

THE CORPORATION OF THE TOWNSHIP OF MCGARRY

BY-LAW 2016-18

**BEING A BY-LAW TO AMEND
BY-LAW 2015-07**

WHEREAS By-Law 2001-03 established pay grids for employee's of the Township of McGarry.


AND WHEREAS By-Law 2015-07 amended the pay grids as established.

AND WHEREAS Council is desirous to establish new rates of pay for its employee's.

NOW THEREFORE Council of the Township McGarry hereby enacts as follows:

1. That By-Law 2015-07, and Schedule "A" attached thereto be and is hereby repealed effective January 1, 2016.
2. That Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees' effective the first pay period of January, 2016.
3. That all other provisions of By-Law 2001-03 shall remain in effect.

Read a first, second and third time and passed this 12th day of April, 2016


MAYOR


CLERK TREASURER

SCHEDULE "A" BY-LAW 2016-18

**TOWNSHIP OF MCGARRY
PAY GRIDS**

Salaried Positions

| <u>Position Title</u> | <u>Entry Rate</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Maximum Rate</u> |
|-------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Clerk-Treasurer Administrator | \$55,073.20 \$30.26/hr | \$57,584.80 \$31.64/hr | \$60,223.80 \$33.09/hr | \$63,008.40 \$34.62/hr | \$65,938.60 \$36.23/hr |

Hourly Positions

| <u>Position Title</u> | <u>Entry Rate</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Maximum Rate</u> |
|----------------------------|-------------------|---------------|---------------|---------------|---------------------|
| Public Works Foreman | \$25.00 | \$25.45 | \$25.95 | \$26.45 | \$26.95 |
| Operator Labourer Mechanic | \$21.66 | \$22.11 | \$22.61 | \$23.11 | \$23.61 |
| Bookkeeper | \$21.66 | \$22.11 | \$22.61 | \$23.11 | \$23.61 |
| Labourer/Operator | \$21.11 | \$21.61 | \$22.11 | \$22.61 | \$23.11 |
| CEO Librarian | \$19.67 | \$20.12 | \$20.62 | \$21.12 | \$21.62 |
| Clerk-Typist Receptionist | \$19.38 | \$19.83 | \$20.33 | \$20.83 | \$21.33 |
| Labourer Part-Time | \$16.80 | \$17.25 | \$17.70 | \$18.20 | \$18.70 |
| Clerk-Typist Part-Time | \$16.80 | \$17.25 | \$17.70 | \$18.20 | \$18.70 |