#8(a)

Ontario Provincial Police Police provinciale de l'Ontario



Municipal Policing Bureau Bureau des services policiers des municipalit

777 Memorial Ave. Orillia ON L3V 7V3 777, avenue Memorial Orillia ON L3V 7V3

Tel: 705 329-6140 Fax: 705 330-4191 Tél.: 705 329-6140 Téléc.: 705 330-4191

File Reference: 612-10

September 6, 2023

To All OPP-policed Municipalities

Re: Distribution of Police Record Check Revenue to Municipalities

In June 2022, the Ontario Provincial Police (OPP) centralized the police record check process by transferring the responsibility for the process from detachment staff to an Online Police Record Check Unit (OPRCU). The centralization of the police record check process eliminates the need for detachment staff to perform duties associated with the police record checks, with the exception of fingerprinting. This OPRCU has been staffed by reinvesting numerous administrative detachment positions from across the province. The change in staffing at OPP detachment locations will be captured in the overall municipal policing cost-recovery in accordance with the terms set out in *Police Services Act*, Ontario Regulation 267/14.

Historically, the revenue generated from detachment staff completing record checks for municipal residents has been credited back to the applicable municipalities. With the reassignment of the police record check workload to the OPRCU, there will be a gradual reduction of the revenue provided to municipalities, except for the revenue for fingerprinting. Fingerprinting remains a detachment responsibility and, therefore, the revenue for conducting fingerprint services at the detachments will continue to be allocated to municipalities. The gradual reduction of police record check revenue (not related to fingerprinting) will be accompanied by the introduction of some cost savings for municipalities resulting from the impact of reinvesting some detachment positions into the OPRCU. This will provide municipalities with an extended period of time to make appropriate adjustments to any impacted financial plans.

OPP-policed municipalities will continue to receive police record check revenue in 2023 and 2024. Commencing in 2025, the revenue will be reduced by 25% per year. In 2028, OPP-policed municipalities will cease to receive police record check revenue associated with police record checks processed by the OPRCU. Municipalities will continue to receive revenue for fingerprinting services provided at the detachment.

The OPP will continue to deliver adequate and effective policing services while focusing on meeting the municipalities' unique policing needs.

Should you have any questions, please email the OPP Municipal Policing Bureau Financial Services Unit at OPP.Financial.Services.Unit@opp.ca.

Respectfully,

Old matters

Phil Whitton Superintendent

Commander,

Municipal Policing Bureau

cc OPP Deputy Commissioner Chris Harkins

OPP Provincial Commander Mary Silverthorn

A/Inspector Kirsten Buligan, Community Safety Services

OPP Detachment Commanders



alletier <knolletier@megarayea

FONOM Policy Documents

1 message

FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>

Tue, Sep 12, 2023 at 8:49 PM

Bcc: kpelletier@mcgarry.ca

Good morning

The FONOM Board would like to share the Policy Documents they presented in Delegations during the recent AMO Conference with the communities of Northeastern Ontario.

The Board wishes to thank those communities that replied to requests for information. Your assistance was very helpful in our presentation to the Ministers and their staff.

We would be happy to answer any questions.

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
615 Hardy Street North Bay, ON, P1B 8S2
Ph. 705-498-9510



4 attachments

7-

FONOM Policy Paper - Mental Health Act and The Controlled Drugs and Substances Act.pdf

- FONOM Policy Paper School Board Trustee Elections Survey & Comments.pdf 235K
- FONOM Policy Paper Provincial Grant Provided to Northern Ontario Health Units (1).pdf 309K
- 2023 08 21 NOMA FONOM NOSDA Mental Health Addictions Housing AMO Delegation Package.pdf 215K



To:

Delegation during AMO Conference August 2023

From:

FONOM Board

Date:

August 21, 2023

Subject:

Recommendation to address Ontario's Mental Health & Addictions Crisis

ISSUE:

There has been a system-wide overload of Health and Social programs to handle our communities' current Mental Health and Addiction crisis. The existing systems were not designed to address the increasing numbers of the now concurrent and converging mental health and addiction issues that are partly driving homelessness.

Further complicating the situation is the lack of authority to safely and humanely support those actively suffering on our streets. Currently, no legislation provides authority to temporarily detain individuals that are highly intoxicated from a drug or substance when their own, or others, safety is at risk.

Often, drug-intoxicated individuals walk carelessly into traffic; many lay unconscious in alleys/vestibules, suffer head trauma from falling, are victimized for theft/assault, and at times accost members of the general public.

Secondly, if such authority existed, there is no place currently to hold and medically support those who are grossly intoxicated for their safety while they stabilize.

As a result, the public feels unsafe in their communities, witnessing gross intoxication, drug-induced psychosis, and at times, being confronted by those suffering from severe mental health and addiction issues. Conversely, those suffering from Mental Health and Addictions are left to their own devices, lacking support and initiated care. Municipalities are facing the brunt of the impacts due to these issues.



ANALYSIS:

FONOM/NOMA/NODSA's work on Mental Health, Addiction, and Homelessness and the Bail Reform Taskforce have converged to address a problematic convergence of Social Issues. Agencies, Hospitals, and many of our communities are spending considerable resources to tackle Mental Health, Addiction & Homelessness issues. Despite best efforts, Mental Health incidents and drug overdose numbers are steadily increasing, and our municipal infrastructure cannot handle the growing need.

The Mental Health Act, circa 1990, now 33 years old, and in the opinion of our municipal citizens and human service providers, needs review and modernization to address the current crisis. Although significant changes were made in 2000, much has evolved since that time, including the closure of the North Bay Psychiatric Hospital, the availability and high potency of illicit street drugs, the overdose crisis, and a global pandemic that inadvertently removed in-person social supports and services while government and human service agencies struggled to find a solution.

The Liquor Licence and Control Act, 2019, Sec 31(2) provides the authority for a police officer or conservation officer to arrest without warrant any person who is intoxicated by alcohol if, in the opinion of the officer, it is necessary to do so for the safety of any person. Over time, the incidents of gross intoxication and harm have increased due to drug consumption, not alcohol, rendering this particular authority inapplicable and creating a void in support.

Historically, Police Services would house individuals arrested for public intoxication; however, due to increasing awareness of medical concerns and public safety, Police cells are no longer a viable option for intoxicated individuals, thus creating the additional need for secure detoxification and support beds.

Secure detoxification beds offer individuals a safe and medically supported opportunity to stabilize without charge. Before release, and now with a clearer mind, social supports can be provided to address root causes and navigate the mental health/addictions ecosystem if services are accepted. This type of



interaction offers the best-case scenario for a safe and sober connection to services.

The funding of Secure Beds can not be done by the Province alone. The Federal Government must provide Ontario with new funding for this approach. FONOM would like to help the Ministers as they work with their Federal partners to secure the financing. Municipalities also have a role as more communities are contributing to supportive housing. FONOM will continue encouraging these often-supported measures through our membership and other municipal associations.

RECOMMENDATION:

FONOM recommends that the Attorney General, the Solicitor General, and the Minister of Health work together to address the current Mental Health and Addiction Crisis by reviewing the Mental Health Act and the Controlled Drugs and Substances Act, providing an opportunity to update definitions and authorities to the current need. Particularly, legislation that could address the ability to arrest without warrant, those found intoxicated by drugs or other substances, without charge, for the safety of the individual and/or the safety of others, and language recognizing and affirming the comorbidity and concurrence of Mental Health and Addictions.

FONOM also recommends that the Attorney General, the Solicitor General, and the Minister of Health work together to establish medically (and socially) supported secure beds for individuals to stabilize safely for 24hrs-48hrs. These stabilization and detox beds would hold those in a safe and medically supportive environment, providing 24-hour supervision, assessment, and offers of treatment support. FONOM would work with the Province to secure additional funding from the Federal Government, as they have a significant role in addressing this issue across the country.

FONOM believes that short of the Province establishing Psychiatric Facilities,

Ontario Homes to secure the most dangerous in our community. FONOM
believes the review and changes to the Mental Health Act and the Controlled
Drugs and Substances Act, along with funding support for Secure Detox Beds, is
the necessary next step and approach to addressing the mental health epidemic
and addictions in our communities.



To: Delegation during AMO Conference August 2023

From: FONOM Board

Date: August 21, 2023

Subject: School Board Trustee Elections in 2026

ISSUE:

Municipal Staff oversees the Municipal and multiple School Board elections. The ratepayers of the Municipality are currently responsible for covering all costs associated with the Elections, even when there is no Municipal Election.

RECOMMENDATION:

The Federation of Northern Ontario Municipalities (FONOM) requests that the Government of Ontario make school boards responsible for conducting their own trustee election or that the school boards fully compensate municipalities for overseeing such trustee elections.

ANALYSIS:

The Boards often will not allow their facilities (school) to be used on Election Day. The biggest challenges Municipality have with the School Board Elections are;

Citizens do not understand the rules that go along with being able to vote for a particular board (i.e., their children go to catholic school, but the parents are not catholic, so they cannot vote for the Trustee for the Catholic Board). The 2026 Election will be even more confusing for School Board Elections with the Province taking over the voters' list. Currently, MPAC cannot share an individual's school board designation with the province. FONOM knows they are still working on this issue, but if MPAC cannot share this information, this will add an extraordinary amount of work for the Clerk's Department. Going so far as saying the municipality will hire additional election assistants to have one person dedicated to ensuring everyone's school board information is correct.



School Board Elections and "non-resident" Electors are always confusing for Election workers. If you do not live in the Municipality (non-resident), you cannot vote for a school board trustee – you must vote for the trustee in the Municipality you reside in.

80-90 % of the calls the Clerks Department receives before and on Election Day are related to School Board issues.

Also, 31 Municipalities in 2022 had Councils that were acclaimed. Those Municipalities still had to prepare and operate School Board Elections at ratepayers' expense. We polled those Municipalities, and their costs were between \$3000-30,000. The total cost of 2022 Municipal and two of the four School Board Elections in North Bay was \$324,735.00, with the Clerk attributing 50% of the cost to the School Board Elections (noting that the Ballot cost only \$0.29; it is the education of the election worker and citizens is the challenge)

Due to Provincial Legislation, there currently is no financial support for a Municipality to help offset the cost of the Trustee Election. When there is no Municipal Election, the Municipality still has the responsibility and cost.

Due to the challenges, costs, and responsibility to conduct the trustee elections. FONOM believes the School Boards operate their own elections or financially compensate the municipality for the costs incurred.

	Municipal Councils that were Acclaimed		Amount for Trustee Elections	
1	Township of Armour		2	
2	Township of Armstrong			
3	Town of Blind River (6 acclaimed of 7 member council, 1 vacancy)	\$	26,044.06	
4	Township of Brethour			
5	Township of Chamberlain (also 2018)			
6	Township of Chapleau			
7	Municipality of Charlton and Dack (also 2018)			
8	Township of Dawn-Euphemia		13, 310.69	
9	Township of Dorion (also 2018)			
10	Township of Drummond/North Elmsley	\$	29,126.00	
11	Township of East Garafraxa (also 2018)	\$	3,302.75	
12	Town of Enniskillen (also 2018)	\$	4,026.30	
13	Township of Evanturel (also 2018)	~	4,020.50	
14	Front of Yonge Township			
15	Municipality of Gordon/Barrie Island (also 2018)			
16	Township of Hilliard (4 acclaimed, 5 member council, 1 vacancy)			
17	Township of Hilton (also 2018)			
18	Village of Hilton Beach			
19	Township of Hornepayne		2	
20	Township of Howick	\$	14,702.00	
21	Township of Kerns (also 2018)		,	
22	Township of Lake of the Woods			
23	Town of Laurentian Hills			
24	Town of Minto	\$	62,000.00	
25	Village of Oil Springs (also 2018)	\$	5,932.14	
26	Township of Perry	\$	3,012.00	
27	Township of Sioux Narrows-Nestor Falls	·	,	
28	Village of South River			
29	Township of Tay	\$	29,526.00	
30	Township of The Archipelago		•	
31	Town of Thessalon	\$	4,425.29	
32	Village of Thornloe (also 2018)			

Comments

- We are not experts on the questions that candidates have with regard to each board, this again would be further justification to have the boards run and manage their own elections.
- It was difficult at times trying to get timely information from the school boards. We were left trying our best to answer questions about districts, lead municipality, compensation etc., for the candidates running in the school board election.

- What isn't included is all the soft costs, as time is not tracked and all the administrative and
 coordination required from our Clerk and Deputy to administer the school board election. Being
 a small rural township, our School Board election candidate-ward boundaries are combined with
 three other municipalities, and as you can imagine it's a bit of a challenge.
- I should note that I do not book admin time for election purposes. The expenses are direct
 payouts by the Township for materials, wages, and advertising. Advertising was shared by most
 of the County municipalities to reduce costs. I should also note that we made use of the existing
 inventory of election forms and ballot boxes.
- No school board Election However, there was an expense of almost \$18,000.00 for the election
 due to having to pay for the electronic voting and training, regardless of whether it was used or
 not.
- Including advertisements, mailing costs for Voter Information cards to electors, payments to Simply Voting and Datafix for online



To:

Delegation during AMO Conference August 2023

From:

FONOM Board

Date:

August 22, 2023

Subject:

Provincial Grant Provided to Northern Ontario Health Units

ISSUE:

Northern Ontario Municipalities are concerned with any reduction of the Provincial Grant provided for Northern Ontario Health Unit funding. Also, if the mitigation funding is decreased, many of our members would face great hardship. Responses from our membership show that Health Unit levies range from 0.79% - 3.23% of a Municipalities' Budget (the average Health Unit levy in Northeastern Ontario is 1.44%).

RECOMMENDATION:

The Federation of Northern Ontario Municipalities (FONOM) requests that the Government of Ontario increase the grant they provide today by moving back to funding levels for Northern Ontario Health Units to the 2018 percentage of 75. Further, the Province again assumes 100% funding for those programs identified as such in the public health budget 2018-19.

ANALYSIS:

The Services provided by the Health Units to our member communities are vital, and with considerable financial support from the Province during COVID, they provided exceptional Health Care to residents. This Government and its Ministries appreciate how vast Northern Ontario is, but the area overseen by the Porcupine Health Unit is 270,000 sq km (note Southern Ontario area is 114,217 sq km).

Many of our communities are geographically isolated, and providing universal Public Health Care is challenging and costly. The Health Units also oversee Public Health in unorganized areas with Provincial funding.

Northern Medical Officers of Health and their Boards have repeatedly asked for increased and sustainable base funding that considers the unique challenges faced in Northern Ontario. It is vital to Public Health to work effectively on the many public health disparities northern residents face. Public Health takes the lead or takes part in many of the foundations for action to improve health equity in the North. Leveling up public health funding and other funding in the North will make Health Units more resilient to the next emergency and allow Northerners to achieve better health overall.



"Under the Health Promotion and Protection Act, since 1997, municipal governments are legally responsible for 100% of public health costs."

The Funding for most of the Health Units programs in the Province was 75% funded by the Provincial Government and 25% by the Unit's Municipal Partners. There were also uniquely funded programs that the Province fully funded. The Units are responsive to the Ontario Public Health Standards: Requirements for Programs, Services, and Accountability (Standards) set by the Ministries of the Government. The Municipal Partners had representation on the Unit Boards and the Provincial Appointees but had no input on the Standards.

The Provincial Budget 2019 announced that the Government was changing the Grant amount they contribute to the Units. The Budget document stated: "the current structure of Ontario's public health units does not allow for consistent service delivery, could be better coordinated with the broader system and better aligned with the current Government priorities." Following the Budget announcement, the Health Units in the North increased their levy by 10% and planned for the same next year, which would have meant a 42% increase by 2021.

The Province also spoke to Public Health Modernization and consolidation. FONOM has previously shared, in August 2020, our opposition and concerns with any amalgamation with the Province.

Then the Government and the Medical Officer of Health worked together, with so many others, to bring the Province through the Pandemic.

Now that the Pandemic is behind us, FONOM wants to share with you that our membership in the Northeastern part of the Province cannot afford any increases more significant than 1.44% (note that for many, that amount will be a hardship). There is great concern that any further shift onto small, northern, and rural Ontario municipalities will be a financial burden.

FONOM still believes that public health in Northern Ontario is funded through regular provincial taxation, not property taxation (*especially with an amalgamation*). Until the Government fully assumes Public Health, we ask the Province to move back to funding level Northern Ontario Health Units to the 2018 percentage of 75. Further, the Province again assumes 100% funding for those programs identified as such in the public health budget 2018-19.

Documents

Northern Ontario Heath Equity Strategy

Being Ready - Ensuring Public Health Preparedness for Infectious Outbreaks and Pandemics -

Ontario Atlas of Adult Mortality

Funding Letter from NBPSHU

	2023	% of
	increase	Annual Budget
NBPSHU		
Parry Sound	0.90%	1.50%
Perry	3%	1.55%
Seguin	6%	0.71%
Mattawan	0.04%	1.00%
Burks Falls	0.98%	0.88%
Callander	0.01%	
McKellar	0.97%	0.79%
Nipissing	-1.02%	1.00%
South River	0.97%	2.49%
Machar	0.96%	
Tem HU		
Cobalt	0.01%	1.50%
Kirkland Lake	2.68%	3.24%
Latchford	1.13%	
Armstrong	1%	
Coleman	0.05%	
Englehart	0.94%	0.98%
Coleman	0.97%	
Evanturel	0.91%	3.30%
McGarry	0.96%	
SUD District HU		
St. Charles	1.20%	1.60%
Killarney	1.12%	
Spanish	0.90%	1.80%
Assiginack	0.91%	0.80%
Algoma HU		
MMA&A		2.55%
Huron Shores	0.89%	0.01%
Wawa		2.09%
Plummer	0.91%	1.79%
St.Josephs	1.16	1.20%
Porcupine		
Hearst	0.97%	1.20%
Kapuskasing		1.50%
Mattice Val Cote	1.05%	
Greenstone	0.00%	0.00%
Smooth Rock Falls	0.96%	0.90%
Hornepayne	0.94%	
Val Rita-Harty		
Renfrew		
South Algonquin	0.10%	







NOMA/FONOM/NOSDA - Multi-Ministry Notes Monday August 21, 2023, 8:15-9:00am (EST) Windsor Club Room, 2nd floor of the DoubleTree by Hilton - London

Attendees:

Mayor Wendy Landry of Shuniah, President of NOMA
Councillor Danny Whalen of Teminskaing Shores, President of FONOM
Councillor Michelle Boileau of Timmins, Chair of NOSDA
Mayor Fred Mota of Red Lake, Executive Vice President of NOMA
Mayor Ken Boshcoff of Thunder Bay, NOMA Executive Board Member
Mayor Rick Dumas of Marathon, NOMA Executive Board Member
Mark Figliomeni, CAO/Clerk of Red Rock, NOMA Board Member
Councillor Mark King of the City of North Bay, FONOM Board Member
Tammy MacKenzie CAO at District of Parry Sound Social Services Administration Board
Donna Stewart, CAO of the Manitoulin-Sudbury District Services Board
Debbie Ewald, Board Member Rainy River District Social Services Administration Board
Andrea Strawson, Executive Director of NOMA
Mac Bain, Executive Director of FONOM
Fern Dominelli, Executive Director of NOSDA

Employment Services System

We are here to discuss an essential initiative that is underway in the Province of Ontario - the transformation of our employment services system in Northern Ontario. This transformation is driven by the Ministry of Labour, Immigration, Training and Skills Development, with the aim of creating a more efficient, streamlined, and outcome-focused system that better serves the needs of job seekers, businesses, and local communities.

The foundation of this transformation lies in the integration of employment services from social assistance into Employment Ontario. By doing so, we hope to reduce fragmentation, eliminate duplication, and, most importantly, improve the quality of service provided to our clients. The Ministry of Labour, Immigration, Training and Skills Development has designated 2 geographical regions in the North, being Northeastern Ontario and Northwestern Ontario.

The 789,519 people (2021 census) who live in Northern Ontario are spread across a land mass of 806,708 square kilometers, we have 0.98 people per square kilometer. By comparison, the City of Toronto has a land mass of 630.2 square kilometers with a population of 2,794,356 (2021 census) or 4,434 people per square kilometer.

NOSDA members are concerned that the two Northern regions are too large and vast a geographic area for only two Service System Managers. I am proud to share that the

Northern Ontario Service Deliverers Association (NOSDA) wholeheartedly supports this integration. NOSDA has been actively collaborating with colleges in Northern Ontario to develop a comprehensive employment service system. This collaborative approach leverages the expertise and resources of educational institutions, ensuring that we address the unique needs of job seekers and employers in our region. One key area in establishing Service System Managers in Northern Ontario will be the creation of employment performance zones. Basically, in order for a Service System Manager to receive their funding, they must achieve specific employment related targets negotiated with the Ministry.

Now it may be easier for a Service System Manager to achieve their targets in large urban centres in Northern Ontario, but the real challenge will be establishing performance zones where targets must be achieved within a sprawling geographic area. We are talking areas with unsophisticated transportation systems, minimal broadband connectivity, limited employment opportunities, lower education rates, etc. As you can imagine, achieving targets in rural and remote parts of Northern Ontario will require comprehensive planning and many meaningful partnerships.

This is where we believe CMSM's and DSSAB's can play a vital role in the success of the employment transformation. We are already well-established across the North and understand the uniqueness of our northern communities.

To ensure the success of this transformation, we present two key recommendations:

Engaging CMSMs and DSSABs: We believe it is crucial to involve Consolidated Municipal Service Managers (CMSMs) and District Social Services Administration Boards (DSSABs) as full partners in determining and finalizing the employment performance zones. By doing so, we can ensure that the services and employment planning in Northern Ontario are precisely aligned with our region's unique requirements. This collaborative effort will foster better coordination and understanding, leading to more effective and tailored service delivery.

Expanding Services in Rural and Remote Areas: It is of utmost importance that we cater to the needs of job seekers and employers in our rural and remote areas. To achieve this, we recommend incentivizing our Service System Managers to expand their services to every corner of Northern Ontario. We must ensure that individuals in these regions have access to essential in-person resources to support their entry or re-entry into the local labour markets. While online services can complement these provisions, we must not do away with the invaluable 'human touch' in these regions.

In conclusion, it is critical that the transformation of our employment services system in Northern Ontario is achieved in partnership with us Northerners. By integrating services, collaborating with colleges, engaging CMSMs and DSSABs, and incentivizing Service System Managers, we can significantly enhance client service, improve accountability, and achieve better outcomes for both job seekers and employers. We urge the Ministry of Labour, Immigration, Training, and Skills Development to take the necessary steps to implement these recommendations. Let us work together to ensure a brighter future for our communities and workforce, and to support sustainable development in the region.

Centre of Excellence & Northern Ontario School of Medicine

We would like to know the Ministry of Health's response to our recommendation in January regarding creating an advisory table for our 11 districts that would have direct dialogue with the Regional and Clinical Leads of the Ontario Centre of Excellence.

Also, our Organizations would like to speak to the urgent financial need of the Northern Ontario School of Medicine. They require a permanent increase in annual base funding of \$4.0 million before the end of this fiscal year. We want a commitment from the Minister of Health and Deputy Premier Sylvia Jones, Minister of Colleges, and Universities Jill Dunlop, MPPs Greg Rickford, Vic Fedeli, George Pirie, Ross Romano, and Kevin Holland that they act now to is the annual base increased by 4 million, not wait until March.

Analysis

In January, we recommended the creation of an advisory table for each of the eleven districts in the North instead of a separate Northern Centre of Excellence. That would ensure a local strategic vision for a district's priority areas. These tables would have direct and continuous dialogue with the Regional and Clinical Leads of the Ontario Centre of Excellence.

This Government believes Ontario has different Health and Housing challenges than other Provinces in the Federation. Our three organizations believe we have different needs than the heavily populated Southern Ontario. We also acknowledge and know it to be true that Dryden and Temiskaming Shores have different needs and challenges. Therefore, Northern Ontario should be viewed as a One-Window Approach.

Our members lobbied for the creation of the Northern School of Medicine. Our members were thrilled when in 2022, this Government proclaimed NOSM a standalone university, becoming Canada's only independent medical university. Also, increasing the number of medical Doctors and Postgraduates spots was very well received.

The Northern School of Medicine has achieved its Vision by providing Innovative education and research for a healthier North. They have graduates that are our family physicians and specialists. But Northern Ontario still requires over 350 more physicians to serve those who don't have a family Doctor this morning.

The Northern School of Medicine Board has a zero-deficit policy, considering recent history is prudent. Therefore, an increase in annual base funding is required to allow for continuity and growing enrollment. This base funding increase is needed today to make the Northern School of Medicine what you and Northerners need to address our healthcare challenges.

Homelessness, Mental Health, & Addictions Series Upcoming Publication

In 2021, Northern Policy Institute partnered with the Northwestern Ontario Municipal Association, the Federation of Northern Ontario Municipalities, and the Northern Ontario Service Deliverers Association to analyze the state of homelessness, mental health, and addictions in Northern Ontario. The first report, titled "More than Just a Number: Addressing the Homelessness, Addiction, and Mental Health Crisis in the North," established a baseline around homelessness, mental health, and substance use disorders in Northern Ontario and recommended eight strategies for government and community practitioners to address these issues.

The second report, "Homelessness, Mental Health, and Substance Use in Northern Ontario, Revisited," provided concrete steps decision-makers and community practitioners can take to implement three of those recommendations in Northern Ontario: amend the Health Protection and Promotion Act to support service hub communities; support new and existing culturally sensitive community housing facilities for Indigenous peoples; and establish a Northern Mental Health and Addictions Centre in Northern Ontario.

The third report aims to expand on another three of the eight strategies recommended by the first piece: provide long-term funding for capital repairs on community housing units, support new and existing Housing First programs, and establish mandated mobile crisis intervention teams (MCIT) in municipalities throughout Northern Ontario. This report will be provided to government at ROMA 2024.

The steps identified in this report will be informed not only by the analysis of the initial paper's findings highlighting that current efforts are not enough to address the worsening homelessness, addiction, and mental health crisis in Northern Ontario, but also by real-world case studies and best practices that will be gathered from literature and community members in Northern Ontario. From this information, this third report will be a guide tool that can inform decision-makers and community practitioners.

The health care crisis experienced across Northern Ontario is alarming. Municipalities are struggling to effectively fund public health care and retain adequate physicians and nurses to provide care to our residents. According to NOSM we need 364 physicians (211 family doctors and 153 medical specialists) in the North. Despite this need, as of April 1, 2023, your government reduced the number of Ministry of Health allocated physician spots on the Rural Northern Physician Group Agreement for multiple medical centres including Red Lake & Atikokan Hospitals among others. We need to retain funding for these health care professionals to avoid further exasperating the health care deficit.

Mental health, addiction, and homelessness cases are on the rise and municipalities are in desperate need of solutions. Municipalities across the North are experiencing serious financial pressures, most notably from inflation and funding inequities. Municipalities in Northern Ontario need financial relief and our organizations ask the province to restore the previous public health funding ratio of 75%/25% for all cost-shared programs and to assume 100% funding once again for those programs identified as such in the public health budget for 2018-2019. Additionally, we ask that you continue the current mitigation funding until such time as the cost-shared arrangement is restored to 75%/25% to account for the additional costs we experience to provide health care in the North.

#8 (c)

Ontario Provincial Police Police provinciale de l'Ontario



Municipal Policing Bureau Bureau des services policiers des municipalité

777 Memorial Ave. Orillia ON L3V 7V3 777, avenue Memorial Orillia ON L3V 7V3

Tel: 705 329-6140 Fax: 705 330-4191 Tél.: 705 329-6140 Téléc.: 705 330-4191

File Reference:

612-20

September 26, 2023

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached the OPP municipal policing 2024 Annual Billing Statement package.

This year's billing package includes a statement for the 2022 year-end reconciliation. The final cost adjustment calculated as a result of the 2022 annual reconciliation has been included as an adjustment to the amount being billed to the municipality during the 2024 calendar year.

The most current OPPA uniform and civilian collective agreements expired on December 31, 2022. The estimated salary rates incorporated in the 2024 municipal policing annual statements are based on the 2022 rates, set in the last collective agreements, with a 2.01% overall general salary rate increase applied, representing a 1% general salary rate increase for each of calendar years 2023 and 2024. The reconciliation of both 2023 and 2024 costs will include a reconciliation of salary costs based on rates set in applicable collective agreement settlements.

The final reconciliation of the 2024 annual costs will be included in the 2026 Annual Billing Statement.

For more detailed information on the 2024 Annual Billing Statement package, please refer to the resource material available on opp.ca/billingmodel. Further, the Municipal Policing Bureau will be hosting a webinar information session in November. An email invitation will be forwarded to the municipality advising of the session date.

If you have questions about the Annual Billing Statement, please email OPP.MPB.Financial.Services.Unit@OPP.ca.

Yours truly,

Phil Whitton Superintendent

Commander, Municipal Policing Bureau

Ministry of Municipal Affairs and Housing

Office of the Minister

777 Bay Street, 17th Floor Toronto ON M7A 2J3 Tel.: 416 585-7000 Ministère des Affaires municipales et du Logement

Bureau du ministre

777, rue Bay, 17e étage Toronto (Ontario) M7A 2J3 Tél.: 416 585-7000



#8(e)

234-2023-4597

September 15, 2023

Dear Head of Council,

Subject: Respond

Responding to the Housing Affordability Task Force's Recommendations

As you know, in February 2022, the Housing Affordability Task Force delivered its final report with recommendations to help Ontario tackle the housing supply crisis and build at least 1.5 million homes by 2031. Including sub-items and appendices, the Task Force made 74 unique recommendations, some of which apply to all communities in Ontario, with others more specific to large and urban municipalities. While Ontario has made progress in acting on these recommendations — with 23 implemented to date helping to achieve the highest level of housing starts in over three decades — as the province grows at incredible speed, all levels of government need to do more.

To bring the dream of home ownership into reach for more people, I have asked my ministry to renew its efforts to review and, where possible, implement the Task Force's remaining recommendations with minimal delay. As part of that review, I am asking for you, as head of council, to prioritize your top five recommendations for future consideration. For these top five priorities, this could include your advice to revisit the way a recommendation has been implemented up to this point, as well as how some of the recommendations could or should be implemented with amendments.

Accompanying this letter, you will find a chart with space to rank the top five Task Force recommendations. While I know that some of the recommendations may not be applicable to all small, rural, and Northern communities, I ask that you rank those recommendations that you feel would be, or have been, the most useful in increasing housing supply in your community.

As we look to do more to solve the housing supply and affordability crisis together, it's important for the province to have a full understanding of our municipal partners' positions on these recommendations as quickly as possible. I ask that you please return the completed chart to housingsupply@ontario.ca no later than October 16, 2023.

I look forward to continuing our work together to ensure that more people can afford a place to call home.

Sincerely,

The Hon. Paul Calandra

Minister of Municipal Affairs and Housing

c: Hon. Rob Flack, Associate Minister of Housing
Kirstin Jensen, Interim Chief of Staff, Minister's Office
Martha Greenberg, Deputy Minister
Joshua Paul, Assistant Deputy Minister, Market Housing Division
Sean Fraser, Assistant Deputy Minister, Planning and Growth Division
Caspar Hall, Assistant Deputy Minister, Local Government Division

Attachment:

Top Five Housing Affordability Task Force (HATF) Recommendations for Response

Attachment: List of 74 Housing Affordability Task Force (HATF) Recommendations for Reference

Housing Aft (Note: Brack Recommeno	Housing Affordability Task Force Recommendation (Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
<u>-</u> :	1) Set a goal of building 1.5 million new homes in ten years.*
5	2) Amending the Planning Act, Provincial Policy Statement, and Growth Plans to set "growth in the full spectrum of housing supply" and "intensification within existing built-up areas" of municipalities as the most important residential housing priorities in the mandate and purpose.
က်	3) a) Limit exclusionary zoning in municipalities through binding provincial action: allow "as of right" residential housing up to four units and up to four storeys on a single residential lot.*
4	3 b) Modernize the Building Code and other policies to remove any barriers to affordable construction and to ensure meaningful implementation (e.g., allow single-staircase construction for up to four storeys, allow single egress, etc.)
	4) Permit "as of right" conversion of underutilized or redundant commercial properties to residential or mixed residential and commercial use.
9	5) Permit "as of right" secondary suites, garden suites, and laneway houses province-wide.*
7.	6) Permit "as of right" multi-tenant housing (renting rooms within a dwelling) province-wide.
ထံ	7) Encourage and incentivize municipalities to increase density in areas with excess school capacity to benefit families with children.
တ်	8) Allow "as of right" zoning up to unlimited height and unlimited density in the immediate proximity of individual major transit stations within two years if municipal zoning remains insufficient to meet provincial density targets.
10.	9) Allow "as of right" zoning of six to 11 storeys with no minimum parking requirements on any streets that have direct access to public transit (including streets on bus and streetcar routes).
11.	10) Designate or rezone as mixed commercial and residential use all land along transit corridors and re-designate all Residential Apartment to mixed commercial and residential zoning in Toronto.
12.	11) Support responsible housing growth on undeveloped land, including outside existing municipal boundaries, by building necessary infrastructure to support higher density housing and complete communities and applying the recommendations of this report to all undeveloped land.

	12) a) Create a more permissive land use, planning, and approvals system. Repeal or override municipal policies, zoning, or plans
	prioritize the preservation of ph
14.	12 b) Exempt from site plan approval and public consultation all projects of 10 units or less that conform to the Official Plan and require only minor variances.*
15.	12 c) Establish provincewide zoning standards, or prohibitions, for minimum lot sizes, maximum building setbacks, minimum heights, angular planes, shadow rules, front doors, building depth, landscaping, floor space index, and heritage view cones, and planes; restore
	pre-2006 site plan exclusions (colour, texture, and type of materials, window details, etc.) to the Planning Act and reduce or eliminate minimum parking requirements.
16.	12 d) Remove any floorplate (sic) restrictions to allow larger, more efficient high-density towers.
17.	13) Limit municipalities from requesting or hosting additional public meetings beyond those that are required under the Planning Act.
18.	14) Require that public consultations provide digital participation options.
19.	15) Require mandatory delegation of site plan approvals and minor variances to staff or pre-approved qualified third-party technical consultants through a simplified review and approval process, without the ability to withdraw Council's delegation.*
20.	16) a) Prevent abuse of the heritage preservation and designation process by: prohibiting the use of bulk listing on municipal heritage registers.*
21.	16 b) Prohibiting reactive heritage designations after a Planning Act development application has been filed.*
22.	17) Requiring municipalities to compensate property owners for loss of property value as a result of heritage designations, based on the principle of best economic use of land.
23.	18) Restore the right of developers to appeal Official Plans and Municipal Comprehensive Reviews.*
24.	19) Legislate timelines at each stage of the provincial and municipal review process, including site plan, minor variance, and provincial reviews, and deem an application approved if the legislated response time is exceeded.*
25.	20) Fund the creation of "approvals facilitators" with the authority to quickly resolve conflicts among municipal and/or provincial authorities and ensure timelines are met.*
26.	21) Require a pre-consultation with all relevant parties at which the municipality sets out a binding list that defines what constitutes a complete application; confirms the number of consultations established in the previous recommendations; and clarifies that if a member

	of a regulated profession such as a professional engineer has stamped an application, the municipality has no liability and no additional stamp is needed.
27.	22) Simplify planning legislation and policy documents.
28.	23) Create a common, province-wide definition of plan of subdivision and standard set of conditions which clarify which may be included; require the use of standard province-wide legal agreements and, where feasible, plans of subdivision.
29.	24) Allow wood construction of up to 12 storeys.*
30.	25) Require municipalities to provide the option of pay on demand surety bonds and letters of credit.
31.	26) Require appellants to promptly seek permission ("leave to appeal") of the OLT and demonstrate that an appeal has merit, relying on evidence and expert reports, before it is accepted.
32.	27) a) Prevent abuse of process: remove right of appeal for projects with at least 30% affordable housing in which units are guaranteed affordable for 40 years.
33.	27 b) Require a \$10,000 filing fee for third party appeals.*
34.	27 c) Provide discretion to adjudicators to award full costs to the successful party in any appeal brought by a third party or by a municipality where its council has overridden a recommended staff approval.
35.	28) Encourage greater use of oral decisions issued the day of the hearing, with written reasons to follow, and allow those decisions to become binding the day that they are issued.*
36.	29) Where it is found that a municipality has refused an application simply to avoid a deemed approval for lack of decision, allow the Tribunal to award punitive damages.
37.	30) Provide funding to increase staffing (adjudicators and case managers), provide market-competitive salaries, outsource more matters to mediators, and set shorter time targets.
38.	31) In clearing the existing backlog, encourage the Tribunal to prioritize projects close to the finish line that will support housing growth and intensification, as well as regional water or utility infrastructure decisions that will unlock significant housing capacity.
39.	32) Waive development charges and parkland cash-in-lieu and charge only modest connection fees for all infill residential projects up to 10 units or for any development where no new material infrastructure will be required.
40.	33) Waive development charges on all forms of affordable housing guaranteed to be affordable for 40 years.

	34) Prohibit interest rates on development charges higher than a municipality's borrowing rate.*
42.	35 a) Regarding cash in lieu of parkland, s.37, Community Benefit Charges, and development charges: Provincial review of reserve levels, collections and drawdowns annually to ensure funds are being used in a timely fashion and for the intended purpose, and, where review points to a significant concern, do not allow further collection until the situation has been corrected.
43.	35 b) Except where allocated towards municipality-wide infrastructure projects, require municipalities to spend funds in the neighbourhoods where they were collected. However, where there's a significant community need in a priority area of the City, allow for specific ward to ward allocation of unspent and unallocated reserves.
44.	36) Recommend that the federal government and provincial governments update HST rebate to reflect current home prices and begin indexing, and that the federal government match the provincial 75% rebate and remove any clawback.
45.	37) Align property taxes for purpose-built rental with those of condos and low-rise homes.
46.	38) Amend the Planning Act and Perpetuities Act to extend the maximum period for land leases and restrictive covenants on land to 40 or more years.*
47.	39) Eliminate or reduce tax disincentives to housing growth.
48.	40) Call on the Federal Government to implement an Urban, Rural and Northern Indigenous Housing Strategy.*
49.	41) Funding for pilot projects that create innovative pathways to homeownership, for Black, Indigenous, and marginalized people and first-generation homeowners.
50.	42) Provide provincial and federal loan guarantees for purpose-built rental, affordable rental and affordable ownership projects.
51.	43) Enable municipalities, subject to adverse external economic events, to withdraw infrastructure allocations from any permitted projects where construction has not been initiated within three years of build permits being issued.
52.	44) Work with municipalities to develop and implement a municipal services corporation utility model for water and wastewater under which the municipal corporation would borrow and amortize costs among customers instead of using development charges.
53.	45) Improve funding for colleges, trade schools, and apprenticeships, encourage and incentivize municipalities, unions and employers to provide more on-the-job training.*
54.	46) Undertake multi-stakeholder education program to promote skilled trades.*

	groups.
.79	B-4) Amend legislation to:
	 Allow cash-in-lieu payments for Inclusionary Zoning units at the discretion of the municipality.
200	Require that municipalities utilize density bonusing or other incentives in all Inclusionary Zoning and Affordable Housing policies
	that apply to market housing.
	 Permit municipalities that have not passed Inclusionary Zoning policies to offer incentives and bonuses for affordable housing
	units.
.89	B-5) Encourage government to closely monitor the effectiveness of Inclusionary Zoning policy in creating new affordable housing and
	to explore alternative funding methods that are predictable, consistent and transparent as a more viable alternative option to
	Inclusionary Zoning policies in the provision of affordable housing.
.69	B-6) Rebate MPAC market rate property tax assessment on below-market affordable homes.
70.	C-1) Review surplus lands and accelerate the sale and development through RFP of surplus government land and surrounding land by
	provincially pre-zoning for density, affordable housing, and mixed or residential use.
71.	C-2) All future government land sales, whether commercial or residential, should have an affordable housing component of at least 20%.
72.	C-3) Purposefully upzone underdeveloped or underutilized Crown property (e.g., LCBO).
73.	C-4) Sell Crown land and reoccupy as a tenant in a higher density building or relocate services outside of major population centres where land is considerably less expensive.
74.	C-5) The policy priority of adding to the housing supply, including affordable units, should be reflected in the way surplus land is offered for sale, allowing bidders to structure their proposals accordingly.

Pièce jointe : Cinq principales recommandations du Groupe d'étude sur le logement abordable pour réponse

Veuillez indiquer les cinq principales recommandations du GELA que vous soutenez, ainsi que les raisons et commentaires.					
/euillez indiquer les c	1.	2.	3,	4.	5.

October 4, 2023

The Township of Larder Lake has advised our Public Works Superintendent that the scheduled garbage day of Thursday, October 19th will be rescheduled to Friday, October 20th, 2023 to have the truck serviced.

A notice will be posted closer to the date:

PLEASE NOTE THE GARBAGE PICK UP SCHEDULED FOR THURSDAY, OCTOBER 19TH, 2023 HAS BEEN CHANGED TO FRIDAY, OCTOBER 20TH, 2023.

VEUILLEZ NOTER QUE LA COLLECTE D'ORDURES PRÉVU POUR LE JEUDI 19 OCTOBRE 2023 A ÉTÉ REMPLACÉ PAR LE VENDREDI 20 OCTOBRE 2023.

#10 (a)



Minutes of a Recreation Committee Meeting held on Tuesday July 4th, 2023 at 7:00 p.m.

1. Opening of Meeting by the Committee Chair / Ouverture de la réunion par le/la Président(e) du comité:

The Chair called the meeting to order at 7:00 p.m. and welcomed those in attendance.

2. Roll Call / Appel nominal:

Attendance:	Present	Absent
Chair Councillor Bonita Culhane Co-Chair Councillor John Truchon Louanne Caza Paulette Paquet Mary Walsh Mayor Stephen McLean		
Clerk Typist: Melanie Jensen		

Members of the Public: 0

Moved by Paulette Paquet

Seconded by Louanne Caza

25/2023

Absent

THAT the Chair agrees to grant a leave of absence to Member Stephen McLean for the Recreation Committee Meeting of July 4th, 2023 due to appropriate advance notice submitted to the Clerk or Chair.

Carried

3. Adoption of the Agenda and Addendum / Adoption de l'ordre du jour et de l'addenda.

Moved by Louanne Caza 26/2023
Seconded by Paulette Paquet Agenda

THAT the agenda for the Recreation Committee Meeting held on July 4^{th} , 2023 be adopted.

Carried

- 4. Disclosure of Pecuniary Interest / Déclaration d'intèrêts pécuniaires: None
- 5. Minutes of Previous Meetings / Procès-verbal des réunions précédentes :

Moved by Paulette Paquet Seconded by Louanne Caza

27/2023 Minutes

THAT the minutes of the Recreation Committee meeting held on June 6th, 2023 be adopted.

- 6. Matters arising from the minutes/Affaires découlant des procès-verbaux: None
- 7. Deputations / Délégations / Députations / Délegations : None
- 8. Correspondence, Information / Correspondance, Information: None
- 9. Members Update Reports / Rapports de mise à jour des membres : None
- 10. New Business/ Nouvelles affaires:
 - a) Community Yard Sale: Members discussed the Community Yard sale and said that it is going well.
 - **b)** Summer Day Camp: Summer Day Camp has started for the Children on July 4th, 2023. Students have lots of plans for their children this summer.
 - c) Rentals: Members discussed Community Centre rentals.
- 11. a) Submitted Questions / Questions soumises : None
 - b) Audience Questions / Questions de l'auditoire : None
- 12. Closed Meeting/ Réunion à huis clos: None

13. Adjournment / Clôture de l'assemblée:

Moved by Paulette Paquet Seconded by Louanne Caza

28/2023 Adjournment

THAT this meeting be adjourned at 7:35 p.m.

Chair – Councillor Bonita Culhane

EGINATOWN



Minutes of a Strategic Planning Committee Meeting held on Tuesday July 25th, 2023 at 7:00 p.m. in person in the meeting room or by phone.

1. Opening of Meeting by the Committee Chair:

The Chair called the meeting to order at 7:00 p.m. and welcomed those in attendance.

2. Roll Call:

Attendance:	Present	Absent
Chair Councillor Wendy K. Weller		
Co-Chair Councillor Bonita Culhane	$\overline{\checkmark}$	
John Gabourie		
Elaine Fic		
Taylor White		$\overline{\checkmark}$
Louanne Caza	abla	
Mayor Stephen McLean	\square	

Clerk Typist: Melanie Jensen Acting Foreman: Mark Brown Member of the audience: 3

Moved by Louanne Caza
Seconded by Bonita Culhane

33/2023
Absent

THAT the Chair agrees to grant a leave of absence to Member Taylor White and Elaine Fic for the Strategic Planning Committee Meeting of July 25th, 2023, due to appropriate advance notice submitted to the Clerk or Chair.

Carried

3. Adoption of the Agenda and Addendum:

Moved by Bonita Culhane
Seconded by Louanne Caza
Agenda

THAT the agenda for the Strategic Planning Committee Meeting held on July 25th, 2023 be adopted.

4. Disclosure of Pecuniary Interest: None

5. Minutes of Previous Meetings:

Moved by Louanne Caza Seconded by John Gabourie **35/2023 Minutes**

THAT the minutes of the Strategic Planning Committee Meeting held on June 27th, 2023, be adopted.

Carried

- 6. Matters arising from the minutes: None
- 7. Deputations: None
- 8. Correspondence, Information: None
- 9. Members Update Reports: None
- 10. New Business:
 - a) Playground Equipment:

Moved by Bonita Culhane Seconded by John Gabourie 36/2023 Rescind 31/2023

THAT the resolution number 31/2023 at the Strategic Planning Committee of June 27, 2023 be and is hereby rescinded.

Carried

Moved by Bonita Culhane Seconded by John Gabourie 37/2023 NinjaLine Kit

THAT the Strategic Planning Committee purchase a Flahhouse NinjaLine Kit to be installed at the Kearns playground with the donation of \$400.00 received from Elaine Fic with the understanding that a plaque will be purchased and placed near the NInjaline at the Playground in honour of Jim Grant. A report will be given to Council and approval requested from Council on honoring Jim Grant.

b) Fall Market (Trade Show):

Members discussed the Fall market and have decided to postpone the Fall Market idea to next year.

c) Marina Phase 2:

Members discussed getting Marina Phase 2 self-ready.

d) Signage:

Members discussed signage and will report to the committee when all documents are ready and done.

11. a) Submitted Questions: None

b) Audience Questions: None

12. Adjournment:

Moved by Bonita Culhane Seconded by John Gabourie 38/2023 Adjournment

Chair Councillor Wendy Weller

THAT this meeting be adjourned at 8:02 p.m.



Minutes of a Tourist Committee Meeting held on Wednesday, June 7th, 2023, at 7:00 p.m. in person or on the phone.

1. Opening of Meeting by the Committee Chair:

The Chair called the meeting to order at 7:00 p.m. and welcomed those in attendance.

2. Roll Call:

Attendance:	Present	<u>Absent</u>
Chair Councillor Francine Plante		
Co-Chair Councillor Wendy K. Weller	$ \overline{\checkmark} $	
Nyla Koomans	$ \overline{\checkmark} $	
Elaine Fic		
Mayor Stephen McLean	abla	

Clerk Typist: Melanie Jensen Members of the public: 5

3. Adoption of the Agenda and Addendum

Moved by Elaine Fic	22/2023
Seconded by Wendy Weller	Agenda

THAT the agenda for the Tourist Committee Meeting held on June 7^{th} , 2023, be adopted.

Carried

4. Disclosure of Pecuniary Interest: None

5. Minutes of Previous Meetings

Moved by Wendy Weller	23/2023
Seconded by Elaine	Minutes

THAT the minutes of the Tourist Committee Meeting held on May 3rd, 2023 be adopted.

- 6. Matters arising from the minutes: None
- 7. Deputations / Délégations: None
- 8. Correspondance, Information: None
- 9. Members Update Reports: Members update was done verbally. It can be listened to online.
- 10. New Business:
 - a) **Calendar Quote:** Chair Councillor Plante has advised her members that Sutherland Printing is working on a quote for the calendar.
 - b) Tourist Centre Opening: Members discussed the seasonal opening on June 10th, 2023.
 - c) Students: Members discussed summer students.
 - d) Canada Day Breakfast: Chair Councillor Plante said that she had a list of everything fo the breakfast and that she looks forward to doing this breakfast.
- 11. a) Submitted Questions: None b) Audience Questions: None
- 12. Closed Meeting: None
- 13. Adjournment:

Moved by Elaine Fic Seconded by Wendy Weller 24/2023 Adjournment

THAT this meeting be adjourned at 7:21 p.m.

Carried

MCGARRY PUBLIC LIBRARY BOARD

Minutes of the regular meeting held at 6:30 p.m. Monday, June 26, 2023, McGarry Public Library.

PRESENT:

Margo Jolette (Chairperson, presided)

Merdy Armstrong, trustee

Francine Plante, council representative Wendy Weller, council representative

STAFF:

Samantha Goulet

AUDIENCE:

none

1. Opening of meeting

Meeting was opened at 6:34 p.m.

2. Conflicts of interest

No conflict of interest was declared.

3. Approval of Agenda

2023:25 Moved by Wendy Weller Seconded by Merdy Armstrong

That the agenda for the meeting of September 25, 2023, be accepted as presented.

Carried

4. Minutes of the meeting of May 29, 2023

2023:26 Moved by Francine Plante
Seconded by Merdy Armstrong

That the minutes of the meeting of May 29, 2023, be accepted as presented.

Carried

5. Business arising rom the minutes

- The board now has a vacant seat on its board with the resignation of Amanda St-Cyr. The municipality will post the vacancy and report back to us.
- Our application as a not for profit organization has been approved to receive Microsoft licences at no cost. We now have four licences of Microsoft Office. Should we wish other Microsoft products, we simply have to consult the offerings.

6. Correspondence\CEO Report

We have submitted the HST rebate applications for 2021 and 2022. The
rebates have been approved and the amount has been deposited to our
account. We received 258.88 for 2021 and 900.62 for 2022. We are now up
to date and will apply for the 2023 rebate in January 2024. Filling and filing
reports with the CRA My Business Account makes the work so much simpler.

 If modifications are made to the library entrance, the door may no longer be acceptable as an outside door. This would have to be looked at by council.

7. Finance

2023:27 Moved by Merdy Armstrong Seconded by Francine Plante

That the accounts for May 2023 in the amounts: **wages** – 1054.08; **general accounts** – 4334.59 be paid.

Carried

2023 :28 Moved by Wendy Weller Seconded by Merdy Armstrong

That the financial report (January to June 2023) be accepted as presented.

Carried

- Budget was approved by township. Grant of 18 000.00 \$ will be sent to the library.
- CEO Samantha Goulet will be added as new signatory on bank account.

8. Bylaws and Policies

This item was deferred to September meeting.

9. Other Business

• An update on Summer Reading Program was presented.

10. Adjournment

2023:29

Moved by Merdy Armstrong Seconded by Wendy Weller

Carried

That the meeting be adjourned at 7:35.

The next regular meeting will be on Monday, September 25, 2023 at 6:30 p.m. in the library.

Lanuale Garlet

Dept. 25, 2023

Chairperson

Secretary

Approved

#10(0



ATTN: KARINE PELLETIER

1 message

Jennifer Conners < jennifer@habfc.com>
To: Karine Pelletier < kpelletier@mcgarry.ca>

Wed, Sep 27, 2023 at 11:06 AM

From: Jennifer Conners < jennifer@habfc.com> Sent: Thursday, September 21, 2023 9:53 AM To: Karine Pelletier < kpelletier@mcgarry.ca>

Subject: ATTN: KARINE PELLETIER

Hello Karine,

I hope you've been well and thank you for your time. I'm hoping you may remember **The Hospital Activity Book for Children**. You have generously sponsored an ad in the books that go **throughout the**

Timiskaming District and I want to say a *huge thank you*!! We've been providing these special activity books for over 28 years and the kids absolutely love them!! It cheers them up and puts a smile on their face if they are crying or upset and provides a positive distraction. When you previously sponsored you also helped us raise our annual goal of \$100,000.00 for Make-A-Wish so again, a sincere thank you!!

Karine, we have received an urgent request for new books to go out in late November and need your help. The past couple of years there has been a higher demand for the books. The kids don't share them and are each given their own individual copy so they are not passing them around spreading germs. Right now, however, we are living in another very unique time with the dramatic increase of wait times in our hospitals. It's alarming and hard to ignore the steady decline in our Health Care Systems. You have been very kind in the past and I am hoping you can help by sponsoring our Display ad at \$249.***Please note, I have attached a copy of the ad you placed in the past to give you an opportunity to review it.***

Karine, when you have a quick moment, would you kindly respond and let me know if that would be okay?

It seems like a small gift but it makes a huge difference to the kids!! Your support goes such a long way providing the books and helping us continue to grant magical wishes and we're really hoping you can jump back on board. Thank you for your consideration and please let me know if you have any questions.

Together, with your support, we can make this possible for the children!!

Warmest Regards,

Jennifer Connors

Jennifer Greene | Sponsor Relations
The Hospital Activity Book for Children Ltd.

P: 709-738-6541 | E: jennifer@habfc.com



www.habfc.com

Make A Wish

3 attachments



Township of McGarry

GET WELL SOON!

Virginiatowo ON Ph (705) 634-2145 • Fax (705) 634-2301 towa megany ca **49209.jpg** 118K







January 11, 2023

On behalf of Make-A-Wish® Canada, I am proud to announce the 12th incredible year of collaboration with The Hospital Activity Book for Children. The funds raised, through advertising sales, will support our mission of creating life-changing wishes for children with critical illnesses from coast-to-coast. By participating in this incredible book, designed specifically with a child's well-being in mind, your company continues to help make wishes come true.

Make-A-Wish® creates life-changing wishes for children with critical illnesses. We are on a quest to bring every eligible child's wish to life, because a wish is an integral part of a child's treatment journey. Research shows children who have wishes granted can build the physical and emotional strength they need to fight their illness. Together, we can transform lives, one wish at a time. To learn more about how your support will impact lives visit www.makeawish.ca.

If you have any questions about our long-standing alliance with The Hospital Activity Book for Children, please feel free to contact me at:

Lynda.debono@makeawish.ca

-YARK

Sincerely

Lynda Debono

Vice-President, National Development



Township of **McGarry**

GET WELL SOON!

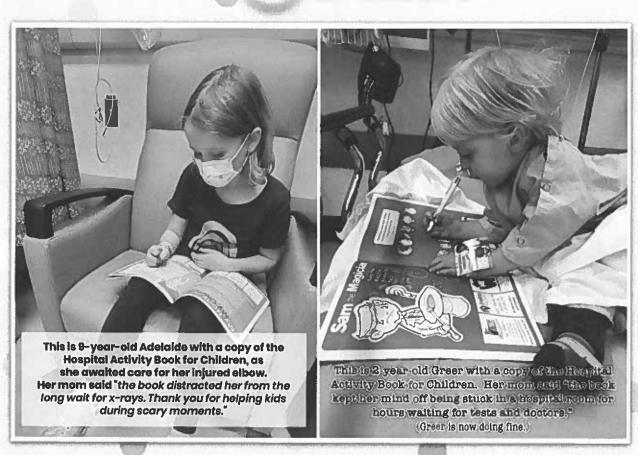
Virginiatown, ON Ph: (705) 634-2145 • Fax: (705) 634-2700

www.mcgarry.ca



HOSPITAL ACTIVITY BOOK

for children :



Making a difference in our community since 1995





Township of McGarry

REPORT TO COUNCIL

Report Title:	Proposed User Fee By-Law – DISCUSSION ONLY		
Prepared By:	Karine Pelletier		
Date:	October 2023		

This report is in response to the Budget planning for this year. It was recommended that the user fee bylaw should be reviewed due to the increased costs that the Township is facing and try to recoup some of our costs while continuing to provide services to the users.

By increasing the user fees, the Township will be able to generate more revenue and offset the costs of the services it provides. Section 391 of the *Municipal Act, 2001* as amended, authorizes a municipality to impose fees or charges. By implementing user fees, the Township collects the fees in exchange for services.

Staff have conducted a full review of the user fees and are proposing several changes for Council's consideration. Included is the current user fee bylaw and the draft proposed user fee. The user fee By-Law was last amended in 2019.

There is a concern with selling dump passes to cottagers. It is very difficult to ensure that only cottagers are using the dump and not people from other Municipalities or other Provinces.

If Council has any other ideas that could be incorporated in the new user fee by-law to bring in revenue, please bring them forward.

We are proposing that this bylaw come into effect on January 1st, 2024.

Recommendation: That Council review the proposed user fee by-law.

Respectfully Submitted by:

Karine Pelletier Clerk-Treasurer



Centre de santé communautaire du Témiskaming

SIÈGE SOCIAL
20, rue May Sud, C. P. 38
New Liskeard (Ontario) P0J
1P0

〒 705 647-5775
 Administratif:
 ■ 705 647-6011
 Services de santé:
 ■ 705 647-5941
 Sans frais: 1 800 835-CSCT

POINTS DE SERVICE

☐ Earlton

1, 9° rue, C. P. 1 Earlton (Ontario) P0J 1E0

雪 705 563-8110 墨 705 563-8130

☐ Kirkland Lake
22, rue Water, C. P. 40
Kirkland Lake (Ontario) P2N

3M6 **2** 705 567-1414

4 705 567-1422

☐ Larder Lake
1, 15 Godfrey, C. P. 149
Larder Lake (Ontario) POK 1L0

全 705 643-2442 **各** 705 643-2162

☐ Virginiatown 61, rue Connell, C. P. 159

61, rue Connell, C. P. 159 Virginiatown (Ontario) P0K 1X0

會 705 634-2223 图 705 634-2180 August 30, 2023

To: Virginiatown Mayor & Council

re: Request for use of rooms; McGarry Recreational Center

Dear Mayor & Council,

The Centre de santé communautaire du Témiskaming (CSCT) is proud to offer clinical and community services in the municipality of Virginiatown.

We much appreciate the current collaboration between the municipality and CSCT to offer community activities that aim to improve the health and wellbeing of the community.

We would like to be able to use the kitchen and community room (XYZ) for a Lunch and Learn activity. The sessions are facilitated by a dietitian and a community worker, with the goal of reducing food insecurity and improving cooking skills. Participants have the chance to cook and enjoy a healthy meal together and discuss various topics related to healthy eating and nutrition. Participants greatly appreciate this concept and wish to continue in the same way. As always, we make sure to leave the facility impeccable.

The activity takes place 1/month and is offered free of charge to the community. We suggest the following dates (Tuesdays):

0	Septembre 12, 2023	0	February 27
0	October 24	0	March 26
0	November 21	0	April 23
0	December 12	0	May 21
0	January 23, 2024	0	June 11

It would be ideal to have access from 9:30 am until 2:00 pm.

A partnership between various organizations makes it possible to work together for the wellbeing of the community.

A response as soon as possible would be appreciated. You can contact Marie-Lyne Plouffe or Carole Godmaire at 705-567-1414.

Best regards,

Jocelyne Maxwell
Directrice générale

Vaut mieux <u>prévenir</u> que guérir... New Liskeard, September 19, 2023

Township of McGarry recreation committee

Subject: Request to use McGarry Community Centre

Dear committee members

Le Centre de santé communautaire du Témiskaming (CSCT) is hoping for your continued support to use of the McGarry Community Centre for community exercise sessions for adults 55+. The schedule is as follows:

- Moderate intensity exercises: Mondays and Wednesdays from 11 h 15 to 12 h 15
- Higher intensity exercises: Mondays and Wednesdays from 12 h 15 to 1 h 15

These classes have been offered for many years, and they are facilitated by a trained Community Health Worker. 30 minutes are typically needed before and after the classes to set up and take down.

Participants appreciate the classes and hope to continue in the same manner. These activities are offered free of charge to the community and new participants are always welcome.

We would also appreciate continued access to storage for the related equipment. Up to now, it has been stored and locked in a room near the kitchen.

For more details, you may contact Carole Godmaire, Community Health Worker at 705-567-1414, extension 2239.

Your collaboration is much appreciated to continue working together for the wellbeing of the community.

We thank you in advance for your consideration,

Jocelyne Maxwell

Executive Director

CSOT

Centre de santé communautaire du Témiskaming

☐ SIÈGE SOCIAL

20, rue May Sud, C. P. 38 New Liskeard (Ontario) P0J 1P0

常 705 647-5775
Administratif:
魯 705 647-6011
Services de santé:
魯 705 647-5941

Sans frais: 1 800 835-CSCT

POINTS DE SERVICE

☐ Earlton

1, 9e rue, C. P. 1 Earlton (Ontario) P0J 1E0

☐ Kirkland Lake

22, rue Water, C. P. 40 Kirkland Lake (Ontario) P2N 3M6

雪 705 567-1414 昌 705 567-1422

Larder Lake

1, 15 Godfrey, C. P. 149 Larder Lake (Ontario) POK 1L0

雪 705 643-2442 昌 705 643-2162

□ Virginiatown

61, rue Connell, C. P. 159 Virginiatown (Ontario) P0K 1X0 Z

第 705 634-2223 基 705 634-2180

Vaut mieux <u>prévenir</u> que guérir...

#10/i)



Support for Northern School of Medicine - Resolution & Mayor letter for consideration

1 message

FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>

Sun, Sep 10, 2023 at 4:43 PM

Bcc: kpelletier@mcgarry.ca

Good morning

Please share with your Council and Mayor

I have attached PDF versions of the Resolution and Mayor letter; FONOM would ask for your Council to support and Mayor to add their signature to.

Please get in touch with me if you require a Word version of the Resolution or Letter.

Also attached separately are the email addresses of those included in the Resolution

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
615 Hardy Street North Bay, ON, P1B 8S2



3 attachments



NOSM Resolution for Municipality.pdf 81K NOSM - Draft Letter for Mayor's.pdf 91K

NOSM Resolution - Email list.pdf



October 10, 2023

Resolution No.	
----------------	--

THE CORPORATION OF THE TOWNSHIP OF MCGARRY P.O. BOX 99 VIRGINIATOWN, ON. P0K 1X0

MOVED BY	
SECONDED BY	

WHEREAS the Council of the Township of McGarry recognized the urgent need for physicians in Northern Ontario as it is experiencing a shortage of trained physicians and specialist physicians;

WHEREAS life expectancy of Northern residents is more than two years lower than the Ontario average, and mental health and addictions are at a four-times higher rate;

WHEREAS one in eight Northern residents does not have access to a family doctor, and many must travel long distances to access healthcare services representing the failure of healthcare in Northern Ontario;

WHEREAS communities in Northern Ontario require access to equitable health care, especially underserved rural, Indigenous, and Francophone communities;

WHEREAS in April of 2022, the Government announced an unprecedented medical expansion for NOSM University's medical programs;

AND WHEREAS the current base funding rates for the Northern School of Medicine University (NOSM) have not been increased sufficiently to accommodate growth and expansion;

THEREFORE, BE IT RESOLVED THAT the Council of the Township of McGarry strongly requests the Provincial Government grant NOSM University's request for a permanent increase in annual base funding by \$4.0 million before the end of this fiscal year so it can continue to deliver on the mandate that the Conservative Government initially established in response to the needs of Northern municipalities.

FURTHER BE IT RESOLVED THAT a copy of this motion be forwarded to Premier Doug Ford, Minister of Health and Deputy Premier Sylvia Jones, Minister of Colleges and Universities Jill

Dunlop, MPPs Greg Rickford, Vic Fedeli, George Pirie, Ross Romano, Kevin Holland, Association of Municipalities of Ontario, Northern Ontario School of Medicine University, Federation of Northern Ontario Municipalities, Northern Ontario Academic Medicine Association and the leaders of the opposition parties of Ontario

Defeated	/ Carried	
Mayor		Mayor
Recorded Vote	Requested by	
	YES	NO
Mayor Bonita Culhane		
Councillor Louanne Caza	5,320	
Councillor Francine Plante		
Councillor Jean (John) Truchon		
Councillor Wendy Weller		



THE CORPORATION OF THE TOWNSHIP OF MCGARRY BACKYARD CHICKENS POLICY

The Township of McGarry allows residents to keep up to six (6) chickens in backyard coops. To keep chickens, residents must apply for a <u>yearly</u> permit and pay a \$50.00 fee.

Apply for a permit:

Before you keep chickens in your backyard, you must:

- Apply for a permit
- Pay a \$50.00 non-refundable registration fee
- Have your property inspected by staff

The property inspection is to check the distance of your chicken coop from the property line and to ensure that all other regulations are met.

Backyard Chicken Regulations:

- A maximum of six (6) chickens shall be allowed on each permitted property
- The keeping of rooster's id strictly prohibited
- Home slaughter of chickens is not allowed
- An application must be submitted to the Township prior to obtaining chickens, which
 includes a one-time fee of \$50.00 to cover the cost of processing the application and staff
 time inspecting the property to ensure compliance
- Inspection of the property must occur prior to approval for chickens to ensure setbacks and proper construction of the coop
- Chickens must be kept in an enclosed run when not in their coop
- Chickens must always be contained on owners' property at all time
- Owner of the chickens must reside on the property where they are kept
- Rental properties- written permission from the owner must be contained
- All other By-Laws will apply, for example, noise, animal control, property standards

Powers of Officer:

- Pursuant to Section 436 of the Municipal Act, 2001, an officer may enter onto and cross any lands, at any reasonable time, without warrant to conduct an investigation or inspection to ensure the provisions of this By-Law are being complied with
- Every chicken found running at large contrary to the provision of this policy may be seized and impounded.
- Where a hen has been seized or should be destroyed without delay for humane reasons, the Municipal By-Law Enforcement Officer may dispose of the hen in a humane manner as soon after the seizure as he/she sees fit, without permitting any person to reclaim the hen and no compensation or damages shall be recovered on account of such disposition.

Enforcement

Where any person is directed or required by this by-law to do any matter or thing, such matter or thing may be done in default of its being done by the person directed or required to do it at that person's expense, and such expense may be recovered by action or as municipal taxes in the manner prescribed by the Municipal Act.

The Municipal Act Section 391 (3) gives municipalities the authority to impose fees and charges on persons. The costs included in a fee or charge may include costs incurred by the municipality or local board related to administration, enforcement and the establishment, acquisition and replacement of capital assets.

The Municipal Act Section 391 (4) – A fee or charge may be imposed whether or not it is mandatory for the municipality or local board imposing the fee or charge provide or do the service or activity, pay the costs to allow the use of its property.

Section 398 of the Municipal Act, 2001 allows the municipality to place unpaid fees and charges owing to the municipality on the property tax roll to which the services were provided regardless of who was in receipt of the said service. This allows non-tax debt to be added to the tax roll and collected in the same manner as municipal taxes.

Setback Regulations

- 1.2m (3.9 ft) from rear lot line
- 2.5m (8.2 ft) from a side lot line
- 2.5m (8.2 ft) from rear lot line abutting a side yard
- Chicken coops are not permitted in a front yard
- Existing sheds/garages can be used for a hen house, only the portion actually used to house hens shall be required to meet setback regulation
- Runs and exterior portions of the coop must meet the setback regulations
- Multi-residential properties such as apartments are not permitted to have chickens

- If the 2.5m (8.2 ft) setback cannot be achieved, written permission shall be supplied to By-Law Enforcement by all owners and all adults' occupants of the adjoining properties, the placement of the coop will be permitted based on written consent.
- An owner or adult occupant of an adjoining property may withdraw consent to the placement of a hen coop or run that is closer to their property than the required 2.5m (8.2 ft) setback, if they notify the Township in writing. The owner will have to remove or relocate the coop within a permitted area by the later of November 1st of that calendar year or six (6) months following the date of notification being given.

Coop Regulations and Sanitation

Structure:

- Coop must provide protection from weather and be adequately ventilated
- The enclosed coop and run shall be constructed and maintained in a manner to exclude predators from entry
- When chicken wire is used as part of or all of the run enclosure, the openings of the chicken wire shall not be larger than half inch
- The chicken wire should also be buried into the ground surrounding the coop/run at a minimum of 6 inches to help exclude predators

Interior

- The floor must be constructed of a material that is resistant to moisture, mold, retain heat in the cold weather and exclude predators
- The floors must be lined with shavings, straw, or other appropriate materials to absorb manure and facilitate cleaning
- Chicken boxes and a perch must be provided for each hen
- Dust bath area must be provided (helps control mites)

Cleaning:

- The coop must be maintained in a clean condition and shall be kept free of odors
- The coop must be deep cleaned 2-3 times a year which includes disinfecting of troughs, perches, and nests
- Manure must be cleaned out daily and stored in a secured container or composter

Food and Water:

• Feeders and water containers must be provided, cleaned regularly, and disinfected

 Feed must be stored in containers that are secured at all times to prevent animals from accessing it

Avian Influenza (Bird Flu):

Avian Influenza, commonly known as bird flu, is a viral infection that spreads easily and quickly among birds. This virus can affect several species of food-producing birds (chickens, turkeys, quail, guinea fowl, etc.) as well as pet and wild birds.

Signs and Symptoms:

Infected birds may show one or more of the following signs:

- Lack of energy, movement, or appetite
- Decreased egg production
- Swelling around the head, neck, and eyes
- Coughing, gasping for air, or sneezing
- Nervous signs, tremors, or lack of coordination
- Diarrhea
- Sudden death

In rare cases, humans can become infected. Find more information about risk to humans on Health Canada's website.

Keep your birds safe:

Follow these tips to protect your backyard chickens from the bird flu:

- Prevent contact with wild birds and other animals
- Frequently clean poultry coops, waterers, feeders, your clothing, and your boots
- Spot the signs of Avian Influenza and report early to a veterinarian or the Canadian Food Inspection Agency (CFIA)
- Limit exposure to visitors
- Separate birds, their water, and food from wild birds



Application for a Chicken Coop Permit

First Name		_	Last Name	
Addı	ress (Where backya	rd chicke	ens will be	housed)
Phon	ne number			Email
Num		oe kept at		ddress (6 maximum)
Total	chicken coop and	chicken r	un one sto	ory high and less than 10 feet in height?
Yes		No		
The t	total area of all coo	ps and ru	ns is less (than 161 square feet.
Yes		No		
Wha	t type of property is	s this?		
	Industrial			
Does	the owner of the ch	ickens re	eside at th	e above address?
Voc	П	No		

-	If you rent property, do you have written consent from the property owner to allow for chickens?		
Yes		No	
Did yo	ou meet the 2.5m (8.2	ft) setb	ack from the neighboring side yard?
Yes		No	
suppo	•	oack re	e abutting neighbor moves or changes their mind about quirement, they are able to do so and I will have to berty.
Yes		No	
Do you	u meet the 1,2m (3.9 f	t) setba	ack from the rear lot line?
Yes		No	
Is ther	e an enclosed chicker	run?	
Yes		No	
Is it yo	our intent to slaughter	r chicke	ens?
Yes		No	



DECLARATION IN THE MATTER OF AN APPLICATION FOR THE GRANT OF A MUNICPAL PERMIT TO WIT:

I,	in the Township of McGarry
	olemnly declare:
1.	That I am the applicant for the grant of a permit authorizing me to keep backyard chickens pursuant to the Township of McGarry Backyard Chicken Policy within the Township of McGarry now and hereafter in force. I undertake to conform to the terms, conditions, and regulations set out in the Township of McGarry Backyard Chickens Policy and understand that I must comply with all applicable regulations and requirements of every By-Law of the Township of McGarry.
2.	I understand that any permit issued pursuant to the application is subject to revocation.
DEC	LARED BEFORE ME at the Township of McGarry,
This	day of
Signa	ature





Karine Pelletier < kpelletier@mcgarry.ca>

Fall clean up week

1 message

Public Works <publicworks@mcgarry.ca>
To: Karine Pelletier <kpelletier@mcgarry.ca>

Tue, Sep 26, 2023 at 7:13 AM

Upon reviewing the work schedule for October I can't see time for a fall clean up week as the month is hectic with two short work weeks to begin and then the dock removal, winterization of marina, fountain, town office and equipment. The vehicles also have to go to NL for emission testing and safeties.

What I am proposing is that on Thursday October 26 the dump is open regular hours of noon till 4:00, Friday Sept 27 dump is open 09:00 till 3:00, Saturday October 28 regular hours of 9:00 till 4:00, and Sunday October 29 dump open 9:00 till 3:00.

Thank you Mark Brown



#10 (L



Surplus equipment

1 message

Public Works <publicworks@mcgarry.ca>
To: Karine Pelletier <kpelletier@mcgarry.ca>

Tue, Sep 26, 2023 at 7:38 AM

I would like to deem the 1988 Kubota tractor surplus. This unit has been used only a couple times in the past few years. I would recommend putting it out for tender with all the attachments which are front bucket, rear three point hitch lawn mower (non working), front mount sweeper, and a front mount snowblower. I think that the opening bid could be \$3200.00-\$3500.00.

D170 John Deere riding lawn mower, 683 hours on it. The reason I think this should be sold is the cost per year to keep it running. There is something wrong in the front suspension/steering that causes tires to both toe out causing them to be replaced twice a season. This problem also causes the steering linkage gears to wear out and be replaced also. This past season the front rim centre rotted out and was welded back to last the remaining portion of the season but the tire does wobble.

Z425 zero turn John Deere mower. This unit was not operational this past season as it needs a new starter and relay. The steering linkage also needs to be repaired. The hours on this unit aren't available as the battery needs to be replaced as well.

A Honda 1000 watt generator. It isn't powerful enough to run the electric water pump at water breaks and was replaced with a Honda 2200 a couple years ago.



Township of McGarry

REPORT TO COUNCIL

Report Title:	Public Works - On call
Prepared By:	Karine Pelletier
Date:	November 2023

The Public Works Department is responsible for maintaining roads, sidewalks, fire hydrants, public parks, snow removal, garbage collection and the maintenance of sewage / water systems and much more.

With a crew of only three, it is difficult to ensure that someone will available when there is an emergency.

With a combination of old infrastructure and cold winters and frost, water breaks have been occurring more and more often and could happen during the weekend or on a holiday. Acting quickly and turning off the water is necessary to avoid major damage. If the alarms go off at the water tower or the well house, it needs to be investigated immediately. We also need to ensure that when working with the water system we have a qualified individual available with a water ticket. Without a qualified individual, the Township is liable. If no one is available, the only other option we have is to call OCWA or Larder Lake to help but they are not familiar with the location of our water shut off, which would result in longer flooding time before the valves are turned off.

With the northern winters, snowstorms occur regularly, and roads need to be plowed to allow our residents to travel to work, for shopping, doctor appointments, access to emergency services and more.

In 2023, it is unrealistic to expect our workers to be available after hours and on week ends and holidays, without compensation. I am proposing a 3-hour a day call out at regular rate for one (1) Public Works worker to be on call during the weekends and holidays. The person on call would have to stay within 30 minutes of the Township.

This would be an additional cost to the Township (approximately \$12,000.00 / year). The cost of having someone on call is negligible, when it comes to the public's safety, and equipment maintenance especially with all the new regulations and the liability, the Township is under.

Recommendation: THAT Council consider having a Public Works employee on-call during the weekend and on holidays. My suggestion would be to include this cost in the 2024 budget and to begin compensation to the worker on call as of January 1, 2024.

Respectfully Submitted by:

Karine Pelletier Clerk-Treasurer