THE CORPORATION OF THE TOWNSHIP OF MCGARRY

BY-LAW 2015-07

BEING A BY-LAW TO AMEND BY-LAW 2014-07

WHEREAS By-Law 2001-03 established pay grids for employee's of the Township of McGarry.

AND WHEREAS By-Law 2014-07 amended the pay grids as established.

AND WHEREAS Council is desirous to establish new rates of pay for its employee's.

NOW THEREFORE Council of the Township McGarry hereby enacts as follows:

- 1. That By-Law 2014-07, and Schedule "A" attached thereto be and is hereby repealed effective January 25, 2015.
- 2. That Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees' effective the first pay period of February, 2015.
- 3. That all other provisions of By-Law 2001-03 shall remain in effect.

Read a first, second and third time and passed this 10th day of February, 2015

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SCHEDULE "A" BY-LAW 2015-07

TOWNSHIP OF MCGARRY PAY GRIDS

Salaried Positions

| Position Title | Entry Rate | Step 1 | Step 2 | Step 3 | Maximum <u>Rate</u> |
|-------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Clerk-Treasurer Administrator | \$53,708.20 | \$56,219.80 | \$58,858.80 | \$61,643.40 | \$64,573.60 |
| | \$29.51/hr | \$30.89/hr | \$32.34/hr | \$33.87/hr | \$35.48/hr |

Hourly Positions

| Position Title | Entry Rate | Step 1 | Step 2 | Step 3 | Maximum Rate |
|----------------------------|------------|---------|---------|---------|-----------------|
| Public Works Foreman | \$24.25 | \$24.70 | \$25.20 | \$25.70 | \$26.20 |
| Operator Labourer Mechanic | \$20.91 | \$21.36 | \$21.86 | \$22.36 | \$22.86 |
| Bookkeeper | \$20.91 | \$21.36 | \$21.86 | \$22.36 | \$22.86 |
| Labourer/Operator | \$20.36 | \$20.86 | \$21.36 | \$21.86 | \$22.36 |
| CEO Librarian | \$18.92 | \$19.37 | \$19.87 | \$20.37 | \$20.87 |
| Clerk-Typist Receptionist | \$18.63 | \$19.08 | \$19.58 | \$20.08 | \$20.58 |
| Labourer Part-Time | \$16.05 | \$16.50 | \$16.95 | \$17.45 | \$17.95 |
| Clerk-Typist Part-Time | \$16.05 | \$16.50 | \$16.95 | \$17.45 | \$17.95 |