investments that attract travelers for recreation, leisure, business or other purposes such as:

- Designing and constructing a scenic overlook;
- Expanding a zoo;
- Renovating a convention centre; and/or
- Building an exhibition hall.



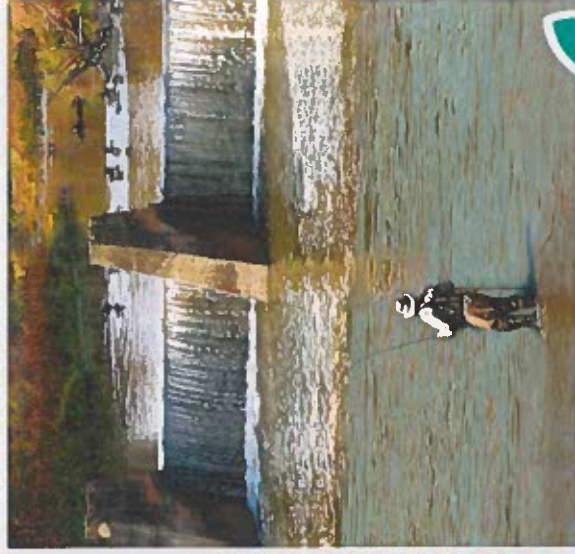
15

Projects Funded



2

tourism information centres constructed or renovated





Tourism

Town of Spanish

In 2023, the Town of Spanish

rehabilitated its municipally owned marina

with an investment of \$47,000 from the CCBF.

The marina is a significant draw for the Town. It can

hold 117 boats. Boaters come from as far as the

United States. With three local businesses on site,

the marina is a major employer for the Town.

The marina was built in 1997 and had not had major improvements since then. In recent years, the marina was showing signs of wear and tear from boat traffic. Several pontoons and the supports underneath the piers were weakening from years of erosion, making the dock tilt slightly. With an investment from the Fund, the Town removed two piers from the water and placed a special insert into the pontoons to help strengthen them. They also replaced the plumbing and electrical systems of the docks.

Now, the Spanish Municipal Marina is ready for the influx of boaters that visit during the summer months and contribute to the community's economic vitality.

Population: 670

CCBF Allocation: \$47,126





Wastewater

Investments that support wastewater and stormwater collection, treatment and management systems such as:

- Replacing sanitary or storm sewers;
- Separating combined sewers;
- Installing pump stations and lift stations;
- Designing and constructing wastewater treatment plants;
- Creating bioretention or biofiltration facilities; and/or
- Restoring wetlands or constructing stormwater management ponds.



128

Projects Funded



6 km

of sewer installed,
rehabilitated, or
replaced





Wastewater

City of Barrie

With \$300,000 from the Fund, the City of Barrie is restoring one of its stormwater ponds that is more than 10 years old.

The LT14 stormwater pond is located at J.C. Massie Way at Cundles Road East. The City originally constructed it in 2013 to improve water quality and minimize the risk of flooding as part of the Duckworth Street Interchange expansion and the Penady commercial development.

However, since 2016, it had not been performing properly. City staff noticed operational and structural problems that required repairs to meet legislative requirements.

Improvements include constructing a new clay liner, installing a Flexmat (a product used to help prevent erosion), removing and upgrading the berm wall, and increasing overall pond volume so it can handle additional water runoff from a nearby commercial development.

Additionally, crews are removing dead trees from the pond. To date, the pond is maintaining its permanent pool level and aquatic plants are flourishing.

Population: 147,829

CCBF Allocation: \$9,361,254





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Instagram: [@CCBFinOntario](https://www.instagram.com/CCBFinOntario)

Linkedin: [The Canada Community-Building Fund in Ontario](https://www.linkedin.com/company/the-canada-community-building-fund-in-ontario)

Websites: www.amo.on.ca

www.buildingcommunities.ca

www.infrastructure.gc.ca

Parts I, II, and III can be downloaded from www.buildingcommunities.ca.



Karine Pelletier <kpelletier@mcgarry.ca>

AMO's annual report on the CCBF and the distribution of surplus administration fees

1 message

AMO's CCBF Team <ccbf@amo.on.ca>

Wed, Oct 9, 2024 at 4:00 PM

To: "bonitaculhane2021@gmail.com" <bonitaculhane2021@gmail.com>

Cc: "kpelletier@mcgarry.ca" <kpelletier@mcgarry.ca>

Dear Mayor Culhane,

AMO's [latest report](#) on the Canada Community-Building Fund (CCBF) is now available.

The report describes how municipal governments across Ontario are investing the Fund to build, enhance, and renew local infrastructure. [Explore our map](#) to see how the Fund is shaping your community – and connect with us on [X](#), [Instagram](#), and [LinkedIn](#) to see more examples of the Fund at work.

AMO is proud of its work in administering the CCBF. Through the ten-year renewal of the Fund, we were able to ensure that it continues to provide predictable funding – without the need for application – to be invested in priority infrastructure projects.

I'm happy to announce that we will deliver an additional \$10.5 million to municipalities this November - a direct result of AMO's efficient administration of the Fund. Please see our [FAQs](#) for more information.

Sincerely,
Robin Jones
AMO President

cc: Karine Pelletier, Clerk-Treasurer



MINUTES

Timiskaming Health Unit Board of Health

Regular Meeting held on June 12, 2024 at 6:30 PM

THU NL Boardroom / Microsoft Teams

1. The meeting was called to order at 6:31 pm.

2. **ROLL CALL**

Board of Health Members

Stacy Wight	Chair, Municipal Appointee of Kirkland Lake
Jesse Foley	Vice-Chair, Municipal Appointee for Temiskaming Shore (<i>video</i> , 6:49 pm)
Jeff Laferriere	Municipal Appointee for Temiskaming Shores
Curtis Arthur	Provincial Appointee
Carol Lowery	Municipal Appointee for Town of Cobalt, Town of Latchford, Municipality of Temagami, and Township of Coleman (<i>video</i>)
Paul Kelly	Municipal Appointee for Township of Larder Lake, McGarry & Gauthier (<i>video</i>)
David Lowe	Provincial Appointee
Casey Owens	Municipal Appointee for Town of Kirkland Lake
Todd Steis	Provincial Appointee (<i>video</i>)
Cathy Dwyer	Provincial Appointee

Regrets

Brian Bockus	Municipal Appointee for Township of Chamberlain, Charlton, Eanturel, Hilliard, Dack & Town of Englehart
Mark Wilson	Municipal Appointee for Temiskaming Shores
Guy Godmaire	Municipal Representative for Township of Brethour, Harris, Harley & Casey, Village of Thornloe
Steve McIntyre	Municipal Appointee for Township of Armstrong, Hudson, James, Kerns & Matachewan

Timiskaming Health Unit Staff Members

Dr. Glenn Corneil	Acting Medical Officer of Health/CEO
Randy Winters	Director of Corporate and Protection Services
Erin Cowan	Director of Strategic Services and Health Promotion
Rachelle Cote	Executive Assistant

3. **APPROVAL OF AGENDA**

MOTION #35R-2024

Moved by: Paul Kelly

Seconded by: David Lowe

Be it resolved that the Board of Health adopts the agenda for its regular meeting held on June 12, 2024, as presented.

CARRIED

4. **DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE**

None.

5. **2023 DECEMBER YEAR-END/LAND CONTROL AUDITED FINANCIAL STATEMENTS**

MOTION #36R-2024

Moved by: David Lowe

Seconded by: Casey Owens

Be it resolved that the Board of Health approves the December Year-End and Land Control Audited Financial Statements for year 2023, as presented.

CARRIED

6. **TDAS INAUGURAL ANNUAL REPORT**

Erin Cowan presented an overview of the up-to-date progress and accomplishments of the Timiskaming Drug and Alcohol Strategy committee. The report was also shared for information purposes.

7. **APPROVAL OF MINUTES**

MOTION #37R-2024

Moved by: Jesse Foley

Seconded by: Curtis Arthur

Be it resolved that the Board of Health approves the minutes of its regular meeting held on May 1, 2024, as presented.

CARRIED

8. **BUSINESS ARISING**

None noted.

9. **REPORTS OF MOH/CEO**

Dr. Corneil provided a summary of the local situation and other related updates:

- Shared a brief overview of the alPha conference, June 5-7, 2024. Health units invested in voluntary mergers are going well. No further clarity on the provincial approval timelines to date.
- Ontario Public Health Standards' review has been challenging. Erin Cowan is leading

the survey response back to the province. Will keep the board updated as more information becomes available.

- Wildfire-related air quality information: the status is now updated twice a week on THU's website. Will continue to issue important alerts as needed.
- Cassandra Plante will be taking on the temporary role of Manager of Infectious Diseases/VPD.

10. **HUMAN RESOURCES & FINANCE UPDATE**

Randy Winters provided an update for information purposes.

11. **NEW BUSINESS**

a. **PHU-THU Merger Update**

Dr. Corneil provided the following merger updates:

i. **Minutes: BOH Merger Working Group**

Minutes of meeting held on March 19, 2024, were shared for information purposes.

ii. **Briefing Note: BOH Composition – Revised Proposal**

MOTION #38R-2024

Moved by: Casey Owens

Seconded by: Jesse Foley

Be it resolved the Board of Health approves the revised Board of Health composition for the merged local health agency as presented.

CARRIED

iii. **PHU Motion: PHU-THU BOH Composition**

PHU's motion was shared for information purposes.

iv. **Ministry Letter: Voluntary Merger Process**

Shared the ministry letter, dated May 29, 2024, acknowledging PHU-THU's merger process and the upcoming provincial support in strengthening public health for the area communities.

b. **CLOSURE – TIMMINS PHO LABORATORY**

MOTION #39R-2024

Moved by: Jeff Laferriere

Seconded by: David Lowe

WHEREAS the Timiskaming Health Unit Board of Health recognizes the importance of access to diagnostic services for many community members across our vast region;

BE IT RESOLVED THAT the Timiskaming Health Unit Board of Health endorse the correspondence from Porcupine Health Unit and urge the government to further consider other opportunities before closing the Timmins public Health Laboratory site; and

FURTHER THAT a copy of the letter of support be sent to the Minister of Health, PHO President/CEO, Premier of Ontario, Chief Medical of Health, and the Ontario Boards of Health.

CARRIED

12. **CORRESPONDENCE**

MOTION #40R-2024

Moved by: Jeff Laferriere

Seconded by: Mark Wilson

Be it resolved the Board of Health acknowledges receipt of the [correspondence](#) for information purposes.

CARRIED

13. **IN-CAMERA**

None noted.

14. **RISE AND REPORT**

N/A

15. **DATES OF NEXT MEETINGS**

The next regular meeting will be held on September 4, 2024 at 6:30 pm in Kirkland Lake.

16. **ADJOURNMENT**

MOTION #41R-2024

Moved by: Paul Kelly

Seconded by: Jeff Laferriere

Be it resolved that the Board of Health agrees to adjourn the regular meeting at 7:48 pm.

CARRIED

Stacy Wight, Board Chair

Rachelle Cote, Recorder



MINUTES

Timiskaming Health Unit Board of Health

Regular Meeting held on September 4, 2024 at 6:30 PM

THU KL Boardroom / Microsoft Teams

1. The meeting was called to order at 6:30 pm.

2. **ROLL CALL**

Board of Health Members

Stacy Wight	Chair, Municipal Appointee of Kirkland Lake
Jesse Foley	Vice-Chair, Municipal Appointee for Temiskaming Shore <i>(video)</i>
Jeff Laferriere	Municipal Appointee for Temiskaming Shores <i>(video)</i>
Curtis Arthur	Provincial Appointee <i>(video)</i>
Carol Lowery	Municipal Appointee for Town of Cobalt, Town of Latchford, Municipality of Temagami, and Township of Coleman <i>(video)</i>
Casey Owens	Municipal Appointee for Town of Kirkland Lake
Brian Bockus	Municipal Appointee for Township of Chamberlain, Charlton, Evanturel, Hilliard, Dack & Town of Englehart
Guy Godmaire	Municipal Representative for Township of Brethour, Harris, Harley & Casey, Village of Thornloe
Steve McIntyre	Municipal Appointee for Township of Armstrong, Hudson, James, Kerns & Matachewan <i>(video)</i>
Todd Steis	Provincial Appointee <i>(video)</i>
Cathy Dwyer	Provincial Appointee <i>(video)</i>

Regrets

Mark Wilson	Municipal Appointee for Temiskaming Shores
David Lowe	Provincial Appointee
Paul Kelly	Municipal Appointee for Township of Larder Lake, McGarry & Gauthier

Timiskaming Health Unit Staff Members

Dr. Glenn Corneil	Acting Medical Officer of Health/CEO
Randy Winters	Director of Corporate and Protection Services
Erin Cowan	Director of Strategic Services and Health Promotion
Rachelle Cote	Executive Assistant

Brian Bockus, municipal appointee for Township of Chamberlain, Charlton & Dack, Evanturel, Hilliard and Town of Englehart was welcomed to the meeting.

3. **APPROVAL OF AGENDA**

MOTION #42R-2024

Moved by: Casey Owens

Seconded by: Guy Godmaire

Be it resolved that the Board of Health adopts the agenda for its regular meeting held on September 4, 2024, as presented.

CARRIED

4. **DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE**

None.

5. **APPROVAL OF MINUTES**

MOTION #43R-2024

Moved by: Jesse Foley

Seconded by: Casey Owens

Be it resolved that the Board of Health approves the minutes of its regular meeting held on June 12, 2024, as presented.

CARRIED

6. **BUSINESS ARISING**

None noted.

7. **REPORTS OF MOH/CEO**

Dr. Corneil provided a summary of the local situation and other related updates:

- Discussed a suspect rabies case from the southern area that was acquired in the Timiskaming district. There has not been a human case in Ontario since 1967. Anticipating a lot of media attention, therefore planning media communications accordingly. The situation remains a low risk for the general population.
- Discussed a WNV case in a Timiskaming resident. The acquisition is from down south. Multiple deceased birds have been confirmed to carry the WNV. Messaging has been issued to frontline workers and preparing communications for the general public.
- Ongoing COVID activity throughout the district. A booster vaccination campaign is ramping up for the Fall/Winter season.

8. **HUMAN RESOURCES & FINANCE UPDATE**

Randy Winters provided an update for information purposes.

9. NEW BUSINESS**a. PHU-THU Merger Update**

Dr. Corneil provided the following merger updates:

- i. Minutes: BOH Merger Working Group
Minutes of meeting held on May 22, 2024, were shared for information purposes.
- ii. Backgrounder: BOH Composition
Document was shared for information purposes.

iii. Guidance Document – Shared Municipal Seats on the Board of Health**MOTION #44R-2024**

Moved by: Steve McIntyre

Seconded by: Brian Bockus

Be it resolved that the Board of Health approves the Guidance Document-Shared Municipal Seats on the Board of Health as presented, and;

Further that the document be shared with the obligatory municipalities.

CARRIED

b. Northern MOH Letter on Funding Review**MOTION #45R-2024**

Moved by: Guy Godmaire

Seconded by: Jeff Laferriere

Be it resolved that the Timiskaming Board of Health supports the Northern MOH letter on funding review as presented, and;

Further that the letter be shared with:

- Local municipalities
- District Members of the Provincial Parliament
- alPHa
- Northern Health Units
- Dr. Kieran Moore, Chief Medical Officer of Health & Assistant Deputy Minister
- Liz Walker, Executive Lead, Office of the Chief Medical Officer of Health
- Colleen Kiel, Director, Public Health Strategic Policy, Planning and Communications Branch
- Brent Feeney, Director, Accountability and Liaison Branch
- Fiona Kouyoumdjian, Associate Chief Medical Officer of Health Wajid Ahmed, Associate Chief Medical Officer of Health

CARRIED

10. **CORRESPONDENCE**

MOTION #46R-2024

Moved by: Casey Owens

Seconded by: Todd Steis

Be it resolved the Board of Health acknowledges receipt of the [correspondence](#) for information purposes.

CARRIED

11. **IN-CAMERA**

None noted.

12. **RISE AND REPORT**

N/A

13. **DATES OF NEXT MEETINGS**

The next regular meeting will be held on October 2, 2024 at 6:30 pm in New Liskeard.

14. **ADJOURNMENT**

MOTION #47R-2024

Moved by: Guy Godmaire

Seconded by: Curt Arthur

Be it resolved that the Board of Health agrees to adjourn the regular meeting at 7:12 pm.

CARRIED

Stacy Wight, Board Chair

Rachelle Cote, Recorder

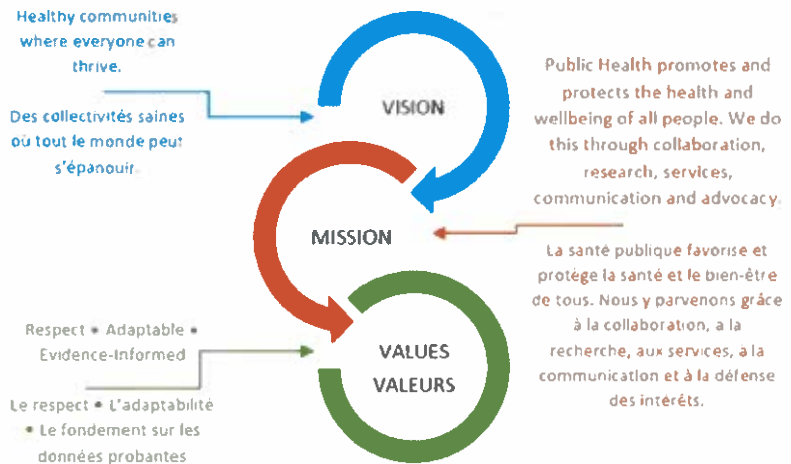


Report to the Board of Health

Q2 Mid-Year Report – January to June 2024

Report Content

- [THU in Action: Our People - Our Stories](#)
- [HR Update](#)



In the Spotlight and On Our Radar

As specified in the Ontario Public Health Standards (2018), Partnerships, Collaboration, and Engagement is a Core Principle of the Policy Framework for Public Health Programs and Services. In this report, you will see examples of work that is the result of collective efforts with a common theme: THU is the backbone.

[Collective impact](#) is a network of community members, organizations, and institutions who advance equity by learning together, aligning, and integrating actions to achieve population and systems level change. In the collective impact model, having a strong backbone is critical.

Examples of efforts that follow the collective impact model are the Timiskaming Drug and Alcohol Strategy (TDAS), the Community Safety and Wellbeing Plan (CSWB), and to a similar extent, Planet Youth Timiskaming (PYT). TDAS is a multi-agency effort led by a steering committee and four pillars. THU provides backbone support through a Public Health Promoter who also has resources at THU for supports such as mentorship, management guidance and oversight, and research expertise.

Another example of the collective impact model is the CSWB initiative. Launched in 2023, this initiative is a joint investment of 24 municipalities. The municipalities fund a Public Health Promoter to coordinate the work of the steering committee and the work groups (housing, health and wellbeing, and community safety). Similarly to TDAS, THU provides in-kind support such as management oversight and guidance, mentorship, research expertise, and communications support.

PYT is also a multi-agency, cross-district effort that is largely supported by THU but relies on the grassroots contributions and efforts of our highly engaged Local Action Teams (North, Central, and South). Beginning in 2022, TDAS endorsed the Icelandic Prevention Model as a local strategy to prevent or delay the onset of youth

substance use. Over time, community partners learned about and supported this initiative, culminating in Icelandic Prevention Model representatives visiting Temiskaming Shores in February 2023. In November 2023, data were collected in all five local high schools. The data provides insight on the health and lifestyle of local teenagers. While data were being summarized and disseminated in mid-2024, the Public Health Agency of Canada announced a funding opportunity for Planet Youth initiatives. THU staff devoted time and effort into producing a strong application and optimistically await the news regarding this investment into local youth.

As evidenced by the community progress in these initiatives, collective impact and investments into community engagement pay off in dividends. THU staff keep partnerships and collaboration at the forefront of their work because all community partners are working towards a common agenda – to improve the health and wellbeing of our district.

Timiskaming Health Unit in Action

Our people – Our stories

Foundational Standards

Population Health Assessment and Surveillance

Population health assessment and surveillance is an essential public health function to support local public health practice to respond effectively to current and evolving issues and contribute to the health and well-being of our population. The list below highlights some of this work:

Work Completed:

- Completed a draft Knowledge Translation Plan.
- Initiated work on several health status reports that cover a variety of priority topics. These reports will be available publicly once completed.
- Completed the creation of a surveillance framework to monitor indicators relating to emergency preparedness and climate change.
- Completed syphilis and chlamydia data analyses.
- Launched the 2024 wildfire air quality dashboard and associated website in partnership with Porcupine Health Unit.
- Supported epidemiological analysis of local data to determine which factors are associated with an increased risk of mothers in Timiskaming developing perinatal mood disorders. The results will inform an assessment of best practices.

Variance:

- Cancer data update not complete due to competing priorities.
- Yearly summary of reportable disease moved to Q3 to account for data clean-up needs.

Health Equity

The following section highlights local public health work in 2024 toward reducing health inequities which includes assessing and reporting on the local impact of health inequities and identifying local strategies, modifying and

orienting public health interventions, and health equity analysis, policy development, and advancing healthy public policies.

Work Completed:

- Continued to initiate the Safer Spaces workplan, which aims to strengthen inclusive practices at THU. Select staff were invited to partake in Rainbow Health Ontario Foundations Course training, which aims to equip service providers with comfort and competence in providing high-quality inclusive, affirming, welcoming, and culturally sensitive care. Staff who complete this training will progress to further specialized training this fall.

Variance:

- Due to some contract positions being eliminated in 2024, much of the work identified in the operational plan was not able to be addressed.

Effective Public Health Practice

Effective public health practice requires THU staff to apply skills in evidence-informed decision-making, research, knowledge exchange, program planning and evaluation, and communication, with a continued focus on quality and transparency. The section below captures 2024 activity highlights for program planning, evaluation, and evidence-informed decision making as well as for knowledge exchange and continuous improvement.

Work Completed:

- Research, Planning, and Policy Analysts supported the development and launch of a new Operational Plan template.
- THU's Professional Practice Council continued its work supporting the launch of OceanMD, which includes secure patient messaging, appointment reminders, and electronic forms. Additionally, the committee supported finalizing a process for reporting Medication Errors.
- Completed and evaluated the first cohort of OnCore public health foundations course with 10 participants.
- Foundational Standards team began a series of trainings through the National Collaborating Centre for Methods and Tools.

Emergency Management

Effective emergency management ensures that boards of health are ready to cope with and recover from threats to public health or disruptions to public health programs and services.

Work Completed:

- Created a hotwash/debrief tool to support teams in capturing lessons learned and experiences following disruptions, planned events, or emergencies.
- Evaluated the current state of THU's emergency response plan and ancillary documents, noting risks and priority documents needing immediate updating.
- Staff engaged in training for Incident Management System 100 and 200.
- Continued work in partnership with ORCCA to increase capacity in supporting climate change mitigation strategies in Timiskaming.

Chronic Disease Prevention and Well-Being

Active Living:

Work Completed:

- Completed scan of existing pedestrian skills training programs for useful resources
- Quarterly update to Walk n Roll website (<https://walknroll.ca/>)
- Began working with two additional local schools in Active School Travel program (Ste. Croix and Federal)
- Implemented bike rodeos with 3 schools (6 classes = 10 teachers/EAs + 143 students)
- Painted activity stencils on STATO trail in Haileybury and promoted the stencils in municipal newsletter
- Contributed helmets, bells and lights, and staff time to Temiskaming Shores 2024 bike festival in June
- Distributed cycling resources at Road Safety Education Day booth in Temiskaming Shores, 50 families and 100 children in attendance

Variance:

- Work to begin planning for a 2025 Bike exchange event in Kirkland Lake has been delayed.
- Planned work to update French resources was deemed not necessary.

Food and Nutrition:

Work Completed:

- Virtual presentation about healthy eating to youth through the Youth Jobs Connection (15-29 yrs. old): 20 students in attendance
- Co-presented with City of Temiskaming Shores on Healthy Eating in Recreation Settings initiative to Canadian Parks and Recreation Association/Health Canada Healthy Eating initiative webinar.
- Completed food costing in May 2024, now in the process of collecting housing data and preparing for analysis
- Attended Timiskaming Area Ontario Health Team (TAOHT) meeting for Diabetes Care in Timiskaming to improve continuity of care for diabetes patients.
- Facilitated meeting of Timiskaming Registered Dietitian Network
- Provided THU staff training on weight stigma and weight bias via THU Grand Rounds

Variance:

- Education related to weight bias and weight stigma within THU and with Timiskaming health care providers delayed to Q3
- Engagement with community partners to develop plan to re-start Food Skills for Families program delayed due to continued Registered Dietitian vacancy.
- Development of webinar version of Healthy Eating on a Budget training delayed due to continued staff vacancy.
- Work related to Healthy Eating in Recreation Settings on hold due to continued staff vacancy.
- Sharing of Community Fridge evaluation report delayed to Q3.

Mental Health Promotion:

Work Completed:

- Supported Temiskaming Pride with the development of a promotional banner and supported events to create a safe place

- Collaborating with Ontario 211 to promote in Temiskaming District
- Collaborated on development and implementation of Mental Health Awareness Week in Timiskaming: attended 3 meetings, hosted webinar with 95 participants at noon session, another session hosted in the evening.
- Continued promotion of psychological health and safety at THU through weekly Not Myself Today campaign all-staff emails, delivered all-staff training: *Planning for Resilience*, delivered *Civility* workshop for THU Nurses' Day.
- Supported Temiskaming Pride and KL Pride with promotion, attended local Pride parades (2).

Variance:

- Building internal capacity to implement and provide trauma informed care delayed to Q3
- Work to embed mental health promotion language into all program areas delayed to Q4
- Work to create connections with farming community, to explore opportunities to promote farmer's mental health delayed due to staff capacity

Seniors Dental Care Program (OSDCP):

The OSDCP program serves seniors within our district who qualify for dental care.

Work Completed:

- From January to June the OSDCP saw 45 new clients in the program.

OSDCP	2022 Total	2023 Total	2024 Q2 Total
Applied at THU	232	272	77
Applied Online	19	26	1
Unique Seniors Served at THU	182	262	135
Total OSDCP Preventive Appointments at THU	197	280	167
Unique Seniors Served by Providers	554	697	381
Total OSDCP Appointments by Providers	686	901	522

Substance Use and Injury Prevention

Alcohol and Drug Use, Enhanced Harm Reduction Program and Ontario Naloxone Program:

Work Completed:

- Facilitated Timiskaming Knowledge Network session with 27 participants in April. Guest presenter: Len Hughes, Community Engagement Worker in Health Outreach from London InterCommunity Health Centre, on H.O.M.E program based in London Ontario.
- Soft launch of Timiskaming Harm Reduction Outreach Program in June with 2 Harm Reduction Outreach Workers. AIDS Committee of North Bay and Area to shadow outreach workers as training/orientation.
- Continued to support @YouthTimiskaming Instagram as youth engagement strategy motivated by substance use prevention. During Q2, reached 2,647 accounts, engaged 206 accounts. 341 followers.

- Updated and promoted substance use prevention inventory.
- Implemented a campaign to promote Canada's Guidance on Alcohol and Health and the associated risks.
- Ongoing coordination of Planet Youth Temiskaming: held 3 Steering Committee meetings, 6 South Action Team meetings, 3 Central Action Team meetings, 4 North Action Team meetings. Hosted data review and action planning workshops with all three action teams. Launched bilingual [website](#) and [facebook page](#), 400 followers. [Released data to public](#). Coverage from [Northern News](#), [Temiskaming Speaker](#). Supported secondary schools with presenting the planet youth data results at their June PD day. Presented to Directors of Education, Temiskaming Foundation, Parenting Working Group, Temiskaming Municipal Association. Supported municipal partners to present to Englehart, Temiskaming Shores, and Kirkland Lake Town Councils. Disseminated website and data dashboard via email to ALL schools in Timiskaming District - private and public. Held community engagement booths at community bike festival, ESCSM, and ECCS.
- Completed community asset mapping at 5 high schools.
- Onboarded and trained 1 new harm reduction distribution site and provided refresher training to 2 others.
- Completed drug test strip pilot project with THU and 3 community partners. Evaluation to be completed in Q3.
- Continued to coordinate [Timiskaming Drug and Alcohol Strategy](#): released [TDAS progress report](#), with earned media from CJKL, [CBC UpNorth](#), and Radio Canada Coordinated; released [Strengthening alcohol policy letter](#) with earned media from Temiskaming Speaker and CJKL; identified Peer Support Canada certification process & training, promoted to a group of candidates; completed a local pharmacy substance use service inventory; updated [Substance Use Referral Pathway](#).

Variance:

- Organization of local screenings of Love in the Time of Fentanyl and facilitated discussion displaced by other priority work.
- Work with CSCT to plan and launch Our Healthbox delayed to October due to logistical delays.
- Q2 Planet Youth update delayed to Q3.
- Collaboration with municipalities to promote municipal policies to reduce harms related to cannabis, alcohol and tobacco delayed to Q3.
- Contributed, reviewed and approved the new Englehart MAP (based on template being promoted to CSWB).
- Campaign to promote safe sharps disposal to the general public delayed to Q3/Q4.

Needle Exchange and Harm Reduction Program

- When clients access THU offices for harm reduction supplies, they are also offered other THU services such as STBBI testing, contraceptives and directed to other community supports.
- Note that clients will often request supplies for their peers when accessing the NEP program, which may reflect the high number of supplies provided.
- Drug testing kits continue to be made available to clients to test their drugs for fentanyl, xylazine as well as benzodiazepine.
- Clients are also offered sharp containers to properly dispose of their used needles.

Internal Program						
<i>Client Services</i>	2019	2020	2021	2022	2023	2024
<i>Total # Encounters NEP and Other HR Supplies</i>	498	355	159	249	413	243
<i>Total # of needles provided</i>	-	24,380	31,638	37,260	24,856	10,975
<i>Total # of bowl pipes provided</i>	-	4,620	12,962	15,366	19,027	7153
<i>Total # of Naloxone kits provided</i>	-	236	234	256	260	144
<i>Total # of Naloxone refills provided</i>	--	43	45	39	94	26

Comprehensive Tobacco Control:

Work Completed:

- Earned media on World No Tobacco Day,
- Promoted stronger municipal by-laws in [quarterly municipal newsletter](#)
- Promoted tobacco cessation programs. Locally, 23 registered in virtual and 88 registered in in-person programs in Timiskaming during Q2.
- Distributed cessation resources to dentists, hospitals, family health teams, and pharmacies.
- Newspaper ads (Speaker, Northern News) to promote cessation and smoke-free housing, respectively
- Promoted World No Tobacco Day with earned media from TEM Speaker, CJTT, and CJKL. Reached 1493 via social media.

Variance:

- Letter to workplaces to promote tobacco cessation and build readiness for smoke-free policies delayed to Q3
- Temiskaming Cessation network meeting not held due to staffing capacity limitations.

Tobacco Enforcement								
	2017	2018	2019	2020	2021	2022	2023	2024
Inspections	355	336	357	220	163	267	348	149
Charges	6	9	7	1	8	5	5	1
Warnings	103	82	166	73	136	144	108	44

Injury Prevention, including On- and Off-Road Safety:

Work Completed:

- Distributed 300 bilingual Slow Down/Safe Streets signs to municipalities of Virginiatown, Larder Lake, Englehart, Earlton, Hudson, and Latchford.
- Ongoing coordination of [Timiskaming Community Safety and Wellbeing Plan](#) implementation. Supporting Coordinator, co-Chairing Steering Committee, chairing Health and Wellbeing working group, participating in Housing and Homelessness Working Group, co-chairing Community Safety Working group.

Healthy Aging:

Work Completed:

- Continued local coordination of regional [Stay on Your Feet](#) collaboration.
- Grew local network related to healthy aging through connections with Timiskaming Area Ontario Health Team (via CSWB) and Mino M'Shki-ki Indigenous Health Centre.
- Coordinated 3 Spring Fling events. Attendance in Kirkland Lake= 68, Englehart=51, Haileybury – 77. Offered transportation to participants from rural areas=23 participants. Coordinated booths and speakers including One Light Diversity Centre and Kirkland Lake Multicultural Group; distributed resources; supported peer-to-peer seniors performance troupes in Temiskaming Shore and Kirkland Lake with performances.
- Updated [Guide to Social Activities for Older Adults in Timiskaming](#), shared with health care providers.

Variance:

- Development and sharing of weekly Facebook posts for regional Stay on Your Feet not addressed due to competing priorities.

Healthy Built Environments:

Work Completed:

- Developed and distributed quarterly [Health for All newsletter](#) to municipalities in Timiskaming.

Variance:

- Development of 1-page primers for municipalities on health in all policies delayed.

Healthy Growth and Development

From January to June 2024, we have had 163 births within our district. Healthy Growth and Development initiatives continue to prioritize and promote preconception, pregnancy, newborn, child, youth, parental and family health.

Breastfeeding and Infant Feeding:

Work Completed:

- THU has supported 15 families with hospital grade breasts pump so far this year. Manual breast pumps also remain available as needed for a minimal fee.
- We continue to maintain and support the Timiskaming Breastfeeding Buddies Facebook group. The Facebook page has 197 followers. Weekly breastfeeding posts are shared.
- Lactation consulting support continues throughout the district; a total of 24 breastfeeding consultations have occurred with families so far this year. All PHNs and FRWs are trained with the level 1 and 2 breastfeeding course and support families with breastfeeding as well.
- We continue to work on developing and strengthening our community partnership with the local La Lèche League to explore supporting a breastfeeding peer support program.
- Work was completed on our Infant Feeding Surveillance and Screening (IFSS).

Prenatal Education:

Work Completed:

- We continue to offer the online bilingual course for THU residents via Public Health Sudbury and Districts.
- THU continues to partner with Timiskaming Brighter Futures to offer virtual prenatal sessions.
- In-person prenatal classes returned in April/May across the district. The prenatal series is run for 4 weeks. An evaluation of the classes will be conducted.
- Since the start of this year, 43 pregnant people and 34 support people received prenatal care through in-office, virtual and 1:1 appointment. 43 were first time parents and 1 teen participated in the in-person classes in the KL office. The Englehart office supported 1 prenatal client virtually.
- We continue to work with community partners to reach teens that are pregnant.

Well-baby Visits (WBV):

THU continues to offer WBV throughout the district. These visits reach children aged 0 to 6 years and offer services such as immunizations, weights, and developmental screening.

Work Completed:

- THU continues to offer weekly Well Baby Clinics (WBC) throughout the district.
- A total of 465 children accessed clinical services from January to June 2024 (NL: 189, KL: 204, Englehart: 72).
- HG&D nurses continue to support seeing 4- to 6-year-old clients through the WBCs for school immunizations.

Mental Health:

Work Completed:

- We continue to screen families using the Edinburgh Postnatal Depression Scale prenatally, 48 hours after hospital discharge, at 2-months, and at 6-months post-partum. No referrals were made between January to June 2024. Those that scored high on the Edinburgh were already receiving services. Staff supported a comprehensive assessment of prenatal and postpartum depression screening to align with best practices.

Parenting:

Work Completed:

- THU continues to update the Parenting in Timiskaming website and newsletter content.
- Parenting in Timiskaming Facebook page: posts are ongoing. Page also aims to share parenting-related activities and information from community partners. Cross-posting to THU page and Youth Instagram as relevant. Includes monitoring page and replying to comments. The Parenting in Timiskaming Facebook page continues to grow. Between April 1 and June 30, the page had a reach of 3.6k, with 223 content interactions. At that time, we had 185 people following the page.
- We hosted our first virtual presentation on the page on Starting Solid Foods for parents and caregivers on June 26. We have 45 subscribers that are getting the family newsletter.

- The local Parenting Working Group continues to meet bi-monthly. With a priority placed on cross-promotion and cross-collaboration, the group has led to some joint program planning and sharing of local data.
- We participated in a Tickle and Toes presentation at EarlyOn in KL.
- June 18 and 19, 2024, the HG&D nurses completed and successfully passed the Parent Child Interaction (PCI) recertification related to the Teaching Scale.
- Some staff attended the Parenting and Children's Mental Health Virtual Summit to learn more about ACEs prevention in April.
- Communications were developed in response to the [IFSS report](#) to offer education and awareness to the public on issues identified within the report.
- Presented to families at EarlyON in KL on screen time (May).
- Attended PHO Parenting Working Group.
- Initiated an Internal Working Group for ACES & Resiliency.
- Initiated partnership with the Burn Program at Sick Kids Hospital to develop communications on burn prevention for children & youth.

Road Safety and Car Seat Safety:

Work Completed:

- Established a local "Car Seat Collaborative": a mailing list with the intention of collaboration with regards to car seats (programs, clinics, planning, support).
- Ongoing car seat inspections performed as requested by the community. Twenty-three car seats have been inspected by THU staff from January to June 2024.
- We continue to work collaboratively with other agencies that have trained technicians.

Healthy Eating:

Work Completed:

- Developed posts on Practical Tips to help children try new foods for the Parenting in Timiskaming website and social media platforms.
- Developed posts on breastfeeding and alcohol and cannabis use, as well as cow's milk introduction.
- HG&D nurses supported a presentation on the introduction of solids at EarlyOn in Haileybury.

Healthy Babies Healthy Children (HBHC) Program:

The goal of the HBHC program is to optimize newborn and child healthy growth and development and reduce health inequities for families. The program includes the following components: (1) Screening – prenatal, postpartum and early childhood (2) In-depth assessment (IDA) contact and assessment for families with risk (3) Postpartum Contact (4) Blended Home-Visiting and Family Service Plan.

The following table outlines the percentage of births that received a prenatal and postpartum screen as well as the percentage of eligible children (6 weeks to 70 months) who received an early childhood screen. We continue to see an increase in families accessing the HBHC program in the south end of THU's catchment area since resuming regular programming.

Percent of births receiving a prenatal and postnatal HBHC screen and % of eligible children with an early childhood HBHC screen in Timiskaming Health Unit area.							Provincial Target
Screen	2019	2020	2021	2022	2023	2024	
Prenatal	82%	65%	82%	75.4% (46.5%)*	62% (49.5%)*	62% (51%)	10%
Postpartum	96%	70%	84%	82.8% (69.8%)*	79% (78.9%)*	84% (77%)	80%
Early Childhood	3%	2%	0.7%	3.6% (68.4%)*	4% (67.3%)*	1.7% (87%)	5%
*Clients who are considered high-risk as defined by the Healthy Babies Healthy Children Screen							

Blended Home-Visiting (BHV) Program:

Healthy Babies Healthy Children In-Depth Assessments (IDA), Home Visits and Family Service Plans							
		2019	2020	2021	2022	2023	2024
Number of individuals confirmed with moderate or high risk (eligible for home visit) through an IDA	Prenatal	16 (66.6%)	6 (54.5%)	11 (91.7%)	7 (87.5%)	9 (75%)	37 (73%)
	Postpartum	33 (53.2%)	16 (51.6%)	34 (73.9%)	30 (73.2%)	48 (87.2%)	85 (82%)
	Early Childhood	18 (72%)	9 (90%)	11 (78.6%)	21 (77.8%)	13 (52.2%)	27 (53%)
Number of families served with ≥ 2 home visits		41	26	29	46	69	87
Number of families who received an IDA.		111	52	72	76	91	50
Number of families with a family service plan initiated			10	9	30	48	21
Total # of Home Visits (with a FHV, PHN or both)		206	140	88	498	727	406

HBHC Screening and Hospital Liaison:

Work Completed:

- We continue to offer daily weekday hospital liaison visits to Temiskaming Hospital. These visits also allow the PHNs to complete a formal post-partum Healthy Babies Healthy Children screen as mandated by the ministry. The visits enable PHNs to assist families with breastfeeding and to discuss and promote services at THU and within the community.
- Quarterly meetings have been set with Temiskaming Hospital as we continue to work collaboratively.

School and Child Care Health

Oral Health and Vision Screening:

The Oral and Vision Health team has returned to full services in-school. All mandated programming is being completed.

Work Completed

- The feasibility study to evaluate the Child Care Fluoride Varnish program was completed. The information was shared and discussed with the Porcupine Health Unit.
- THU worked with PHU on sharing statistics related to PHU's application for the oral health access fund application.
- We continue to assess capacity to possibly offer the Child Care Fluoride program during the 2024-2025 school year.

Variance:

- The Child Care Fluoride varnish program (non-mandatory) remains on hold related to capacity issues.

Oral Health - Dental Screenings									
	2016	2017	2018	2019	2020	2021	2022	2023	2024 (Jan-Jun)
<i>Pre-K/JK & Grade 2 In-School Mandatory Program</i>	937	800	624	925	279	0*	518	904	375
<i>Regular Screened (all other grades including rescreens/parent request)</i>	---**	----**	985	1840	632	0*	751	1129	342
<i>Office Screenings</i>	238	248	231	193	105	150	88	466	263

*This program was impacted by staff redeployment to the COVID-19 pandemic and the impact of COVID-19 measures on school partners.

**Data for this section was not captured in the same fashion it was starting in 2018, therefore it is not specific to the grades required.

***Title renamed to better reflect ministry reporting (2024). It used to be Pre-Kind/Kind, Grade 2, 4 & 7 In-School Mandatory Program

School Health Immunization and Licensed Child Care:

Work Completed:

- The school team worked on ISPA preparation and the suspension process started.
- The school nurses increased immunization calls to parents regarding overdue 4-year booster immunizations. Approximately 200 calls were completed. They also worked with principals on getting this information through schools as well.
- The school team supported the NL and KL office with school immunization during the regular routine evening immunization clinic.
- Support and collaboration continue with our licensed child care providers.
- Round 2 of the grade 7 immunization clinics were completed.
- Completed the high school ISPA vaccines (Tdap).

Comprehensive School and Child Care Health:

Work Completed:

- The school team continues to support IPM activities.
- IPM information shared with parents through school council meetings. Engagement continues with our schools as well. School nurses helped disseminate info to schools/boards as well as taking advantage of the last PD days to update school staff.
- We provided JK resources and supports to all schools. We attended a few school open houses to support JK registration day.
- The school PHNs continue to support Youth Instagram as they try to match trends and share relevant information with the school community.
- School nurses continue to collaborate with school councils as well as parent councils.
- They also participated in the Pow Wow in North Cobalt as guests.

Infectious Diseases and Infection Prevention and Control:

Work Completed:

- We continued to support our local schools with IPAC resources as needed.
- We continue to make sure that THU website information for schools and child care remains up to date.
- With support from the IPAC team, the school team supported the development of parent information related to the increase in measles seen in the province. Parent information was shared with our anabaptist schools and communities as well with all our public schools.

Healthy Eating and Active Living:

Work Completed:

- We continue to share nutritional supports/resources/grants with schools as requested.
- We continue to support the schools with the NFVP and SNP programs. The dietitian is helping with coordination and evaluation of the NFVP as she works with our schools and school nurses.
- Promotion posters were updated to share with schools promoting Nutrition Month activities during March related to the Blender Bike. The school nurses supported multiple Bike Rodeos across the district.
- We promote local food bank locations and hours to schools for students and families.
- THU purchased 5 Rainbow Plate toolkits to support food neutral information. Training to be offered to the school team.
- THU continues to support the Playground Activity Leaders in Schools (PALS) program. PALS is a playground leadership program that encourages all children to participate in activities regardless of their gender, size or ability.
- AST Steering Committee working group was created to address the continuing **transportation issues** with the parent drop-off and pick-up at Central Public School.
- 3 schools/6 classes/143 students completed the **Bicycle Skills Training program** and participated in our Bike rodeos in May.
- We are moving forward with our **Activity Stencils** project on the playground at École Catholique Ste-Croix which is to be implemented over the summer.
- The municipality of Armstrong acknowledged our school safety memo and will install a **new crosswalk** this year for the students at École Catholique Assomption in Earlton.

- Attended the evening Open House at École Catholique St- Michel. The school wanted us to inform families of the addition of a **new section of the City's Active Transportation trail which will connect their school** to the Dymond subdivision.
- We supported and attended multiple community health promotion booths (Block Party, Track and Field). These booths shared information on Sun Safety and Nutrition.
- The school nurses attended Anti-Weight Stigma training and Weight Science Foundational Training.

Sexual Health and Healthy Sexuality:

Work Completed:

- THU has seen an increase in students accessing nurses during the healthy relationship clinics in 4 of 5 of our high schools. The purpose of the healthy relationship clinic is to build relationships with students by offering services that include sexual health (birth control, pregnancy tests, STI testing), healthy relationship, mental health, tobacco, and vaping supports.
- The healthy relationship clinics are being promoted via TikTok videos and on the @youthtimiskaming Instagram page. Some videos are getting around 900 views.
- From January to June 2024, 71 students have been seen by a school nurse during a healthy relationship clinic. Topic discussion during these clinics included: sexual health (distribution of condoms, pregnancy tests, STI testing, general health questions, menstrual cycle/puberty and immunization
- As part of the healthy relationship clinics, the school nurses also organize youth engagement activities and booths over lunch to engage with students.
- Curriculum support for sexual health co-teaching in some of our high schools were completed (ESCSM and Envolée du Nord).
- The school nurses attended the pride vendors fair and shared IPM information.
- The school nurses attended the SOGC contraceptive summit.

Substance Use:

Work Completed:

- We continue to support our local schools with resources and information on tobacco, vaping and cannabis as requested. We continue to share health promotion information on cannabis and vaping through school social media.
- Vaping booths were set up in our high schools with an interactive activity for students. They showcased the hairspray versus water vapors to students.
- A local high school with the support of the school nurse is working on Not An Experiment escape room.
- The school team is working with our local drug strategy to ensure supports and information is being shared with them.
- Opioid and Bullying activities were held at some of our local high schools; students were engaged with the activities (TDSS and KLDSCS).
- Presentations were completed related to harm reduction on refusal strategies (drugs and alcohol).

Mental Health:

Work Completed:

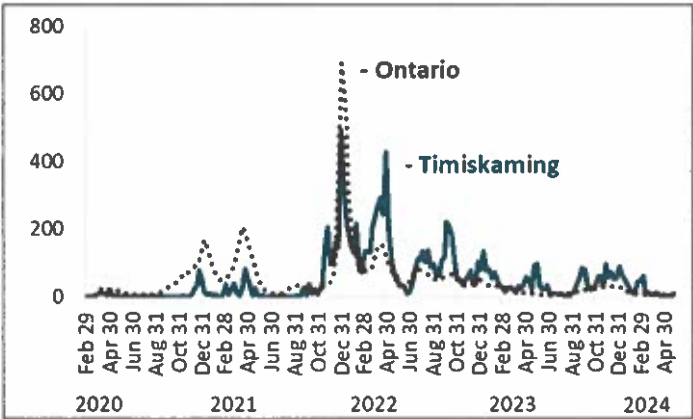
- The school nurses continue to support the RNAO Youth Wellness Initiative. The school nurses participated in the end of year celebration at EHS, this included students from all 3 DSB1 schools.
- THU supported logo development and toolkit updates related to RNAO Youth Wellness.
- The school nurses also supported health promoters with work related to Planet Youth. THU and PHU are planning meetings with DOEs to share the IPM community and school survey results (April).
- The school nurses supported different mental health activities within schools (Envolée du Nord, St. Pat's.
- We worked with Northeast Mental Health Week Coalition related to Mental Health Week.
- The school team is supporting internal ACEs and Resilience work.

Infectious and Communicable Disease Prevention and Control

Outbreaks 2024 Q1 & Q2	Number of outbreaks	Number of cases					Number of deaths
		Staff	Resident /patient	Student	Visitor	Other	
Long-Term Care & nursing homes	15	16	138	0	0	0	4
Hospitals	2	3	13	0	0	0	1
Congregate living	0	0	0	0	0	0	0
Community	0	0	0	0	0	0	0
Daycare/school	2	12	0	13	0	0	0
TOTAL	19	31	151	13	0	0	5

COVID-19 2024 Q1 & Q2 (This will be the last COVID data update for quarterly stats)

- 165 confirmed cases
- Outbreaks:
 - 5 Long-Term Care Home/Nursing Home
 - 2 Hospital



COVID-19 Communications:

Public and External

- Information regarding current local and provincial guidance and recommendations for the public and various sectors including regulation changes were shared as appropriate via mainstream media and social media.
- The Ministry of Health updated and amended the Respiratory outbreak management guidance, this was shared with the IPAC Hub partners.
- Weekly risk assessment for all respiratory diseases were updated on our website until the closure of the wastewater monitoring program in June, and updates were paused.

Media Relations

- Media questions continued to be fielded from media locally and across the province.

Internal

- Relevant updates were shared with appropriate staff internally, via e-mails and team meetings.
- Social media pages from other Ontario health units are monitored for internal planning.

IPAC Hub:

Program work continued and relationships were strengthened with partners after the return of a PHN from leave. The PHN continued to be readily accessible to identify and prioritize Hub members' needs, followed by planning to fill the gap. Meetings continue to be held as needs arose, and updates from the province were provided as available.

Work Completed:

- Education session provided to LTCH/RH and CL partners on Tuberculosis and a Community of Practice (CoP) titled: Vaxchat: Peer led discussion on vaccination strategies in the workplace. This CoP focused on strategies used by our Hub members for increasing influenza and covid-19 vaccination uptake in their staff.
- In-person site visits provided to LTCH/RH for networking purposes and outbreak support.
- Internal team continued to meet regularly to discuss outbreaks and relevant topics.
- Participated in the Regional IPAC Hub table which was meeting every 2 months.
- Completed and submitted the monthly reporting tool on THU IPAC activities.

Variance:

- Due to ongoing vacancies, unable to complete additional IPAC audits/site visits to all congregate care settings.

Other Diseases of Public Health Significance

Reportable Diseases and Infection Control									
Client Services	2016	2017	2018	2019	2020	2021	2022	2023	2024 Q1 & Q2
Reportable Investigations (non-STI)	73	65	111	91	154	652	1,342	1,261	222
Outbreaks - Institutional	14	29	33	18	25	16	18	37	19
Outbreaks - Community	0	0	0	0	2	23	0	2	2
Animal Bite Reporting	29	85	77	72	64	62	74	51	62
Sexually transmitted infections (STI)	82	61	78	67	75	69	28	50	37
Personal service settings inspections (hair salons, tattoos, piercings, aesthetics)	47	50	52	49	31	10	14	17	32

- Initial steps towards TB skin testing partial divestment taken by sending a letter to HCPs advising them of the upcoming change in Q3.

Sexual Health Program:

The goal of the Sexual Health Program is to promote healthy sexuality.

Sexual health services at THU include:

- STIs and testing,
- Pregnancy testing/options counselling,
- Sexuality,
- Sexual health,
- Free condoms,
- Low-cost birth control.

Client Services	2017	2018	2019	2020	2021	2022	2023	2024
Male Clients	127	164	308	292	142	68	179	64
Female Clients	805	644	1014	690	295	137	291	139
% of clients between 12-24	-	66%	63%	56.3%	49.2%	46.8%	59.1%	39%
Contraceptives (sold)	846	198	195	72	38	29	12*	7*
Contraceptives (prescribed)	-	-	-	138	47	83	72	10
Plan B	25	23	25	16	3	13	7	2
STI Tests	201	257	329	241	102	111	186	128**
Pregnancy Tests	36	37	39	20	12	19	31	10
IUD/Pregnancy Referrals and (F/U)***	-	-	-	-	-	-	5	7
Blood-Borne Infection Tests	97	140	148	58	27	42	77	128**
Treatment Prescribed for STI	-	-	-	-	29	40	39	20
Pap tests	-	-	-	-	10	11	5	7

**this number denotes the amount of visits where contraceptives were sold, not the amount of contraceptives provided*

*** STI and STBBI are now captured under the same category to follow most appropriate and inclusive language*

****this new reporting category was added to highlight the referrals to other providers for various services not offered at THU, including terminations*

Work Completed:

- A Pap clinic was offered in the south end, and well attended.
- PHNs at both KL and NL offices continue to work together to complete contact tracing, offer STI treatment and direct clients to external providers as necessary.

Variance:

- The SH PHN continues to support the clinic twice per week to offer client services.

Immunizations

Immunization – Vaccine Safety and Vaccine Administration

COVID-19 Vaccine Program

Communications:

Continued social and traditional media and building on partnerships with community organizations to reach specific populations.

Other COVID-19 vaccine program highlights:

- Participated in bi-weekly ministry calls to learn more and plan for the end of the Spring Vaccine Campaign. Clients are going to be encouraged to wait for the Fall campaign, noting that high-risk population may still require a booster after June 30th.
- To ensure accessibility to COVID-19 vaccines, weekly clinics were offered until the end of June, when the Spring Vaccine campaign ended.
- Collaborated with pharmacy partners to ensure they had access to the COVID-19 vaccine. Our area did see a decrease in the number of pharmacies offering the vaccine, which contributed to an increase in clients accessing THU.

Routine Immunizations:

2023-2024 Universal Influenza Immunization Program:

Immunization Program					
Immunizations Administered in Office	NL	KL	ENG	Total 2023	2024
# of clients receiving immunizations	524	286	94	2130	1170
# of immunizations administered	845	487	165	4165	1942
Note: These numbers do not include Influenza Vaccine Generated from PANORAMA-R07090 Immunization Administered or Wasted at Health Unit					

Year	Vaccine Fridges - Cold Chain Inspections					
	KL		NL		ENG	
	Total inspections	Total failures	Total inspections	Total failures	Total inspections	Total failures
2018	15	11	32	10	5	1
2019	15	7	30	12	10	2
2020	18	11	24	3	8	1
2021	19	4	28	3	9	0
2022	19	9	25	4	8	0
2023	16	9	24	2	8	1
2024	3	3	4	2	0	0

Land Control

Septic Systems	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Permits Issued	131	111	124	38	66	76	106	125	93	37
File Searches	60	60	66	28	55	65	54	53	41	27
Severance/Subdivision	15	15	29	10	13	8	13	14	12	6

Safe Water

<i>Drinking Water</i>	2018	2019	2020	2021	2022	2023	2024
Small Drinking Water Systems	13	48	2	3	36	34	2
<i>Recreational Water</i>							
Public Beaches (Seasonal Jul-Aug)	17	17	19	0	0	17	5
Pools	18	28	8	13	8	18	8
Recreational Camps/Beachfront (Seasonal Jul-Aug)	9	11	0	5	9	7	0

Variance:

- The vast majority of this program's work takes place in other quarters due to its seasonal nature.

Healthy Environments and Climate Change

We continued to analyze the findings in the climate change and health [report](#), which was completed through the collaborative project of the northeastern health units. To increase the awareness of this topic the report was released and plans for next steps have been worked on in 2023. Our approach at this point has been to use the report to assist with prioritizing health concerns related to climate change that are of a greater risk specifically in our district. In partnership with Porcupine Health Unit, THU will continue to work to identify adaptation and mitigation strategies while still leveraging the knowledge and experience of the initial group when appropriate.

Variance:

- Some initial planning has taken place in Q1 of 2024 but no firm actions have been initiated at this point in the year. Prioritizing capacity for this work remains a challenge.

Food Safety

Food Premises - Compliance Inspections										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High Risk	165	184	109	93	88	47	29	29	40	24
Medium Risk	206	110	187	214	192	96	60	93	122	84
Low Risk	149	204	160	129	135	62	58	126	129	74
Total	520	498	456	436	415	205	147	248	291	182

Food Handler Certifications										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Englehart	63	26	23	75	58	3	24	10	37	25
New Liskeard/Tem	90	68	144	351	182	19	55	29	177	39
Kirkland Lake	70	41	58	127	15	34	5	12	19	5
Total	223	135	225	553	255	56	84	51	233	69

Variance: Additional opportunities will take place in Q4 for people to obtain their certification. Anyone at any time can take the on-line course as well.

Human Resource Update

The comings and goings of our colleagues



New Staff:

- Public Health Promoter, temporary to Permanent, New Liskeard (May 2024)
- Infectious Diseases/VPD Program Manager, Temporary, New Liskeard (June 2024)
- Program Assistant, Permanent, New Liskeard (July 2024)
- Epidemiologist, temporary to Permanent, New Liskeard, (July 2024)
- Bookkeeper, Casual, New Liskeard (Aug 2024)
- Public Health Promoter, temporary, New Liskeard (August 2024)
- Public Health Inspector, Temporary to Permanent, Kirkland Lake (August 2024)

Retirement:

- Program Assistant, Permanent, New Liskeard (July 2024)

Resignation:

- Infectious Diseases/VPD Program Manager, Permanent, New Liskeard (June 2024)
- Senior Public Health Inspector, Permanent, New Liskeard (July 2024)
- Public Health Promoter, temporary, New Liskeard (August 2024)
- Research, Policy, Planning, Analyst, Permanent, New Liskeard (August 2024)

Current Vacancies:

- Public Health Inspector, Permanent, District-Wide
- Registered Dietitian, Permanent, Full-Time, District-Wide
- Program Assistant, Temporary, Kirkland Lake (Dec 2024)
- Research, Policy, Planning, Analyst, Permanent, District-Wide
- Public Health Nurse-IPAC, Permanent, Full-Time, New Liskeard

Report contributors: Randy Winters –Director of Corporate & Health Protection Services, Erin Cowan –Director of Strategic Services & Health Promotion/CNO. Program Managers: Ryan Peters, Angie Manners, Amanda Mongeon, Jennifer Cardinal. Executive Assistant: Rachelle Cote.

#8(d)

MEPCO

MUNICIPAL EMPLOYER
PENSION CENTRE ONTARIO

2023

Annual Report



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Letter from MEPCO Chair and President

In 2023, MEPCO continued to deliver on its mission to give municipal employers a strong, and effective voice in the governance and administration of the OMERS Pension Plan.

MEPCO provides AMO with expertise to advocate for a sustainably funded pension plan and to prevent escalating employer costs. Our Board members represent municipal employers' perspectives based on their wide breadth of knowledge and deep experience in relevant fields.

The MEPCO Board welcomed three new members in 2023. Janice Baker brings to the Board 35 years of experience in municipal management, including City Manager for the City of Mississauga and the CAO of Peel Region. Parry Sound Mayor Jamie McGarvey similarly offers insights from decades of service on municipal council. Laura Newman is a seasoned actuary with depth in pension management.

The MEPCO Board provides AMO with advice and guidance to appoint highly qualified members to the two OMERS governing boards. We would like to thank Marianne Love for her decades of service as an AMO representative on the OMERS Sponsors Corporation (SC) Board and the predecessor OMERS Board. On December 31, 2023, Marianne wrapped up her term after dedicating 25 years to strengthening the pension plan. Thousands of municipal employees and pensioners are better off for it.

Securing the Plan for the Future

OMERS reported a net investment return of 4.6% for 2023, representing \$5.3 billion of net investment income. These are strong results, bringing the Plan's funded status up to 97%.

While an improvement from 2022, our population and workforce continue to age and change. There are now nearly as many retirees receiving pensions as there are active members contributing to the OMERS Plan. Investment returns will continue to be critical to bring the plan back to full funding.

In 2023, MEPCO participated in the OMERS Plan Risk Assessment, to review the Plan's resilience to future risk and uncertainty. This is sound management practice. MEPCO emphasized that municipal employers continue to support an OMERS defined-benefit pension plan which is sustainable and affordable for both employers and employees and delivers meaningful retirement benefits. MEPCO also encouraged the SC to carefully consider the principle of intergenerational fairness in its deliberations.

MEPCO believes that the path to long-term plan sustainability lies with flexible tools and policy levers. Tools like shared-risk indexing mean the SC Board can determine whether to apply inflationary increases to benefits as the financial health and funded status of the plan allows. This tool only applies to benefits earned after January 1, 2023, so previous years' benefits have full inflation protection.

OMERS provides more than just financial security for member employees. It improves quality of life, is an important employer recruitment tool, and contributes substantially to the provincial economy. On behalf of AMO and MEPCO, we would like to thank the organizations who contribute and support this important work to support OMERS and the serve municipal governments.



Sincerely,
Lynn Dollin
MEPCO Chair (as of February 2023)



Brian Rosborough
AMO Executive Director & MEPCO President

MEPCO Board of Directors



Lynn Dollin
MEPCO Chair
Mayor, Town of Innisfil



Janet G. Downing
LL.B.



Fareed Amin



Rick Golding
CFP, CLU, CH.F.C.



Janice Baker
FCPA, FCA, ICD.D



Jamie McGarvey
Mayor, Town of Parry Sound



Aubrey Basdeo
MBA



Laura Newman
FCIA, FSA



James C L Clark
CPA, CA, CFA



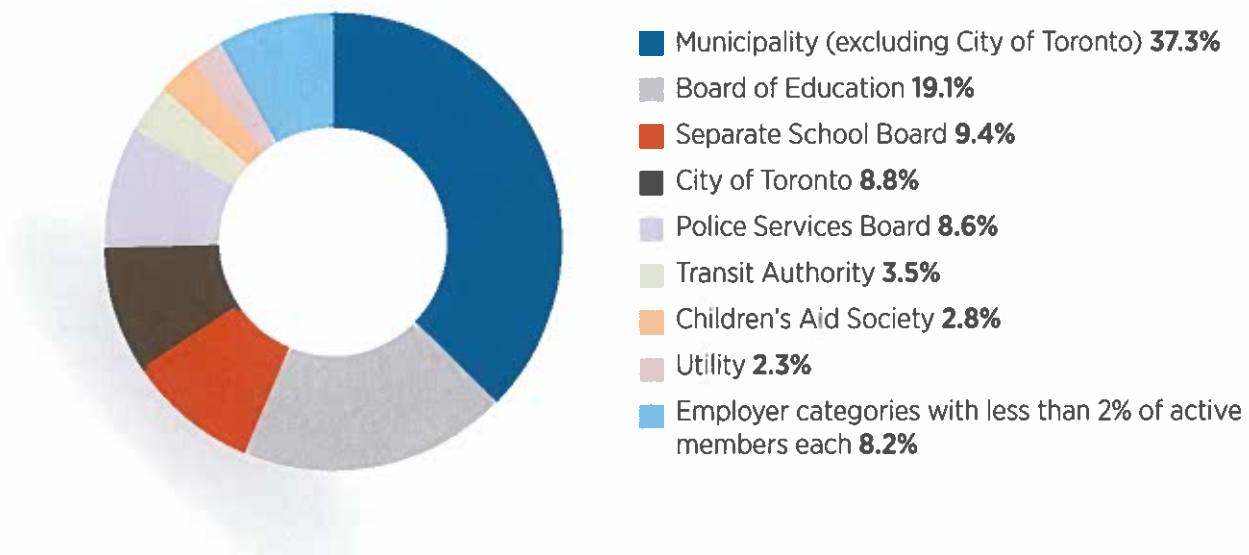
Maurice (Mo) Lewis
CPA, CA

About OMERS

The Ontario Municipal Employees Retirement System (OMERS) Ontario Municipal Employees Retirement System (OMERS) is one of the largest defined benefit pension plans in Canada with more than 1,000 participating employers and more than 600,000 active, deferred and retired members. OMERS is governed by two corporate Boards. The Sponsors Corporation (SC) is responsible for Plan design, including changes to contribution rates, and the OMERS Administration Corporation (AC) manages the Plan's day to day operations, including investment strategy, Plan valuation, and pension benefit administration. The two Boards are made up of appointees and nominees from both employee and employer sponsor organizations. AMO appoints two members to the SC and nominates two members to the AC. MEPCO provides AMO's appointees with key resources, advice, and expertise.

AMO's member municipal governments are OMERS's largest employer group, representing more than 37% of active Plan members in 2023. AMO's work also benefits municipal agencies that do not have their own representatives on OMERS' boards. This includes libraries, municipal long-term care, health units, housing and more.

Employer Category of Active OMERS Members in 2023



The OMERS Governing Boards

The OMERS Sponsors Corporation and OMERS Administration Corporation each have a separate and distinct mandate.

The Sponsors Corporation (SC) is responsible for the “ABCs” of the Plan: appointments to both Boards, reviewing and setting the Plan's benefits, and reviewing and setting contribution levels for employers and employees.

AMO appoints two members to the SC.

The Administration Corporation (AC) is responsible for the overall administration of the Plan: providing pension services, communicating to employers and employees about Plan administration, making and monitoring investment decisions, and fulfilling regulatory requirements for pension plans such as conducting and filing plan valuations.

AMO nominates two members to the AC.

The Value of MEPCO Membership

MEPCO is the voice of municipal employers on OMERS matters, serving an important advisory role to AMO in its role as a Plan sponsor. MEPCO provides AMO's representatives on the OMERS governing boards with pension, actuarial, legal, and municipal expertise and resources to fulfil their responsibilities effectively on behalf of many Ontario municipal sector employers.

MEPCO brings the municipal perspective to OMERS-related decisions by:

- Analyzing the impact of pension issues on municipal employers.
- Evaluating every proposed Plan change.
- Taking part in the selection process for AMO's appointees and nominees to the OMERS governing boards.
- Keeping MEPCO members informed by issuing regular updates.
- Recruiting a strong MEPCO Board membership with expertise in pensions, investments, actuarial science, law, human resources, and municipal administration.

MEPCO relies on voluntary contributions from municipal governments and Ontario's district social services administration boards to complete its work. This support benefits all OMERS-participating municipalities, and all are asked to provide their fair share to support this essential work.

AMO is named in the *Ontario Municipal Employees Retirement System Act, 2006* as a plan sponsor on behalf of municipal employers and holds two seats on each of OMERS' governing Boards. MEPCO was established as a separate corporation to support AMO in fulfilling its statutory obligations. The MEPCO Board is made up of individuals with expert pension knowledge and experience to ensure AMO and its representatives have appropriate technical advice and resources.

Through MEPCO, we ensure that the municipal employer perspective helps shape the governance and administration of the OMERS Plan. We know that OMERS is important to you and your employees. MEPCO's top priority is to make sure the OMERS Plan is affordable, sustainable, and meaningful.

As many employee members are represented by labour unions and other employee organizations on OMERS governing Boards, MEPCO provides the opportunity for municipal employers to pool resources and speak with one strong, well-informed voice.

In 2023, 350 organizations contributed to MEPCO to support pension-related activities that benefit OMERS-participating employers.

Key Developments in 2023 and MEPCO's Work



New MEPCO Board members

MEPCO was pleased to welcome three new members to the MEPCO Board in early 2023, replacing longtime members whose terms had expired.

- **Janice Baker** has more than 35 years of experience in municipal government, serving as City Manager and Chief of Administrative Officer (CAO) for the City of Mississauga and CAO for the Region of Peel. She has spent her career helping to build communities and in various leadership roles, including serving as President of the Canadian Association of Municipal Administrators.
- **Jamie McGarvey** is the Mayor of Parry Sound and past AMO President. He served as a local councillor for 29 years before being elected Mayor in 2010 and has significant experience working with municipal, provincial and federal officials on local and province-wide matters.
- **Laura Newman** is an actuary with more than 30 years of experience, including several leadership roles at Willis Towers Watson (WTW), where she focused on employee engagement and managing the operational aspects of the business.



OMERS reports 4.6% net investment return for 2023

OMERS reported a net investment return of 4.6% for 2023, representing \$5.3 billion of net investment income. These are strong results, bringing the Plan's funded status to 97%, up from 95% in 2022. As our population ages and the workforce continues to change, there are now almost as many retired members receiving pensions as there are active members contributing to OMERS. This highlights the strong reliance on investment returns to achieve a fully funded pension plan, and the importance of prudent investment decisions. As a Plan sponsor, AMO's role is to appoint and nominate highly qualified people to the OMERS boards so that they can fulfil their responsibilities in a way that fully considers the realities and aspirations of Ontario's municipal employers.



Enrolment in the Plan for non-full-time employees

On January 1, 2023, employees who work less than a full work week or fewer than 12 months a year – known as “non-full-time” – became eligible to join the OMERS Plan. This Plan change removed eligibility rules for non-full-time (NFT) employees interested in joining OMERS. OMERS provided resources and information to employers to assist with the administration of this change, and to NFTs to help them understand their options.



OMERS delivers an update at the 2023 AMO Conference

Senior OMERS staff delivered an update to delegates at the 2023 AMO Conference held in London. With more than 2,000 attendees, the AMO Conference provides an excellent opportunity to reach municipal officials and staff from across Ontario. Presentation topics included the integration of Environmental, Social and Governance (ESG) factors into OMERS investment strategy, and the development of an OMERS Climate Action Plan. The Climate Action Plan was released in September 2023 and outlines OMERS approach to achieving net zero carbon emissions in the Plan's investment portfolio and operations by 2050.

Financial Statements

**Municipal Employer Pension Centre of
Ontario**
Financial Statements
For the year ended December 31, 2023

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Independent Auditor's Report

To the Directors of Municipal Employer Pension Centre of Ontario

Opinion

We have audited the financial statements of Municipal Employer Pension Centre of Ontario ("MEPCO"), which comprise the statement of financial position as at December 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of MEPCO as at December 31, 2023, and its results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of MEPCO in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing MEPCO's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate MEPCO or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing MEPCO's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MEPCO's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on MEPCO's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause MEPCO to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants
Oakville, Ontario
September 18, 2024

Municipal Employer Pension Centre of Ontario Statement of Financial Position

December 31 **2023** 2022

Assets

Current

Cash	\$ 105,234	\$ 41,510
Investments (Note 3)	1,065,385	1,016,720
Accounts receivable	30,673	23,664
Prepaid expenses	24,554	795
	\$ 1,225,846	\$ 1,082,689

Liabilities and Net Assets

Current

Accounts payable and accrued liabilities (Note 6(c))	\$ 48,815	\$ 53,407
Deferred revenue	55,736	273
Due to Association of Municipalities of Ontario (Note 6(a))	195	1,310
	104,746	54,990

Net assets

Internally restricted funds		
Arbitration and Mediation Reserve (Note 5)	445,548	445,548
Stabilization Reserve (Note 5)	321,893	321,893
Unrestricted	353,659	260,258
	1,121,100	1,027,699
	\$ 1,225,846	\$ 1,082,689

On behalf of the Board:

Lynn Dollin
Lynn Dollin (Sep 17, 2024 14:53 EDT)

Director

James Clark
James Clark (Sep 19, 2024 17:11 EDT)

Director

The accompanying notes are an integral part of these financial statements.

Municipal Employer Pension Centre of Ontario Statement of Operations

For the year ended December 31	2023	2022
Revenue		
Municipal contributions	\$ 654,586	\$ 645,692
Interest income	65,946	28,281
	<u>720,532</u>	<u>673,973</u>
Expenditures		
Administrative (Note 6(b))	495,147	478,232
Board expense	109,444	82,122
Communications expense	10,540	9,742
Consultants expense	12,000	33,013
	<u>627,131</u>	<u>603,109</u>
Excess of revenue over expenditures	\$ 93,401	\$ 70,864

The accompanying notes are an integral part of these financial statements.

Municipal Employer Pension Centre of Ontario
Statement of Changes in Net Assets

For the year ended December 31

	Internally Restricted				
	Arbitration and Mediation Reserve	Stabilization Reserve	Unrestricted	Total 2023	Total 2022
Balance, beginning of year	\$ 445,548	\$ 321,893	\$ 260,258	\$ 1,027,699	\$ 956,835
Excess of revenue over expenditures	-	-	93,401	93,401	70,864
Balance, end of year	\$ 445,548	\$ 321,893	\$ 353,659	\$ 1,121,100	\$ 1,027,699

The accompanying notes are an integral part of these financial statements.

Municipal Employer Pension Centre of Ontario

Statement of Cash Flows

For the year ended December 31	2023	2022
Cash provided by (used in)		
Operating activities		
Excess of revenue over expenditures	\$ 93,401	\$ 70,864
Changes in non-cash working capital balances		
Accounts receivable	(7,009)	(2,419)
Prepaid expenses	(23,759)	11,526
Accounts payable and accrued liabilities	(4,592)	8,310
Deferred Revenue	55,463	273
Due to/from Association of Municipalities of Ontario	(1,115)	3,381
	112,389	91,935
Investing activity		
Purchase of investments	(48,665)	(99,761)
Increase (decrease) in cash during the year	63,724	(7,826)
Cash, beginning of year	41,510	49,336
Cash, end of year	\$ 105,234	\$ 41,510

The accompanying notes are an integral part of these financial statements.

Municipal Employer Pension Centre of Ontario Notes to Financial Statements

December 31, 2023

1. Basis of Presentation

Municipal Employer Pension Centre of Ontario ("MEPCO") is a not-for-profit organization incorporated on August 1, 2007, under Letters Patent under provisions of Part II of the Canada Corporations Act. MEPCO became operational on January 1, 2008. The mandate of MEPCO is to fulfill the obligations of the Association of Municipalities of Ontario ("AMO") and others under the Ontario Municipal Employees Retirement Systems Act, 2006.

As a not-for-profit organization, MEPCO is exempt from income taxes provided certain requirements of the Income Tax Act (Canada) are met.

2. Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Accounting standards for not-for-profit organizations require entities to select policies appropriate for their circumstances from choices provided in the specific standards. The following are details of the choices selected by MEPCO and applied in these financial statements.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the year. Actual results could differ from those estimates.

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial instruments are reported at cost or amortized cost less impairment. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs incurred on the acquisition, sale or issue of financial instruments are expensed for those items re-measured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

Revenue Recognition

MEPCO follows the deferral method of accounting for externally restricted contributions whereby contributions are deferred and recognized as revenue in the period to which the fees relate or the expenses are incurred. Deferred revenue relates to contributions received in advance. All other contributions are recognized in the period received.

Interest income is recognized as revenue in the period it is earned.

Municipal Employer Pension Centre of Ontario

Notes to Financial Statements

December 31, 2023

3. Investments

	<u>2023</u>	<u>2022</u>
ONE Investment High Interest Savings Account (HISA) bearing interest at bank prime rate less 1.735% (2022 - bank prime rate less 2.235%).	<u>\$ 1,065,385</u>	<u>\$ 1,016,720</u>

4. Capital Management

The capital structure of MEPCO consists of internally restricted funds (Note 5) and unrestricted net assets. The primary objective of MEPCO's capital management is to provide adequate funding to fulfill the obligations of Association of Municipalities of Ontario ("AMO") and others under the Ontario Municipal Employees Retirement Systems Act, 2006.

The purpose of the internally restricted funds is to provide (a) arbitration and mediation services to support its members' interests should mediation / arbitration be required through the OMERS conflict resolution process; and (b) for the eventual wind-up of MEPCO.

Unrestricted net assets are funds available for future operations and preserved so MEPCO can have financial flexibility should opportunities arise in the future.

5. Internally Restricted Net Assets

Arbitration and Mediation Reserve

The Board of Directors ("Board") has allocated certain amounts to be used specifically for arbitration and mediation. These funds are not available for general purposes and require the approval of the Board prior to use.

Stabilization Reserve

The Board has set aside funds to ensure continued operations in case of significant interruptions, difficult economic conditions, or in meeting unforeseen obligations. Each year, management will reassess the necessary reserve and based on that assessment, transfer an amount to the reserve subject to the surplus available.

6. Related Party Transactions

- a) Amounts due to/from AMO are unsecured, due on demand and are non-interest bearing.
- b) Included in administration expense is \$452,074 (2022 - \$443,280) for administration and occupancy costs charged by AMO. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.
- c) Included in accounts payable and accrued liabilities are amounts owing to AMO of \$26,169 (2022 - \$34,506).

Municipal Employer Pension Centre of Ontario

Notes to Financial Statements

December 31, 2023

7. Financial Instruments Risks

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows from a financial instrument will fluctuate because of market changes in interest rates. MEPCO is exposed to interest rate risk on its investments.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. MEPCO's main credit risks relate to its accounts receivable from its members and investments.

Liquidity risk

Liquidity risk is the risk that MEPCO will encounter difficulty in meeting the obligations associated with its financial liabilities. MEPCO is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, and due to AMO. MEPCO reduces exposure to liquidity risk by ensuring that it maintains adequate cash reserves to pay creditors.

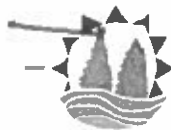
It is management's opinion that MEPCO is not exposed to significant interest rate, credit or liquidity risk arising from its financial instruments.

8. Comparative Figures

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.

MEPCO
MUNICIPAL EMPLOYER
PENSION CENTRE ONTARIO

www.mepco.ca



RECEIVED OCT 25 2024

District of Timiskaming Social Services Administration Board
Conseil d'administration des services sociaux du district de Timiskaming

#8 (e)

October 21, 2024

TO: Municipal Treasurer

RE: **DISTRICT OF TIMISKAMING SOCIAL SERVICES ADMINISTRATION BOARD**
2024 REFUND

On behalf of the District of Timiskaming Social Services Administration Board (DTSSAB) I am writing to inform you that our Board approved an **\$800,000 refund** from our Reserve for Working Funds at our meeting on September 18, 2024. Through careful cost management and positive interest returns, the reserve has grown over recent years, allowing us to return these funds to the member municipalities. This refund is being distributed according to the 2023 municipal apportionment billing percentages.

Enclosed is a cheque in the amount of **\$14,101** representing **Township of McGarry's** refund. We hope this refund provides some relief from any current financial pressures and assists in supporting services in your community.

For any questions, please feel free to contact our Director of Finance, Janice Loranger, or Chief Administrative Officer, Mark Stewart.

Yours truly,

Derek Mundle
Chair, District of Timiskaming Social Services Administration Board.

Cc: Mayors, Reeves and Members of Council

☐ PO Box/CP 6006
290, rue Armstrong Street
New Liskeard ON P0J 1P0

Phone/Tél: 705-647-7447
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Fax/Télé: 705-567-9492

Ministry of Finance
Office of the Minister
Frost Building S, 7th Floor
7 Queen's Park Crescent
Toronto ON M7A 1Y7
Tel.: 416-325-0400



#8 (f)

Ministère des Finances
Bureau du ministre
Édifice Frost Sud 7e étage
7 Queen's Park Crescent
Toronto (Ontario) M7A 1Y7
Tél.: 416-325-0400

Minister of Finance | Ministre des Finances
PETER BETHLENFALVY

October 30, 2024

Dear Head of Council:

I am writing to provide you with an update on the Ontario Municipal Partnership Fund (OMPF).

We understand the importance of the Ontario Municipal Partnership Fund (OMPF) to communities across Ontario. We are listening to municipalities and have heard, particularly from small, northern, and rural municipalities, that they are facing financial challenges in delivering services to their communities.

To assist them with these challenges, I am pleased to announce that the Province will be increasing the OMPF by \$100 million over two years, bringing the total funding envelope to \$600 million by 2026. In 2025, municipalities will benefit from an immediate \$50 million increase in funding through the program. This enhancement will be targeted to small, northern and rural municipalities and those with a limited property tax base. This funding will assist municipalities in providing critical services to people across the province.

With the introduction of the enhancement to the program in 2025, all of the program's core grant components will increase. In addition, Transitional Assistance funding guarantees have been enhanced to 100% of a municipality's 2024 OMPF allocation, ensuring that all OMPF core recipients will receive at least the same level of funding as they did in 2024.

The \$100 million enhancement to the OMPF builds on the significant increases in support that the government is providing to municipalities, including investing an additional \$1 billion through the Ontario Community Infrastructure Fund (OCIF) over five years, starting in 2022, the introduction of the Northern Ontario Resource Development Support Fund and the nearly \$2 billion in housing-enabling infrastructure programs, which include funding specifically dedicated to small, northern and rural municipalities.

We have always been committed to working closely with our municipal partners and know how important the OMPF is for many municipalities. This is why in the coming months the Ministry of Finance will be consulting with municipalities to hear their perspective, advice, and

priorities for the program. Through the ministry's discussions with your treasurers and clerk treasurers, we look forward to discussing how to implement a reporting framework in order to gain a better understanding of how the OMPF is supporting your communities.

The Ministry of Finance's Provincial-Local Finance Division will be providing your municipal treasurers and clerk-treasurers with further details on your 2025 OMPF allocation. Details regarding the consultation process will also be provided. Supporting materials on the 2025 program are available on the ministry's web site at www.ontario.ca/document/2025-ontario-municipal-partnership-fund.

As we continue to work together to build up our communities and move Ontario's economy forward, maintaining a close relationship with our municipal partners remains critical. I look forward to our continued collaboration as we move forward with building a strong future for our province.

Sincerely,

Original signed by

Peter Bethlenfalvy
Minister of Finance

c. c. The Honourable Paul Calandra, Minister of Municipal Affairs and Housing