



**THE CORPORATION OF THE
TOWNSHIP OF MCGARRY**

BY-LAW 2023-25

BEING A BY-LAW TO AMEND BY-LAW 2022-06

WHEREAS By-Law 2001-03 established pay grids for employees of the Township of McGarry;

AND WHEREAS By-Law 2022-06 amended the pay grids as established;

AND WHEREAS Council desires to establish new rates of pay for its employees to account for a cost-of-living adjustment;

AND WHEREAS Council understands that contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

NOW THEREFORE the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2022-06, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to January 1, 2023.

READ a first and second time this 15th day of June 2023.

READ a third time and finally passed this 15th day of June 2023.


MAYOR


CLERK-TREASURER



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SCHEDULE "A"

Salary Position

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$68,477.07	\$71,381.42	\$74,408.49	\$77,598.12	\$80,973.94

Hourly Positions

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$31.59	\$32.10	\$32.68	\$33.25	\$33.82
Operator Labourer Mechanic	\$27.76	\$28.28	\$28.84	\$29.42	\$29.99
*Bookkeeper	\$27.76	\$28.28	\$28.84	\$29.42	\$29.99
Labourer/Operator	\$27.12	\$27.69	\$28.28	\$28.84	\$29.42
*Clerk-Typist Receptionist	\$25.15	\$25.65	\$26.23	\$26.80	\$27.37
Labourer Part-Time	\$22.17	\$22.69	\$23.20	\$23.78	\$24.35
Clerk-Typist Part-Time	\$22.17	\$22.69	\$23.20	\$23.78	\$24.35