



**THE CORPORATION OF THE  
TOWNSHIP OF MCGARRY**

**BY-LAW 2021-11**

**BEING A BY-LAW TO AMEND BY-LAW 2020-08**

**WHEREAS** By-Law 2001-03 established pay grids for employee's of the Township of McGarry;

**AND WHEREAS** By-Law 2020-08 amended the pay grids as established;

**AND WHEREAS** Council desires to establish new rates of pay for its employees to account for a cost of living adjustment;

**AND WHEREAS** Council understands that, contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

**NOW THEREFORE** the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2020-08, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to include the first pay period in January 2021.

READ a first and second time this 9<sup>th</sup> day of February, 2021

READ a third time and finally passed this 9<sup>th</sup> day of February, 2021

  
MAYOR

  
CLERK-TREASURER



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**SCHEDULE "A"**

**Salary Position**

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$62,712.25	\$65,372.09	\$68,144.32	\$71,066.40	\$74,157.05

**Hourly Positions**

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$28.93	\$29.40	\$29.93	\$30.45	\$30.98
Operator Labourer Mechanic	\$25.42	\$25.90	\$26.42	\$26.95	\$27.47
*Bookkeeper	\$25.42	\$25.90	\$26.42	\$26.95	\$27.47
Labourer/Operator	\$24.84	\$25.36	\$25.90	\$26.42	\$26.95
CEO Librarian	\$23.32	\$23.80	\$24.32	\$24.85	\$25.37
*Clerk-Typist Receptionist	\$23.03	\$23.49	\$24.02	\$24.54	\$25.07
Labourer Part-Time	\$20.30	\$20.78	\$21.25	\$21.78	\$22.30
Clerk-Typist Part-Time	\$20.30	\$20.78	\$21.25	\$21.78	\$22.30