

TOWNSHIP OF MCGARRY

BY-LAW 2001-03

Being a By-Law to establish pay grids for employees of the Township of McGarry.

WHEREAS Council has prepared detailed job descriptions for all its employees

AND WHEREAS Council is desirous to put wage grid scales in place for all its employee's.

NOW THEREFORE, Council of the Township of McGarry enacts as follows:

- 1) That schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for employee's of the Township of McGarry.
- 2) That generally, each step on the pay grid shall denote 3 to 5 years of relevant job experience and or educational equivalency.
- 4) That Council shall use a system of job evaluation and or educational upgrade to consider progression on the job grid.
- 5) That Council may from time to time, by By-Law, provide for a percentage increase of all positions on the grid, to be done in such a manner as to maintain the Township Pay Equity Plan.
- 6) That this By-Law shall be effective on its date of passing.

Read a first and second time, read a third time and passed this 20th day of March, 2001.


Acting Reeve


Clerk-Treasurer

SCHEDULE "A" TO BY-LAW 2001-03

TOWNSHIP OF MCGARRY PAY GRIDS

Salaried Positions

Position Title	Entry Rate	Step 1	Step 2	Step 3	Maximum Rate
Clerk Treasurer Administrator	\$47,753.65	\$50,267.00	\$52,912.64	\$55,697.51	\$58,628.96

Hourly Positions

Position Title	Entry Rate	Step 1	Step 2	Step 3	Maximum Hourly Rate
Public Works Foreman	\$20.20	\$20.65	\$21.15	\$21.65	\$22.15
Operator / Chief Building Official	\$17.35	\$17.80	\$18.30	\$18.80	\$19.30
Operator Labourer Mechanic	\$16.86	\$17.31	\$17.81	\$18.31	\$18.81
Bookkeeper	\$16.86	\$17.31	\$17.81	\$18.31	\$18.81
CEO Librarian	\$14.87	\$15.32	\$15.82	\$16.32	\$16.82
Clerk Typist Receptionist Hydro	\$14.58	\$15.03	\$15.53	\$16.03	\$16.53
Labourer	\$12.00	\$12.45	\$12.90	\$13.40	\$13.90