



**THE CORPORATION OF THE
TOWNSHIP OF MCGARRY**

BY-LAW 2020-08

BEING A BY-LAW TO AMEND BY-LAW 2001-03

WHEREAS By-Law 2001-03 established pay grids for employee's of the Township of McGarry;

AND WHEREAS By-Law 2019-17 amended the pay grids as established;

AND WHEREAS Council desires to establish new rates of pay for its employees to account for a cost of living adjustment;

AND WHEREAS Council understands that, contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

NOW THEREFORE the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2019-17, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to include the first pay period in January 2020.

READ a first and second time this 11th day of February, 2020

READ a third time and finally passed this 11th day of February, 2020


MAYOR


CLERK

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SCHEDULE "A"

Salary Position

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$62,091.34	\$64,724.84	\$67,469.62	\$70,362.77	\$73,422.82

Hourly Positions

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$28.64	\$29.11	\$29.63	\$30.15	\$30.67
Operator Labourer Mechanic	\$25.17	\$25.64	\$26.16	\$26.68	\$27.20
Bookkeeper	\$25.17	\$25.64	\$26.16	\$26.68	\$27.20
Labourer/Operator	\$24.59	\$25.11	\$25.64	\$26.16	\$26.68
CEO Librarian	\$23.09	\$23.56	\$24.08	\$24.60	\$25.12
Clerk-Typist Receptionist	\$22.80	\$23.26	\$23.78	\$24.30	\$24.82
Labourer Part-Time	\$20.10	\$20.57	\$21.04	\$21.56	\$22.08
Clerk-Typist Part-Time	\$20.10	\$20.57	\$21.04	\$21.56	\$22.08