



**THE CORPORATION OF THE
TOWNSHIP OF MCGARRY**

BY-LAW 2022-06

BEING A BY-LAW TO AMEND BY-LAW 2021-11

WHEREAS By-Law 2001-03 established pay grids for employees of the Township of McGarry;

AND WHEREAS By-Law 2021-11 amended the pay grids as established;

AND WHEREAS Council desires to establish new rates of pay for its employees to account for a cost-of-living adjustment;

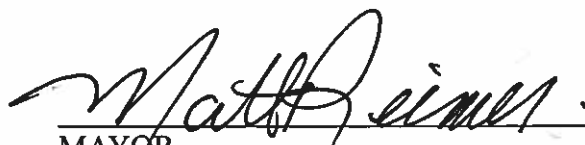
AND WHEREAS Council understands that, contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

NOW THEREFORE the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2021-11, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to January 1, 2022.

READ a first and second time this 8th day of February, 2021

READ a third time and finally passed this 8th day of February, 2021


MAYOR


CLERK-TREASURER



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SCHEDULE "A"

Salary Position

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$64,907.18	\$67,660.11	\$70,529.37	\$73,552.72	\$76,752.55

Hourly Positions

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$29.94	\$30.43	\$30.98	\$31.52	\$32.06
Operator Labourer Mechanic	\$26.31	\$26.81	\$27.34	\$27.89	\$28.43
*Bookkeeper	\$26.31	\$26.81	\$27.34	\$27.89	\$28.43
Labourer/Operator	\$25.71	\$26.25	\$26.81	\$27.34	\$27.89
CEO Librarian	\$24.14	\$24.63	\$25.17	\$25.72	\$26.26
*Clerk-Typist Receptionist	\$23.84	\$24.31	\$24.86	\$25.40	\$25.95
Labourer Part-Time	\$21.01	\$21.51	\$21.99	\$22.54	\$23.08
Clerk-Typist Part-Time	\$21.01	\$21.51	\$21.99	\$22.54	\$23.08