THE CORPORATION OF THE TOWNSHIP OF MCGARRY

BY-LAW 2012-01

BEING A BY-LAW TO AMEND BY-LAW 2010-06

WHEREAS By-Law 2001-03 established pay grids for employee's of the Township of McGarry.

AND WHEREAS By-Law 2010-06 amended the pay grids as established.

AND WHEREAS Council is desirous to establish new rates of pay for its employee's.

NOW THEREFORE Council of the Township McGarry hereby enacts as follows:

- 1. That By-Law 2010-06, and Schedule "A" attached thereto be and is hereby repealed effective January 1, 2012.
- 2. That Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees' effective January 1, 2012.
- 3. That all other provisions of By-Law 2001-03 shall remain in effect.

Read a first, second and third time and passed this 10th day of January, 2012.

Clevel Jesus

CLERK-TREASURER

SCHEDULE "A" BY-LAW 2012-01

TOWNSHIP OF MCGARRY PAY GRIDS

Salaried Positions

| Position Title | Entry Rate | Step 1 | Step 2 | Step 3 | Maximum Rate |
|-------------------------------|------------|-----------|-----------|-----------|-----------------|
| Clerk-Treasurer Administrator | 51,160.20 | 53,671.80 | 56,310.80 | 59,095.40 | 62,025.60 |

Hourly Positions

| Position Title | Entry Rate | Step 1 | Step 2 | Step 3 | Maximum Rate |
|----------------------------|------------|---------|---------|---------|-----------------|
| Public Works Foreman | \$22.85 | \$23.30 | \$23.80 | \$24.30 | \$24.80 |
| Operator Labourer Mechanic | \$19.51 | \$19.96 | \$20.46 | \$20.96 | \$21.46 |
| Bookkeeper | \$19.51 | \$19.96 | \$20.46 | \$20.96 | \$21.46 |
| Labourer/Operator | \$18.96 | \$19.46 | \$19.96 | \$20.46 | \$20.96 |
| CEO Librarian | \$17.52 | \$17.97 | \$18.47 | \$18.97 | \$19.47 |
| Clerk-Typist Receptionist | \$17.23 | \$17.68 | \$18.18 | \$18.68 | \$19.18 |
| Labourer Part-Time | \$14.65 | \$15.10 | \$15.55 | \$16.05 | \$16.55 |
| Clerk-Typist Part-Time | \$14.65 | \$15.10 | \$15.55 | \$16.05 | \$16.55 |