

**THE CORPORATION OF THE TOWNSHIP OF MCGARRY**

**BY-LAW NO. 2019-10**

**Being a By-law to Adopt Council Member Pregnancy and/or Parental Leave Policy**

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**WHEREAS** Section 5(1) of the Municipal Act 2001, provides that the powers of a municipal corporation are to be exercised by its council;

**AND WHEREAS** Section 5(3) of the Municipal Act 2001, states that municipal power, including a municipality's capacity, rights, powers and privileges, shall be exercised by by-law, unless the municipality is specifically authorized to do otherwise;

**AND WHEREAS** Section 270(1) of the Municipal Act 2001, as amended, provides that a municipality shall adopt and maintain policies with respect to pregnancy leaves and parental leaves of members of council;

**NOW THEREFORE** the Council of the Corporation of the Township of McGarry hereby enacts as follows:

1. THAT the Council of the Corporation of the Township of McGarry adopt the Council Member Pregnancy and/or Parental Leave Policy attached hereto as "Schedule A" to this by-law;
2. That all by-laws or parts thereof and all or any resolutions of Council contrary to or inconsistent with this by-law are hereby repealed.
3. THAT this By-law shall come into force and effect on the date of final passing thereof.

**READ** a first, second and third time this 12<sup>th</sup> day of March, 2019.

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Matt Reimer/ MAYOR

**Signatures on file**

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Anne Kmyta / CLERK

